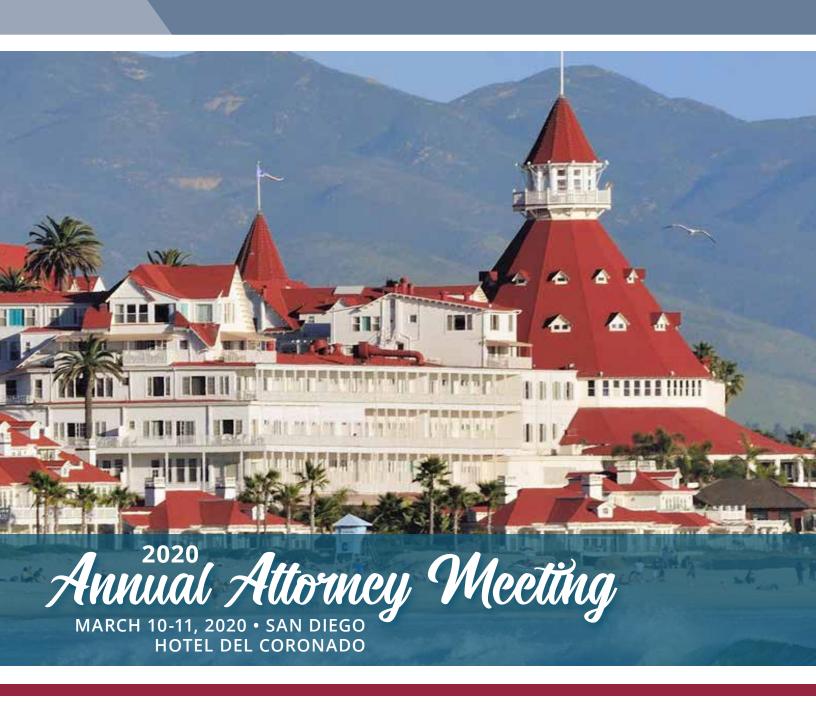


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# ALIXPARTNERS IS PROUD TO SUPPORT THE WOMEN'S WHITE COLLAR DEFENSE ASSOCIATION

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Our Investigations, Disputes & Risk group consists of forensic accountants, former regulators, certified fraud examiners, industry experts, and forensic technology specialists with substantive experience within the white collar legal landscape.

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#### A NOTE FROM THE GLOBAL CHAIR

#### Welcome to the 2020 Annual Attorney Meeting of the Women's White Collar Defense Association and our 21st Anniversary as an organization!

We are pleased to provide you with this program booklet that also serves as the Annual WWCDA Reference Manuel. As you will read, we are now 41 chapters with more than 1700 members throughout North America, Europe, Brazil and Asia Pacific. This tremendous growth is the result of our women and our mission.

WWCDA has many exciting and important initiatives – the Monitor/Receiver Initiative, Speakers Initiative, Rankings Initiative, and Small Firm Initiative. We are launching a new web site and new listserve in the coming weeks. All of you should have received a link to set up your Profile that will interface publicly and with our members and give you access to the new listserve. Send an email to connect@wwcda.org if you need help setting up your Profile.

In 2019, we held a fantastic Inaugural Awards Dinner Gala. Plans are already under way for the December 1, 2020 Awards Dinner Gala in Washington, D.C. Mark your calendars and please send your nominations to awards@wwcda.org.

We are planning to hold a reception in London on May 19 for members, guests and in-house counsel. The following day (May 20) will be the GIR Women in Investigations conference that WWCDA helped to launch three years ago. Hope to see you in London!

We are also partnering with the ABA and GIR on white collar conferences scheduled for September in Japan and Lisbon, respectively. Details to follow.

We hope you are enjoying the WWCDA quarterly newsletter, *In Brief,* launched in 2019. It is great to read the interesting chapter and member news and other features.

Our social media platforms – LinkedIn, Twitter, Facebook and YouTube – have had a huge impact in promoting our members and the activities of the chapters and WWCDA.

I want to thank all of the people who work hard to make these and other WWCDA activities a success. We have dozens of chapter members serving on the various WWCDA committees and in other roles that lead these efforts. Their pictures, firms and chapters are listed in this booklet so that you can know who they are and thank them too.

I hope you will also join me in thanking our 2020 Sponsors. Without them, WWCDA could not accomplish so much. You will find the list of our 2020 Sponsors in this booklet and at wwcda.org. Thanks also to the many sponsors who provide administrative assistance to WWCDA and our committees.

The 2020 Corporate Sponsor Directory will soon be sent to each WWCDA chapter member. We hope you will use the Directory throughout the year when your cases and other matters require assistance from the types of firms listed in the Directory. The Directory will identify the women that you can contact directly for help or if you have another type of referral.

Finally, your engagement is critical in moving WWCDA forward. If you want to become more involved by serving on a WWCDA committee or becoming a leader in your chapter, please contact me or one of the leaders listed in this booklet. The pages that follow also contain descriptions and the organizational chart of the WWCDA committees that lead the various activities outlined above.

Many thanks and have a great 2020!

Karen A. Popp Global Chair and Founder WWCDA

#### **COMMITTEE DESCRIPTIONS**

#### **Advisory Board**

The Advisory Board of the WWCDA is made up of the Chapter Leaders -- each chapter has a seat on the Board. The Advisory Board has created an Executive Committee and four global committees: Administrative, Development, Program and Young Professionals.

#### **Executive Committee**

The Executive Committee consists of the Global Chair, Global Vice Chairs, Global Secretary, the Vice Chair of the Executive Committee, and Regional Vice Chairs (East Coast, Midwest, West Coast, Europe & Latin America, and Asia Pacific). The Executive Committee meets monthly by telephone to address various issues about WWCDA and to enhance the communications amongst WWCDA, the chapters and members. The committee may function as the Advisory Board between meetings of the Advisory Board and may otherwise inform and advise the Advisory Board.

#### **Administrative Committee**

The Administrative Committee addresses a widerange of issues for WWCDA in dealing with the day-to-day operations of the organization. The committee is made up of teams of chapter members that deal with issues relating to membership, alumni, the WWCDA website, WWCDA Connect, historian/archives, compliance (Privacy and OFAC) and WWCDA financial matters. AlixPartners, Alvarez & Marsal and KPMG provide support for the activities related to financial matters, historian/archives and OFAC compliance, respectively.

