



# Ending Racial Profiling & the Criminalization of Women & Girls of Color

Thursday, April 26, 2018

11:30 a.m. - 1:30 p.m.

## A Legislative Briefing Sponsored by YWCA USA

### Agenda

#### Welcome & Greetings

Catherine Beane, YWCA USA

#### Opening Remarks

Andrea J. Ritchie, Barnard Center for Research on Women and  
Author of *Invisible No More: Police Violence Against Black Women and Women of Color*

#### Film Viewing

“Traffic Stop”

#### Panel Discussion

Andrea J. Ritchie (moderator)  
Brooke A. Butler, BYP100 DC Chapter  
Asia Fuqua, YWCA Dayton  
Sameera Hafiz, Immigrant Legal Resource Center  
Caroline LaPorte, National Indigenous Women’s Resource Center  
Isa Noyola, Transgender Law Center  
Ángela- Jo Touza-Medina, YWCA Greater Austin

#### Audience Questions

#### Policy Recommendations

Catherine Beane, YWCA USA

#### Honorary Congressional Host Committee:

Congressional Caucus on Black Women and Girls, co-chaired by  
Representatives Bonnie Watson Coleman (D-NJ), Robin L. Kelly (D-IL), and Yvette D. Clarke (D-NY)  
U.S. Senators Cory Booker (D-NJ), Ben Cardin (D-MD), Kamala D. Harris (D-CA), and Heidi Heitkamp (D-ND)

## Speakers



**Catherine V. Beane** is the vice president of public policy and advocacy for YWCA USA, where she leads the YWCA advocacy department's efforts to impact legislation and policy related to racial justice and civil rights, women's empowerment and economic advancement, and women's health and safety. Catherine has more than two decades of experience addressing equity issues in public policy and legal settings. Most recently, she addressed gender equity, school discipline, and student achievement issues for the National Education Association, and served as the policy director for the Children's Defense Fund. Catherine began her career providing direct service as a trial attorney representing indigent youth and adults in juvenile and criminal proceedings. She earned her B.A. from Emory University in 1990, and her J.D. from Catholic University of America Columbus School of Law in 1994.

**Brooke A. Butler** is an organizer, advocate, and abolitionist. She currently serves as the Policy Co-chair for BYP100's D.C. Chapter where she uses her community organizing experience, communication skills, and analysis to fight for policies that will better serve historically marginalized groups in D.C. In her time in the D.C. Chapter, organizers have fought to decriminalize sex work in the district, participated in the Black Mama's Bail Out and hosted a variety of community-based training and educations that will lead to a Black queer feminist future. In addition to organizing with BYP100 DC, Brooke is the Movement Building Director for D.C. Abortion Fund and the Lobbying and Advocacy Co-Chair of the Women's Information Network.



**Asia Fuqua** is a native of Dayton, Ohio. She received her B.A. in Mass Communications from Central State University and is currently a 2nd year student in the Masters of Public Administration program at Wright State University. Upon graduating from Wright State, Asia plans to obtain a job within the nonprofit sector. Her main goal is to work towards improving her community and to help enrich the lives of all community members. Asia is a proud member of the Delta Sigma Theta Sorority Inc., Alpha Kappa Mu National Honors Society, and Pi Alpha Alpha Honor Society for Public Affairs and Administration. She is also in the process of obtaining the Certified Nonprofit Professional (CNP) credential from the Nonprofit Leadership Alliance (NLA). In addition, Asia currently serves as the Vice-President for the Nonprofit Leadership Alliance chapter at Wright State.

**Sameera Hafiz** is the Immigrant Legal Resource Center's Senior Policy Strategist, leading ILRC's advocacy and engagement on federal immigration policy. Sameera brings nearly two decades of experience supporting campaigns and coalitions focused on racial justice, fighting harsh immigration enforcement policies and ending violence against women. Prior to joining the ILRC, Sameera was the Advocacy Director for the National Domestic Workers Alliance, the Director of Policy and Campaigns at Rights Working Group, and a Senior Staff Attorney with the Legal Momentum Immigrant Women Program. Sameera has also represented individuals before Citizenship and Immigration Services, immigration judges, and the Board of Immigration Appeals with the Legal Aid Society of New York. Sameera earned her law degree from the Georgetown University Law Center and her undergraduate degree from the University of Pennsylvania. Sameera is admitted to the bar in New York and Washington, D.C., and is fluent in Bengali.





**Caroline LaPorte** is the Senior Native Affairs Policy Advisor at the National Indigenous Women's Resource Center. Caroline is a graduate of the University of Miami School of Law, where she received her Juris Doctorate, cum laude. She was previously an attorney at The Wright Firm, L.L.P., a law clerk to the Chief Legislative Council for LRBOI, and a law clerk at the U.S. Department of Justice. While at Miami Law, Caroline actively participated in the Children and Youth Law Clinic, which represented foster care children as attorney ad litem in dependency related cases; served on the Executive Board of Directors for the National Native American Law Students Association; and received numerous accolades, including the Dean's Certificate for the Children and Youth Law Clinic, the N. Pettigrew Memorial Piranha for Children Award, designation as a Henry Bandier Fellow, and inclusion as one of "Ten to Watch" by UM Law magazine.

