

2017 BOARD SLATE

1.	Pam Stegora Axberg Senior Vice President, Optum Operation
2.	Regina Malveaux Chief Executive Officer, YWCA Spokane
3.	Nancy Racette, CFRE Principal and Chief Operating Officer, DRi



PAM STEGORA AXBERG

Pam Stegora Axberg currently serves as a Senior Vice President - Optum Operation - Population Health Management. In this role, she leads clinical operations, both medical and behavioral, direct to payers, providers, government and commercial customers. Prior to this, she led the Behavioral Health operations and she advised the federal government (CMS) on the implementation of the Federally Facilitated Marketplace (healthcare.gov). She has held a multitude of executive leadership roles since joining UnitedHealthcare in 2005. She successfully renegotiated two strategic partnerships which further solidified multi-year partnerships.

Prior to joining UnitedHealthcare, she spent 20 years at Qwest Communications/U S WEST where she was a Senior Vice President and Officer. While at Qwest Communications, she held numerous executive positions in Operations, Engineering, Customer Service and Product Development in their data, voice and wireless organizations. She led national field and center operations and was part of the service transformation which enabled entry into the long-distance market, and improved service performance from last to first in industry service benchmarks. Her organization lead the technology replacement and modernization of the switching infrastructure from analog to digital as well as the introduction of IP technology.

In addition to her corporate leadership roles, Pam is committed to the development of girls and women's leadership. Pam currently serves on the Board of Directors for Girls Scouts of River Valley, including Finance Chair. She previously served on the YWCA Minneapolis Board of Directors including previous positions of Board Chair, Finance Chair, and Circle of Women Chair. For over a decade, she has been the troop leader for Girl Scout Troop 50948 and served as the Registrar for the New Brighton Girl Scout Service Unit. She is also a member of the Women Business Leaders in Healthcare Advisory Board as well as the Board Development Committee for St. Catherine University.

Other current Board Director roles include Topline Credit Union and Junior Achievement of the Upper Midwest.

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Pam has received a variety of awards for her accomplishments including an Innovation Award at UnitedHealthcare. Stegora Axberg was the Steering Committee Chair for the Network Reliability and Interoperability Council (NRIC) VI, which is the advisory committee to the FCC. She chaired the Minnesota Pluralism Council and was the President of the Minnesota Chapter of U S WEST Women.

Pam is an entrepreneur, co-founder and owner of two small businesses: Minnesota ATV Tours, which specializes in personalized guided ATV tours in northern Minnesota, and Axberg Holdings, a residential rental property LLC.

Stegora Axberg earned her BA in mathematics at St. Catherine University and her Masters in Business Administration from the Carlson School of Management at the University of Minnesota. She and her husband Joe and her four children make their home in New Brighton, Minnesota. Her family has hosted three foreign exchange students. She enjoys time with the family at the cabin and training for the YWCA's Triathlon.

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A MISSION**

eliminating racism
empowering women
ywca



REGINA MALVEAUX

Regina Malveaux is the CEO of the YWCA of Spokane. She began her career as a Legal Advocate at the YWCA of San Diego and previously served as Executive Director of the YWCA of South Hampton Roads. Malveaux is recognized as a tenacious advocate for women, youth and children.

Malveaux holds an undergraduate degree in Social Policy from San Diego State University and a law degree from Howard University School of Law. During law school, Malveaux served as both a White House and Congressional Intern, for First Lady Hillary Clinton and then Chair of the Congressional Black Caucus, the Honorable Maxine Waters.

She has also worked to train a new generation of advocates as an adjunct professor in Political, Women's and African American studies at La Sierra University, San Diego State University, and at the Institute for the Study of Race and Ethnicity at Old Dominion University.

Ms. Malveaux has served on a number of boards aimed at advancing racial justice, economic empowerment and victim safety including the San Diego NAACP, Dress for Success San Diego, and the Alliance for Gun Responsibility.

Malveaux is the mother of two adult children and currently resides in Spokane, Washington.

YWCA.ORG

YWCA USA

1020 19th Street NW, Suite 750

Washington, DC 20036

P 202.467.0801



NANCY RACETTE

Nancy Racette is the co-founder and Chief Operating Officer of DRi. Driven by the belief that every person can have a fundamental impact on the world, Nancy spent decades designing innovative fundraising and communications programs to fuel the growth of sustainable non-profit organizations. In 2001, she began providing executive search and development consulting to help non-profits across the country build their own capacity to grow, thrive, and excel.

Nancy's development consulting has helped numerous non-profits organizations design and fill powerful staff structures. Working with national organizations such as AAUW, the Armed Services YMCA, and Help Hospitalized Veterans, Nancy has advised Boards of Directors and CEOs on how to identify their most transformative initiatives and how to invest in staffing structures that advance them. Nancy's advice has turned strategic plans into strategic hires for start-ups and established organizations engaging a new generation of stakeholders in imaginative ways.

In addition to designing staff structures, Nancy has also led executive searches for more than 150 leaders who have reshaped critical non-profit operations. Some of Nancy's most recent executive searches have placed executives who are creating new digital models of youth engagement at the award-winning public health organization Truth Initiative; reimagining national operations for Kids in Need of Defense, a rapidly growing legal services organization defending unaccompanied immigrant and refugee children; and building a development program from the ground up to support influential research at the Urban Institute.

Under Nancy's leadership, DRi has developed partnerships for major environmental organizations, such as Wildlife Conservation Society and World Wildlife fund; top-ranked hospitals and healthcare organizations, such as MedStar Washington Hospital Center and the National Council on Aging; and to internationally recognized cultural institutions, such as George Washington's Mount Vernon and the National Building Museum.

Nancy's development consulting and executive search draw on her decades of experience developing initiatives that reshaped fundraising at the American Red Cross and Girl Scouts of America. A Certified

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Fund Raising Executive, Nancy has broad expertise spanning cause marketing, disaster fundraising, major giving, and fundraising campaigns, and she continues to mentor nonprofit innovators today.

Beyond DR*i*, Nancy has been an innovative volunteer in the non-profit sector. She has been a past president for the Association of Fundraising Professionals (AFP) - Washington D.C. Metro Area Chapter. She has also served on the Board of Directors of the AFP Foundation for Philanthropy, has chaired AFP's Education Advisory Committee, and has been a member of the Professional Advancement Division committee. She also served on the Board of Directors of the Ellington Fund for the Duke Ellington School of the Arts.

Nancy is a graduate of Boston University's School of Public Communications and attended the Executive Management Program at Harvard University. Nancy lives with her husband, a math teacher for special needs children, in Arlington, Virginia.