#### **Development Committee**

The Development Committee is responsible for expanding awareness of WWCDA, chapters and members by promoting who we are and what we do. The committee is comprised of women from various chapters of the WWCDA. The committee operates through seven subcommittees: Branding & Marketing, Chapters, Monitor/Receiver, Rankings, Social Media, Sponsors, and Thought Leadership. The Branding & Marketing and Chapter subcommittees operate through teams.

#### **Branding & Marketing Subcommittee**

The Branding & Marketing Subcommittee has established the following teams to develop and implement steps to increase awareness of WWCDA, its initiatives, chapters and members.

Branding at Events Team: This team looks for opportunities to promote WWCDA through sponsorships and hosted tables at events and conferences organized by other groups (e.g., NADCL, ABA, GIR), and organizes our presence at such events, including by coordinating table staffing and making available WWCDA marketing materials and branded giveaways.

Marketing & Communications Strategy Team: This team creates and executes the strategy on marketing and communications about WWCDA's initiatives/activities and to increase the profiles of WWCDA, the chapters and members. This team is also responsible for creating, procuring and updating WWCDA marketing materials, such as the brochure, other informational materials and branded giveaways/swag. BDO, Deloitte and StoneTurn support the activities of this team.

PR Team: This team works in coordination with an external PR consultant to collect and disseminate WWCDA news into main stream and social media, draft and issue press releases, and develop and execute on a PR strategy to bring more visibility to WWCDA, its initiatives, the chapters, and members.

#### **Chapters Subcommittee**

The Chapters Subcommittee has established the following teams to help chapters and their activities, to launch chapters and to administer the WWCDA newsletter, In Brief.

Chapter Activities Team: The objective of the Chapter Activities Team is to assist chapters to thrive with activities and other initiatives. The team helps in various ways, including gathering and disseminating chapter information amongst the chapters and the Association via the WWCDA website, WWCDA Connect, newsletter, and social media platforms. The team promotes collaboration among the chapters, encourages members to attend events hosted by other chapters, and heightens awareness of WWCDA activities in the local markets and throughout the world. The team assists the chapters in keeping the WWCDA website event portal updated with chapter activity information and works with chapter leadership to find additional ways to assist the chapters.

Chapter Launch Team: This team helps launch new chapters, responds to inquiries from women seeking to launch chapters, and identifies locations where chapters may be needed. After chapters launch, the team also assists with integration into the WWCDA community and other steps to help new chapters succeed.

Newsletter Team: This team is responsible for the creation and distribution of the WWCDA newsletter, In Brief, including updates on prior and upcoming Chapter and Association events, news, member and chapter spotlights, feature articles, WWCDA initiatives and other content. EY provides administrative support to this team.

#### Monitor/Receiver Initiative Subcommittee

The Monitor/Receiver Initiative endeavors to increase the number of women being considered for and obtaining engagements as monitors and

receivers. WWCDA members are qualified for these roles and indeed many have previously served as monitors or receivers, or have acted in supporting roles to monitors or receivers (such as counsel, investigators or accountants). The subcommittee helps identify and provide the names of WWCDA members for monitor and receiver opportunities at various government agencies. StoneTurn provides administrative support to this subcommittee.

#### **Rankings Initiative Subcommittee**

The goal of this subcommittee is to increase the number of and ranking levels for women in rankings publications (e.g., Who's Who, Chambers, etc.). With help from information received from chapter members, the subcommittee serves as a resource to publishers during the research process and provides recommendations in an effort to improve diversity in their published rankings.

#### Social Media Subcommittee

The Social Media Subcommittee ("SMS") administers WWCDA's Social Media Plan and Policy and WWCDA's Plan for Generating Content. WWCDA uses four social media platforms - LinkedIn, Twitter, Facebook and YouTube - to showcase WWCDA events, initiatives and other activities and to raise the profiles of WWCDA, the chapters and members. Another goal of SMS is to leverage online social networks to promote the Association's brand and provide a platform for member engagement. SMS works with the Chapter Social Media Coordinators, WWCDA representatives, and chapter members to develop content. SMS facilitates the placement of postings on the various platforms with administrative support from FTI Consulting.

#### **Sponsors Subcommittee**

This subcommittee recruits and maintains sponsor relationships and functions as the liaison between WWCDA and our Sponsors. The subcommittee creates the annual Corporate Sponsor Directory, assists with sponsor-related tasks for events,

#### **COMMITTEE DESCRIPTIONS**

and helps with special sponsor projects like the Consulting/Sponsor Cohort. AlixPartners provides administrative assistance to the subcommittee for some of these sponsor activities, including the Cohort.

#### **Thought Leadership Subcommittee**

This subcommittee develops thought leadership pieces, such as a WWCDA survey, the results of which may be used to develop substantive content such as, CLE programs, articles, editorials, white papers, etc. to help raise the profile of the WWCDA, chapters and members. BRG provides administrative support to this subcommittee.

#### **Program Committee**

The Program Committee consist of members from various chapters of the WWCDA and is responsible for planning, coordinating and implementing all of WWCDA's programs. Responsibilities include handling the logistics for events, program planning, obtaining and overseeing vendors, and collaborating with other organizations. The Committee also helps to place chapter members as speakers at other group's conferences and is leading the Small Firm initiative. The Program Committee has five subcommittees: Annual Meeting, Awards Program, Other Programs, Small Firm and Speakers Initiative. The Annual Meeting and Awards Program subcommittees operate through teams.

#### **Annual Meeting Subcommittee**

The Annual Meeting Subcommittee is responsible for all aspects of WWCDA's signature Annual Meeting event and the Leadership Retreat. The work is shared amongst three teams.

Agenda/Content Team: This team is responsible for creating the substantive programming for the entire Annual Meeting event, which includes setting the schedule, deciding on the topics to be addressed finding the speakers and moderators, and

coordinating with leadership on the business portion of the Annual Meeting (including assembling the PowerPoint and other visual aids). This team also coordinates with and helps leadership on the agenda for the Leadership Retreat (including helping with the visual aids).

Invite, Program Booklet & Marketing Team: This team is responsible for invitations and registration for the Annual Meeting and Leadership Retreat, the Annual Meeting Program Guide and all marketing before, during and after the Annual Meeting and Leadership Retreat (e.g., save-the-date, web site page, advertising, social media posts, email blasts, etc.).