**Isa Noyola** is a translatina activist, a national leader in LGBT immigrant rights movement, and the deputy director at Transgender Law Center. She works extensively for the release of transgender women from ICE detention and an end to all deportations. Isa is a part of the #Not1more campaign team and sits on the advisory boards of the TAJA coalition, El/La para Translatinas, and Familia:Trans, Queer Liberation movement. Isa organized the first ever national trans anti-violence convening that brought together over 100 activists, mostly trans women of color, to address the epidemic of violence trans communities are facing. Isa is passionate about building the leadership of transgender communities, especially trans women of color who experience high levels of discrimination and violence, and is leading programmatic strategies to help build a leadership pipeline. Isa believes that a stronger and more vibrant transgender community is possible when we abolish oppressive systems that criminalize all of our communities especially trans and queer communities of color.



**Andrea J. Ritchie** is a Black lesbian immigrant and police misconduct attorney and organizer who has engaged in extensive research, writing, and advocacy around criminalization of women and LGBT people of color over the past two decades. She recently published *Invisible No More: Police Violence Against Black Women and Women of Color*, and is a nationally recognized expert and sought-after commentator on policing issues. She has testified before the President's Task Force on 21st Century Policing, the White House Council on Women and Girls, the Prison Rape Elimination Commission, and several United Nations Treaty Bodies. She has appeared regularly in the New York Times, as well as on MSNBC, C-Span, NBC Nightly News, NPR, Al-Jazeera, and Mother Jones. Andrea was awarded a Senior Soros Justice Fellowship in 2014, and is currently Researcher-in-Residence on Race, Gender, Sexuality and Criminalization at the Social Justice Institute of the Barnard Center for Research on Women.

**Ángela- Jo Touza-Medina** is the Executive Director of the YWCA Greater Austin since 2015, and has held numerous leadership roles in the community. She is Chair of the Immigrant Services Network of Austin and serves on the Mayor's Task Force on Institutional Racism and Systemic Inequities, the City of Austin's Equity Action Team, and Austin Community College's Truth Racial Healing and Transformation Campus Center Steering Committee. Angela previously served as a program manager at the largest social service agency in Travis County; as Executive Director of ConcienciAcción; as Chair and Vice-Chair of the City of Austin's Commission on Immigrant Affairs; and as a member of the Central Texas Coalition Against Human Trafficking and the National Refugee Cultural Orientation Advisory Group. Angela graduated from the University of Texas at Austin, has a Masters degree from the Complutense University of Madrid, and an LL.M. from the Open University of Catalonia. She is certified in gender mainstreaming by the Organization of American States.





## Additional Resources

### Books:

Andrea J. Ritchie, *Invisible No More: Police Violence Against Black Women and Women of Color* (Beacon Press 2017)

Monique W. Morris, *Pushout: The Criminalization of Black Girls in Schools* (The New Press 2016)

### Policy Briefs & Recommendations:

Kimberlé Williams Crenshaw and Andrea J. Ritchie, [Say Her Name: Resisting Police Brutality Against Black Women](#) (African American Policy Forum 2015)

Drug Policy Alliance, [Women, LGBTQIA People, and the Drug War](#)

Andrea J. Ritchie and Monique W. Morris, [Centering Black Women, Girls, Gender Non-Conforming People and Fem\(me\)s in Campaigns for Expanded Sanctuary](#), National Black Women's Justice Institute and The Ms. Foundation (2017)

YWCA USA. (2017). [We Deserve Safety: Ending the Criminalization of Women and Girls of Color](#)

YWCA USA. (2016). [Girls of Color and Trauma](#)

### Reports & Articles:

Wendy Sawyer, [The Gender Divide: Tracking women's state prison growth](#), Prison Policy Institute, January 9, 2018

Black Youth Project 100, Center for Popular Democracy, Law for Black Lives, [Freedom to Thrive: Reimagining Safety in Our Communities](#) (2017)

Global Initiative to End All Corporal Punishment of Children, [Corporal Punishment of Children in the United States](#), September 2017

Andrea J. Ritchie and Delores Jones Brown, "[Policing Race, Gender, and Sex: A Review of Law Enforcement Policies](#)," *Women & Criminal Justice*, 27:1, 21-50 (2017)

Office on Violence Against Women, [The Impact of Incarceration and Mandatory Minimums on Survivors: Exploring the Impact of Criminalizing Policies on African American Women and Girls](#), U.S. Department of Justice (2017)

Positive Women's Network, [Criminalization as Violence Against Women Living With HIV](#) (2017)

Andrea J. Ritchie, [As We #SayHerName, 7 Policy Paths to Stop Police Violence Against Black Girls and Women](#), May 2016

U.S. Department of Justice, [Identifying and Preventing Gender Bias in Law Enforcement Response to Sexual Assault and Domestic Violence](#) (2016)

[Policy and Oversight: Women of Color's Experiences of Policing, Submission to the President's Task Force on 21st Century Policing](#), January 28, 2015

[Women of Color, LGBTQ People of Color and Racial Profiling The Case for an Inclusive End Racial Profiling Act](#) (2015)

[A Roadmap for Change: Federal Policy Recommendations for Addressing the Criminalization of LGBT People and People Living With HIV](#) (2014)