

## YWCA USA ORGANIZATIONAL STRUCTURE

### LOCAL ASSOCIATIONS

- Each local association is an autonomous organization organized under the charitable rules of IRS code section 501(c)3 in order to provide programming to empower women and girls and to eliminate racism.
- Each local association is a member of YWCA USA and has a signed membership agreement on file with the YWCA USA.
- Associations agree to meet the membership requirements as outlined in the YWCA USA bylaws. Associations embrace the mission—eliminating racism and empowering women—throughout the association including programs, services, and operations. They engage their associations and their communities in this work.
- Associations pay support fees to YWCA USA.

### GEOGRAPHIC NETWORKS

The nearly 216 YWCA Associations located across the country are located within five geographic networks. These geographic networks are staffed by a Director of Association Services, who serves as that network's first point of contact. Listed below are the geographic networks, the states within each network, and the YWCA USA Director of Association Services.

**Great Lakes Network (Lisa Grills – [lgrills@ywca.org](mailto:lgrills@ywca.org))**

Illinois, Indiana, Michigan, Missouri, Ohio, Wisconsin

**Heartland Network (Christie Dailey – [cdailey@ywca.org](mailto:cdailey@ywca.org))**

Colorado, Iowa, Kansas, Louisiana, Minnesota, Nebraska, North Dakota, Oklahoma, South Dakota, Texas, Utah, Wyoming

**Southeast Network (Holly Jones – [hjones@ywca.org](mailto:hjones@ywca.org)):**

Alabama, Delaware, District of Columbia, Florida, Georgia, North Carolina, Pennsylvania, South Carolina, Tennessee, Virginia, West Virginia

**Northeast Network (Sarah Thompson – [sthompson@ywca.org](mailto:sthompson@ywca.org))**

Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont

**Western Network (Rita Ryder – [rryder@ywca.org](mailto:rryder@ywca.org))**

Alaska, Arizona, California, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Washington

**YWCA IS ON  
A MISSION**

eliminating racism  
empowering women  
**ywca**

#### NATIONAL BOARD

- Is the governing body of YWCA USA
- Serves as a national link for all associations
- Responsible for national presence/branding (corporate identity), internal communications, growth of national assets
- Implements online engagement via the national web presence and the use of Blackbaud Sphere for Associations
- Disseminates best practices
- Fundraises to complement and address regional initiatives
- Hires CEO to manage operations of national office

**YWCA.ORG**

**YWCA USA**

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