Logistics Team: This team is responsible for leading the effort on logistics, including finding the venue, deciding room set up, selecting food and beverages, dealing with the photographers and AV, venue signage, and dealing with all other logistical issues not covered by the other teams. This team's logistical support is for both the Annual Meeting and the Leadership Retreat.

#### **Awards Program Subcommittee**

The Awards Program Subcommittee is responsible for all aspects of WWCDA's Awards Program. The work is shared amongst three teams.

Dinner Logistics Team: This team handles all of the logistics for selecting the Dinner Gala venue, room set-up, dinner table assignments, selecting food and beverages, dealing with the photographers and AV, venue signage, other planning and executing on reception and Dinner Gala logistics, and overseeing the reception and dinner logistics on the night of the event.

Marketing, Invite & Program Guide Team: This team's work includes marketing the Awards Dinner Gala (e.g., save-the-date, web site page, advertising, social media posts, email blasts, etc.), dealing with the sponsors, creating and distributing the invitation,

registration of guests and sponsors, and developing the Program Guide. The team assists at the Dinner Gala with attendee check-in, sponsor care, sponsor swag and social media postings.

Nomination & Ceremony Agenda Team: This team is responsible for soliciting nominations, reviewing and assessing the nominations, and making award recipient recommendations to the WWCDA Executive Committee. This team also plans and writes the award ceremony program presented at the Awards Dinner Gala and oversees the execution of the ceremony -- "run of show" -- on the night of the Awards Dinner Gala.

#### **Other Programs Subcommittee**

The Other Programs Subcommittee leads the WWCDA programming efforts not led by the other subcommittees. This subcommittee spearheads and coordinates special events hosted by the WWCDA (e.g., receptions with in-house counsel, compliance officers, women entrepreneurs, and lunches or other events with other organizations like the NACDL or Association of Corporate Counsel). This subcommittee also helps with logistics and facilitation of events hosted by other organizations where the WWCDA has been invited to "partner" on the event (e.g., GIR Women in Investigations conference in London, and ABA White Collar Conferences in Prague and Tokyo).

#### Small Firm Initiative Subcommittee

The Small Firm Initiative (SFI) Subcommittee advances and supports the unique business, practice and professional interests of WWCDA members working in small, boutique or solo firms ("small firms"). The SFI subcommittee, made up of WWCDA members throughout the chapters who practice in small firms, pursues SFI goals through programming, member connections, creating and maintaining a WWCDA Small Firm Directory, and utilizing the WWCDA website, WWCDA Connect, newsletter and social media platforms to bring visibility to small firm practitioner and the SFI activities.

#### **Speakers Initiative Subcommittee**

This subcommittee leads the Speakers Initiative for WWCDA to be a "one stop shop" for any conference organizers seeking speakers and topic ideas for their programs. This subcommittee promotes chapter members by helping them obtain speaking roles at conferences. Through these efforts, WWCDA helps conference organizers find speakers with substantive expertise while increasing gender diversity amongst speakers/panelists at those conferences. The subcommittee receives administrative assistance from BDO.

#### Young Professionals Committee

The Young Professionals Committee (YPC) is comprised of WWCDA members who have been practicing or working up to ten years. The YPC's purpose is to provide more junior WWCDA members opportunities to get to know and to learn from other members with similar levels of experience, and to provide educational programming specific to junior white collar women lawyers and consultants. The YPC administers the mentor program and hosts young lawyers' and consultants' networking and educational programs at WWCDA and chapter events. The Committee also supports the initiatives of the WWCDA through three subcommittees: Administrative, Development and Program.

#### A MESSAGE FROM THE PROGRAM COMMITTEE CHAIRS

#### Welcome to the 2020 WWCDA Annual Attorney Meeting at the Hotel Del Coronado!

This year, as part of our continuing effort to take WWCDA to the "next level," we have put together a program designed to enhance your client development skills and further your practice goals by focusing on health and wellness in addition to strengthening existing relationships and forging new ones across chapters and regions. We have worked hard to preserve the things we love most about this group and this event—including our enjoyment of amazing food, drinks, and stellar company in a beautiful setting. We are thrilled you are here and encourage you to provide feedback at the close of the meetings about what programming you would like to see in the future.

Jessica Nall and Jennifer Armstrong *Program Committee Chairs* 

Claire Rauscher, Stacey Gottlieb and Stacie Hartman

Annual Meeting Subcommittee Chairs

#### **GOALS OF WWCDA**

- Promote diversity in the legal profession and in the legal fields of criminal, civil, regulatory, and administrative enforcement, as well as internal investigations, compliance and ethics.
- Provide networking and business development opportunities for our members and participants in their local markets, as well as nationally and internationally.
- Develop educational programming focused on the legal fields of criminal, civil, regulatory, and administrative enforcement, as well as internal investigations, compliance and ethics.
- Facilitate collaboration and communication among our members and participants.
- Develop resources to assist our members and participants.

#### THE MISSION OF THE WWCDA

The Women's White Collar Defense Association (WWCDA) promotes the common business and professional interests of women attorneys who specialize in the representation of corporations and individuals facing government enforcement actions (criminal, civil, regulatory, and administrative), and in internal investigations, compliance and ethics matters.

WWCDA promotes diversity in the legal profession, organizes business activities to facilitate networking and business development opportunities for women in the practice, and provides educational programming focused on the defense of government enforcement actions and internal investigations, compliance and ethics issues. WWCDA also promotes the common interests of women consulting professionals who specialize in the same field and offer support services and referral opportunities to attorneys in the practice.

#### 2020 WWCDA ANNUAL MEETING & LEADERSHIP RETREAT AGENDA

Hotel del Coronado, San Diego, March 9-11, 2020

When: March 9, Noon – 5:30 p.m.

What: WWCDA Leadership Retreat with Lunch

Where: Viceroy Room

Who: All Leadership, including Committee Chairs and Sub-Committee Chairs,

Chapter Secretaries and Social Media Coordinators

When: March 9, 6:30 p.m. – 10:00 p.m.

What: WWCDA Leadership Cocktail Reception and Dinner

Where: Empress Room

Who: All Leadership, including Committee Chairs and Sub-Committee Chairs,

Chapter Secretaries and Social Media Coordinators, as well as all Committee members

When: March 10, 9:00 a.m. - 11:00 a.m.

What: WWCDA Advisory Board Meeting and Breakfast

Where: Viceroy Room

Who: All Chapter Leaders (Secretaries, Social Media Coordinators and all Committee members

are invited as guests)

When: March 10, 11:00 a.m. – Noon What: WWCDA Committee Meetings

Where: Viceroy Room

Who: All Committee members

When: March 10, 11:00 a.m. – 5:00 p.m.

What: WWCDA Annual Attorney Meeting and Lunch

Where: Crown Room

Who: All WWCDA Attorney Members and Diamond Sponsor Attendees

Speakers: Rita Garnto, Simple Self-Care by Rita; Barbara Pinson Lash, Lash Legacy III, Inc.

When: March 10, 2020, 6:00 p.m. – 7:00 p.m.

What: WWCDA Annual Attorney Meeting Reception

Where: Windsor Lawn

Who: All WWCDA Attorney Members and Diamond, Platinum and Gold Sponsor Attendees

When: March 10, 2020, 7:00 p.m. – 10:00 p.m. What: WWCDA Annual Attorney Meeting Dinner

Where: Crown Room

Who: All WWCDA Attorney Members and Diamond, Platinum and Gold Sponsor Attendees

Speakers: Michelle Banks, BarkerGilmore LLC and former GAP, Inc. executive;

Hui Chen, HC Ethics LLC and former Compliant Counsel Expert, U.S. Dept. of Justice

When: March 11, 8:00 a.m. – 10:00 a.m.

What: WWCDA Annual Attorney Meeting Breakfast and Presentation

Where: Crown Room

Who: All WWCDA Attorney Members and All Sponsor Attendees

Speakers: Rachel Brand, Walmart and former U.S. Associate Attorney General;

Mark Filip, Kirkland & Ellis and former U.S. Deputy Attorney General



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# THE WOMEN'S WHITE COLLAR DEFENSE ASSOCIATION

On its 2020 Annual Attorney Meeting

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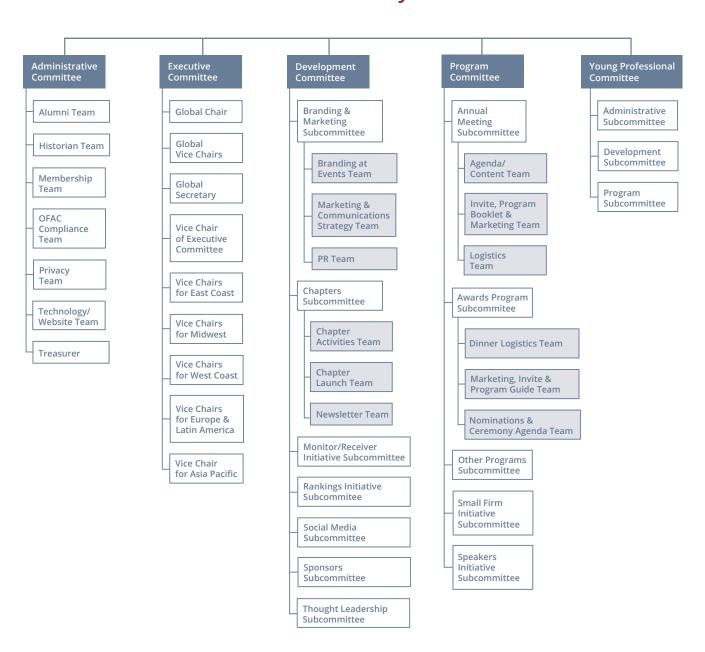
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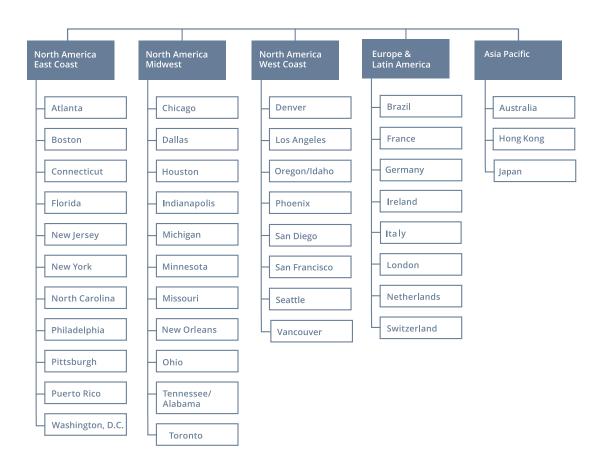








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# Congratulations to the WWCDA

on its 2020 Annual Meeting



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Lowenstein Sandler is proud to support **The Women's White Collar Defense Association's** 2020 Annual Meeting.

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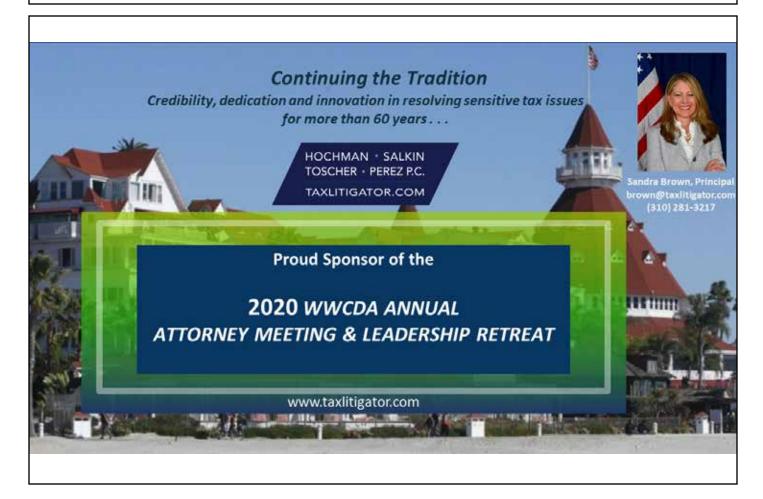
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The Program Committee consist of members from various chapters of the WWCDA and is responsible for planning, coordinating and implementing all of WWCDA's programs. Responsibilities include substantive program planning, obtaining and overseeing vendors, handling the logistics for events, and collaborating with other organizations. The Committee also helps to place chapter members as speakers at other group's conferences and is leading the Small Firm initiative. The Program Committee has five subcommittees: Annual Meeting, Awards Program, Other Programs, Small Firm and Speakers Initiative.

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# Development Committee

The Development Committee is responsible for expanding awareness of WWCDA, chapters and members by promoting who we are and what we do. The committee is comprised of women from various chapters of the WWCDA. The committee operates through seven subcommittees: Branding & Marketing, Chapters, Monitor/Receiver, Rankings, Social Media, Sponsors, and Thought Leadership. The Branding & Marketing and Chapter subcommittees operate through teams.



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We are proud to support the Women's White Collar Defense Association and all the work it does to connect and promote women lawyers around the world.



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"They're a longstanding, solid force in the white-collar criminal world," Chambers (USA) 2020.

Across the United States, in the UK, EU, and Asia, Steptoe's whitecollar team represents executives, public officials, and corporations in high-stakes investigations and enforcement actions before the US DOJ, SEC, CFTC, OFAC, DOC, and State Department, as well as the UK SFO and FCA.

#### YOUNG PROFESSIONALS COMMITTEE MEMBERS



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#### **Young Professionals** Committee

The Young Professionals Committee (YPC) is comprised of WWCDA members who have been practicing or working up to ten years. The YPC's purpose is to provide more junior WWCDA members opportunities to get to know and to learn from other members with similar levels of experience, and to provide educational programming specific to junior white collar women lawyers and consultants. The YPC administers the mentor program and hosts young lawyers' and consultants' networking and educational programs at WWCDA and chapter events. The Committee also supports the initiatives of the WWCDA through three subcommittees: Administrative, Development and Program.





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## brownrudnick

#### **White Collar Defense & Government Investigations**

Congratulations to the Women's White Collar Defense Association for connecting, collaborating and advancing women in white collar defense around the world.

Brown Rudnick's White Collar Defense & Government Investigations team represents clients in all aspects and stages of white collar, corporate compliance, securities litigation, investigations and enforcement work.

Our partners, Ashley Baynham, Angela Papalaskaris and Rachel Wolkinson, represent leading multinational companies and their executives as well as other prominent individuals in high-stakes and sensitive matters involving the Department of Justice, the Securities and Exchange Commission and other federal and state law enforcement agencies. They focus on white collar criminal defense, securities enforcement investigations and complex commercial litigation. They have represented companies and individuals in matters involving financial fraud, insider trading, investment adviser act violations, securities sales practices, health care fraud, the False Claims Act and the Foreign Corrupt Practices Act. They also regularly advise corporations, corporate officers, and audit and special Board committees in connection with internal investigations, compliance best practices and corporate governance matters.



Ashley L. Baynham Partner Orange County



Angela M. Papalaskaris Partner New York



Rachel O. Wolkinson Partner Washington, DC



Kaplan Marino joins the Women's White Collar Defense Association™ in welcoming you to this year's conference.



NINA MARINO WWCDA Los Angeles Chapter Co-Chair



JENNIFER LIESER WWCDA YLC Development Subcommittee Chair & Social Media Subcommittee Co-Chair

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Yune D. Emeritz Member, WWCDA Philadelphia Chapter

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#### **Atlanta**

The Atlanta Chapter had a great 2018. Our membership increased by over 30% and has a good mix of young lawyers, lawyers with over ten years of experience, and forensic accountants. In addition to our regular meetings, we had a wonderful Spring Cocktail Reception and Pre-Holiday Cocktails.

In September 2018, the Atlanta chapter joined Birmingham, Charlotte, and Tennessee-Alabama Chapters in hosting an afternoon tea for 45 women attendees at the 2018 Southeastern White Collar Crime Institute in Braselton, Georgia. The tea was sponsored by PwC and included a speed networking session.

For 2019, the chapter is embarking on some new, larger events. In addition to our spring and winter cocktail socials, the chapter will seek to host a half day CLE for female corporate board members across the city on the topics of #me too, cybersecurity and data privacy, as well as insider trading. We are also planning a spa happy hour for chapter members.

#### Australia

Since the launch of the Australian Chapter at the end of June 2018, we have grown to 33 members and hosted multiple events, including:

- 20 March 2019 Networking Night with guest speaker and member, Maria Gerace, who spoke about some global trends in white collar crime and some of the proposals for a criminal jurisdiction in the Federal Court following the Hayne Royal Commission;
- 14 May 2019 Networking Night with guest speaker, Sarah McNaughton SC, Commonwealth Director of Public Prosecutions, who shared her knowledge about criminal cartel prosecutions and recent trends in the types of criminal matters being referred to her office;

- 8 August 2019 Chapter Meeting "getting to know your practice offering". Each member gave a short presentation on their practice and key skills; and
- 4 December 2019 Holiday Event with guest speaker and member, Jennifer Single SC, who spoke about her journey to her recent promotion to silk.

Our focus for 2020 is to increase our presence and visibility amongst women practising in the area of white collar crime in Australia by continuing to hold events and find opportunities to support one another. Our next event is scheduled for 25 March 2020.

#### **Boston**

The Boston Chapter had another busy year, sponsoring a variety of activities for our members throughout the year. Highlights include: our annual weekend retreat, where more than 25 of our more experienced members gathered to network, draw inspiration from one another, and strategize about the coming year; and a women's breakfast for more than 60 women at all levels of experience in white collar defense, which was co-sponsored with the Boston Bar Association. The Boston Chapter also worked successfully with the Boston Bar Association ("BBA") this year to ensure that Boston WWCDA members were featured on all of the panels at this year's BBA White Collar Crime Conference.

#### Brazil

In 2019, the Brazil Chapter has reached nearly 30 members! We have held two events for the Brazil chapter last year. The first event was the launching of the Chapter in March, which was open for the public and in which three CEOs women, from major global corporations, talked about compliance from a business perspective. The second event was dedicated for the chapter members, which happened by the end of the year, in order for all members to be updated on news from 2019 and discuss plans for the

#### Brazil (cont.)

Chapter in 2020. Members from the Brazil Chapter also participated in the 2019 Annual Awards Dinner.

Chapter co-chairs are Shin Jae Kim, from TozziniFreire Advogados, and Lisa Alfaro, from Gibson Dunn LLP. The Chapter Secretary is Lais Cury, also from TozziniFreire Advogados, and the Social Media Coordinator is Marina Nicolosi, from Adriana Dantas Advogados. For 2020, the Chapter Leaders, along with the Chapter Members, have come up with several ideas and made several plans, including the organization of 3 events throughout the year, most of them opened to the public.

#### Chicago

Membership in the Chicago Chapter now stands at 115 members. In 2019, we held three well-attended events. First, a panel of State and Federal Court judges, each of whom were former prosecutors, discussed the road from white collar attorney to the bench. Next, we held a joint event with the Detroit and Indianapolis chapters featuring representatives from the Department of Justice and Securities and Exchange Commission. In December, we held a holiday event at which we celebrated the Chicago chapter's nominees for the inaugural WWCDA awards.

We have several meetings including interesting presentations and panel discussions planned for 2020, each of which is being sponsored by a different Chicago chapter member, including (i) a discussion with in-house heads of investigations and general counsel, (ii) a presentation by a business development specialist, (iii) a presentation on conducting sexual harassment investigations in the era of #MeToo, and (iv) a presentation by Rashmi Airan, an Ivy League-educated attorney who spent time in federal prison for bank fraud.

#### Connecticut

The Connecticut chapter is comprised of nine female white collar attorneys across the state. In 2019, we focused on strategically planning to grow our membership to attorneys who practice in civil and administrative proceedings as well as consultants. We have several events planned throughout 2020 that include networking events, speaker events and a holiday party.

#### **Dallas**

In the five years since its founding, the DFW chapter has grown to 110 members, including 71 attorneys and 39 consultants. Our programs for 2018 included a Q&A with the new US Attorney for the Northern District of Texas, one of our former members, Erin Neely Cox; a presentation by the former general counsel who was a whistleblower in a criminal investigation of his company for trade compliance violations, and a dynamic panel of women judges from the Northern District of Texas discussing the myths and strengths of women in the courtroom. We hosted two social events which included capping the year off with a rooftop holiday party, our signature event to socialize with our male defense colleagues as well as white-collar prosecutors from the US Attorney's office and SEC.

#### Denver

Launched in 2017, the Denver chapter continues its growth and progression with new members joining from government, the Coasts and word-of-mouth. In 2019, Chapter Co-Lead Ericka Englert was appointed to the Denver District Court. In November 2019, the Chapter hosted a special champagne toast celebrating Judge Englert's elevation to the bench. Britton Nohe-Braun of Dentons US LLP took over as Co-Lead, along with Tammy Westerberg of Wheeler Trigg O'Donnell LLP. The Chapter is planning a robust roster of activities and initiatives for 2020, including the first (and hopefully annual) Denver Women in White Collar Conference and

working with the Colorado Bar Association towards the establishment of a White Collar/Government Investigations Section of the Colorado Bar.

#### **Florida**

On January 23, 2020, Florida Chapter Leaders Susan Bozorgi and Alison Tanchyk hosted an informal 2020 "kick-off" meeting for chapter members. The kick-off was hosted at Susan's home, and over 20 members participated. The purpose of the meeting was to brainstorm ideas for upcoming events, strengthen connections among members, and provide an opportunity to enjoy everyone's company.

On September 19, 2019, the Florida Chapter teamed with the American Bar Association's Qui Tam Subcommittee for a False Claims Act/Qui Tam Roundtable that focused on the healthcare and life sciences industries and involved discussion concerning recent DOJ enforcement statistics and priorities, an overview and the impact of recent DOJ guidance and policies, trends in evolving FCA theories, and the current landscape in non-intervened cases, and developments post-Escobar. Florida Chapter member Jackie Arango and Philadelphia Chapter Leader Meredith Auten were among the panelists.

#### France

In 2019, the French Chapter of the WWCDA organized several breakfast events hosting personalities of the legal and judicial community. At the beginning of the year, the Paris Bar President (Bâtonnier) Marie-Aimée Peyron spoke about legal privilege. During

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#### France (cont.)

another event, Yousr Khalil and Caroline Fagard from Forensic Risk Alliance spoke about eDiscovery and forensic accounting in litigation and investigations. Both events were hosted by chapter leader Muriel Goldberg-Darmon at Cohen & Gresser's Paris office.

On February 26th, the WWCDA will hold its first breakfast event of 2020 during which Sophie Schiller, a Member of the Enforcement Committee of the French Financial Market Authority and a Law Professor at Paris-Dauphine University, will speak about the enforcement of market abuse (by the Financial Market Authority as well as the Criminal Judge).

The French Chapter is composed of high profile female lawyers from major French or international law firms.

#### Germany

On Thursday, 12 September, more than 15 talented female professionals from various cities in Germany gathered in Frankfurt to celebrate the launch of the Women's White Collar Defense Association's (WWCDA) newest chapter.

German Chapter leaders Nicole Willms, Pohlmann & Company, Judith Aron, Dentons, and Julia Arbery, StoneTurn welcomed guests and future members of the WWCDA's German Chapter for an after-work cocktail at Pohlmann & Company. With so much to discuss, dinner at a nearby restaurant followed naturally. Karen Popp, Global Chair and Co-Founder of WWCDA, joint the official part of the launch by phone and warmly welcomed the new Chapter Members to the ever growing and engaged WWCDA community.

With 17 founding members and leadership from top law and advisory services firms, WWCDA Germany aims to foster the success of women at all levels of their careers in the white collar litigation, compliance and investigations field.

The Chapter's mission is to provide members with regular opportunities to build relationships and network, attend educational programs, and broaden professional opportunities and resources for those across Germany and beyond.

#### **Hong Kong**

Hong Kong has been a challenging place to live and work this past year. Nevertheless, the women of Hong Kong WWCDA persist. In June 2019, we held a networking event in the gracious heritage building, the Helena May, at which we were joined by 36 women and 2 men (whom we've dubbed "pioneers" as the only senior male white collar partners brave enough to accept our invitation). Our vice-chair, Mini VandePol, gave an opening address which explained the interesting history of the venue and its significance to the WWCDA's mission to promote diversity in white collar crime defence, compliance and investigations profession. It was a very relaxed and enjoyable evening where our women had the opportunity to meet their peers and/or catch-up with friends in a beautiful setting. After the event, our membership now stands at around 30 members and affiliate members.

In the midst of the protests, in November, the Hong Kong Chapter held a "Learn and Network" event, hosted and sponsored by Gibson, Dunn & Crutcher. Guest speaker Mark Califano, Chief Legal Officer of Nardello & Co., spoke on ethical and legal considerations when retaining a private investigator. This event was intended as a training and networking opportunity for the Chapter's members and prospective members. The evening kicked-off with drinks before Steering Committee member Kelly Austin introduced WWCDA, the Hong Kong Chapter and our purpose. And then, in January, despite the early reports of COVID-19, WWCDA members attended and supported Control Risks' annual Risk Map seminar where they presented on their business risks outlook for the year ahead, with a debate on the US-China trade war and a panel discussing recent social unrest in

#### Hong Kong (cont.)

Hong Kong and implications for business.

Our spring event, a panel discussion on "A Path to Success: Empowering Lessons from Industry Experts," on June 4, will feature five young lawyers from firms, in-house counsel, and the Hong Kong Securities and Futures Commission. The panelists will discuss successful strategies for growing a career in investigations, risk, and compliance.

#### Houston

The Houston Chapter has quarterly meetings where one or more members present on professional development topics of interest. The chapter also has at least two social events a year where the members can get to know each other is a more informal setting. Our group has grown over the

last year, and we are excited to continue to grow our network of white collar defense professionals in Houston.

#### **Indianapolis**

The Indianapolis Chapter has had a busy year. Throughout the year, members met for several dinners and informal meetings for networking and business development purposes, including our summer event in July at which we welcomed some new members and celebrated some recent successes. In September, several members of the chapter traveled to the 2nd Annual WWCDA Midwest Networking Retreat in Nashville, where members from the Indianapolis, Tennessee, Missouri and Michigan chapters gathered for a

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#### Indianapolis (cont.)

fantastic networking dinner and drinks and a walking food tour of Nashville. In October, we hosted a farewell event for the Indianapolis white collar community to say farewell to a WWCDA member heading back into the U.S. Attorney's Office. In December, several members celebrated Olympus Corporation of the Americas' receipt of the first WWCDA Group Award in Washington, D.C. at the WWCDA's Awards Gala, following Olympus's nomination by chapter leader Katie Matsoukas. Members of the group were interviewed in January 2020 at the chapter's winter gathering for an article in The Indiana Lawyer entitled "Breaking Barriers: Women's White Collar Defense Association Chapter Brings Opportunities." The article can be found here: https://www.theindianalawyer.com/ articles/breaking-barriers-womens-white-collardefense-association-chapter-brings-opportunities. The chapter is looking forward to many events in 2020, including a roundtable discussion with the USAO, FBI and members of the bar in Indianapolis regarding the latest in cybercrime prevention initiatives and ways to respond in crisis, as well as a planned holiday gathering with female judges, prosecutors, and public defenders in the community.

#### Ireland

The Irish chapter continues to go from strength to strength and is currently made up of 27 members. In February 2019, Arthur Cox hosted a members' dinner, and in May 2019, Matheson hosted a members' dinner. In July 2019, the chapter also held a dinner in McCann FitzGerald and the guest speaker was Raymond Byrne, Law Reform Commission (LRC), presented an overview on the LRC report on Regulatory Powers and Corporate Offences. On November 12, 2019, the Irish Chapter members attended a breakfast meeting hosted by A&L Goodbody and on February 12, 2020, the Irish Chapter members

attended a members' dinner, which was hosted by Mason Hayes & Curran. These meeting were most informative with a number of topical issues and initiatives discussed.

Over the past year, the chapter members collaborated in relation to providing responses to the Irish Government Consultations on a Review of Anti-bribery and Anti-Corruption Measures and Procedures in Ireland and a Review of the Regulation of Lobbying Act. Over the coming year, the group intends to continue this collaboration with a view to providing input and comment on various legislative provisions, changing processes and procedures, and updates to or advancements generally in the law on white collar crime in Ireland.

The Irish Chapter is also planning the next public event, a presentation by a Justice Una Ni Raifeartaigh, Irish Court of Appeal, which will take place in early April hosted by Arthur Cox.

#### Italy

The Italy Chapter was launched in 2019 and enlists today about 25 members. On 28 October 2019, its inaugural meeting hosted as speakers of an intense round table Silvia Carteny (Corporate Affairs Officer of Roberto Cavalli), Michaela Castelli (President of the Board of Directors of SEA, ACEA and Nexi Italy, among others), Silvia Terrana (Local Police Commissioner, Women and Minors Protection Unit) and Maria Elena Visconti (Criminal Court Judge).

The Italy Chapter started 2020 by taking part, with its co-leader Francesca Chiara Bevilacqua, to the January conference on Gender and Diversity Quotas hosted by the University of Milan, Bicocca.

On March 2020 a new conference will take place where the other Chapter co-leader, Gaia D'Urbano, will address the recent developments of Italian criminal legislation aimed at introducing tax crimes

among those that can generate corporate criminal liability, and on the related prevention measures to be put in place by companies.

In a seminar scheduled for May the Italy Chapter members Anna Carbone, Elena Vedani and Martina Lucenti will discuss about of the Italian bankruptcy law reform and the need for companies to adopt systems aimed at promptly identifying the signs of a potential crisis, as well as the relationship of these systems with corporate compliance programs.

2020 will close the main activities for the WWCDA Italy Chapter with the annual meeting in October, which will address in a round table the enforcement trends of white-collar crime legislation with guests from companies and enforcement agencies, as it did with huge success in 2019.

#### Japan

The Japan Chapter launched in November 2019 and is the third Chapter in the Asia Pacific region. We currently have 14 members comprising of female attorneys who practice at international and local law firms as well as consultants in Tokyo. We had our Chapter launch meeting in November where Karen Popp joined by telephone and welcomed us to the WWCDA community. And just a few days ago, we had our first Chapter member gathering for 2020 – a sit down dinner at a restaurant run by a female chef in Tokyo. We are looking forward to additional networking events later in the fall, followed by a holiday cocktail reception.



#### London

After 10 years at the helm, Elizabeth Robertson stepped down as leader of the London Chapter in December 2019. Rita Mitchell (Partner, Willkie Farr & Gallagher) and Claire Halstead (Partner, PwC) have taken over as Co-Chairs in London, and wish to thank Elizabeth for her contributions and commitment to the WWCDA. Since January 2020, the London Chapter membership has grown by almost 20%, with new members in the Legal, Consultant, and Young Professionals Committee categories. We are delighted with the interest and enthusiasm by the London membership. The London Chapter held its first kick-off drinks event in January, and plans to have quarterly informal gatherings. We are also scheduling a series of networking breakfasts for March and April with a focus of "When Should You Call Me" for referrals, and considering two panel events for later in the year. The London Chapter is looking forward to supporting the WWCDA around the GIR Women in Investigations Conference to be held in London in May 2020, and the ABA conference in London later in the year.

#### Los Angeles

As one of the original chapters of WWCDA, Los Angeles has maintained its long tradition of both lunch and social meetings in which our members come together to learn, collaborate, and refer business. Our chapter's membership is at its core partner based but we also have associate members and affiliate members comprised of associate attorneys and consultants – whom we greatly value for their respected ideas and insight. In the 2019-2020 year, Koren Bell of Larson O'Brien, LLP; Stephanie Yonekura of Hogan Lovels; Angela Machala of Scheper Kim & Harris, LLP; Alyssa Bell of Cohen Williams, LLP; Debra Yang and Diana Feinstein of Gibson Dunn & Crutcher; Nicole Van Dyk and Asha Muldro of Bird

Marella, and Naeum Rim of Guidepost Solutions; Pamela Johnston of Foley Lardner; and Mimi Justice and Ashley Smith of Deloitte, all hosted events with terrific turnouts and local participation! We heard from the Central District Federal Public Defender Hilary Potashner, and the Chief of the Criminal Division for the Central District of California Brandon Fox. We participated in round table discussions where we shared what we were working on and collaborated on ideas to work together. We had a special presentation by Chandler Chan, PhD of Therapy Lab on self-care where we learned how to better care for ourselves. We enjoyed cocktails over happy hour on the roof in Century City and at the California Club and had a lovely holiday party. Looking forward, we are excited to the future of WWCDA and to continuing to provide a local base for all our members.

#### Michigan

Throughout 2019, the Michigan Chapter has focused on expanding beyond Detroit. As a result of these efforts, we have added new members to our Chapter throughout the State of Michigan. We are excited to build on this momentum. In April, the Michigan Chapter will be sponsoring a panel and cocktail reception, hosted by Foley & Lardner and Ankura, on recent trends in white collar investigations. The panel includes representatives from the federal government and the private sector, with diverse experience in the white collar defense field.

#### Minnesota

The Minnesota Chapter launched in January 2019. We grew for four founders to 13 members and continue to grow. Our events during 2019 included:

- Chapter Launch Meeting, January 24, 2019
- Fredrikson & Byron, P.A.
- Attended by new and prospective Minnesota Chapter Members; Karen Popp spoke to the

#### Minnesota (cont.)

group via video

- Chapter Networking Lunch, May 14, 2019
- · Ballard Spahr, LLP
- Attended by current and prospective Minnesota Chapter Members
- CLE, June 13, 2019
- A Discussion of Gender Discrimination in the Practice of Criminal Law
- · Gray Plant Mooty
- Co-sponsored with the White Collar Committee of the Minnesota Chapter of the FBA
- Attended by private defense attorneys, federal defenders, prosecutors, federal judges, WWCDA and FBA members, and others
- Fall Social, November 4, 2019
   Jones Day
   Attended by WWCDA Minnesota Chapter members, prospective members, and our friends from the Office of the Federal Defender

#### Missouri

In 2019, the St. Louis Chapter of the WWCDA joined forces with several talented women in Kansas City to broaden into the Missouri Chapter of the WWCDA. Our chapter continues to grow in membership—not only in St. Louis, but now also in Kansas City. We participated in the Midwest Regional Retreat, and we hosted several meetings both in St. Louis and in Kansas City. Of note, our July 2019 meeting included a presentation on "The Impact of Mass Incarceration in America" by a representative from The Clark-Fox Family Foundation; and our October 2019 meeting consisted of cocktails and conversation with the greater St. Louis white collar defense bar beyond the WWCDA. In 2020, we already have had two meetings, including a wine reception and a CLE presentation by our Kansas City members "Reporter Roundtable: What White-Collar Lawyers Must Know About the Media." We look forward to continued growth and relationship building in 2020.

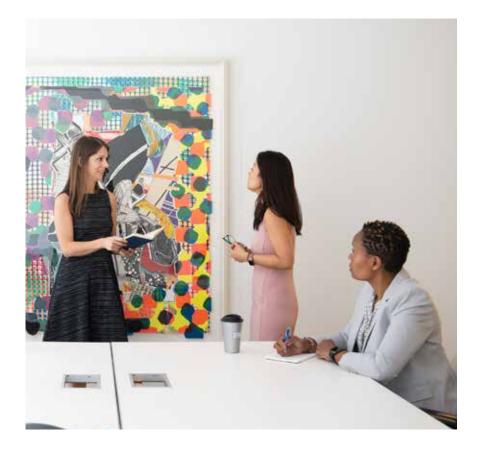
#### **Netherlands**

The Dutch Chapter had a very successful 2019. In March 2019, the first meeting took place with guest speakers of the Public Prosecutions Service. This was an inspiring gathering. In June 2019 guest speakers of the Compliance Monitor provide information on the concept of monitorships. In November 2019, an event took place in the beautiful International Theatre of Amsterdam, together with the communication and reputation expert MSL regarding the dynamics of reputation management. The events were well received and provided excellent networking opportunities for our members.

#### **New Jersey**

The New Jersey Chapter is proud to announce that it has more than doubled its membership in the year and a half since its founding. During that time, the Chapter has welcomed senior attorneys, junior attorneys, and other professionals working in the white collar space. The Chapter has also hosted a number of cocktail parties and networking events, with our most recent event featuring a speaker discussing the importance of health and wellness in the lives of busy professional women. In terms of our future plans, we look forward to expanding our offerings to include CLE-style presentations and panel discussions relating to current topics in white collar defense practice.

We proudly share WWCDA's mission of fostering growth, connection, and collaboration among women in white collar.



At FRA, women lead. We are committed to the advancement of women to leadership positions, both within the walls of our organization and in our industry.

Best wishes for a successful 2020 WWCDA Annual Meeting & Leadership Retreat and ABA White Collar Crime Conference!



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35% of our partners



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**Jen Baskin**Partner
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Carol Der Garry Partner Washington, DC

Britt Endemann Partner Washington, DC &

London

Stacy Fresch
Partner
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Emma Hodges
Partner
London

Yousr Khalil Partner Paris

**Jenna Voss** Partner New York

Masako Asaka Director Washington, DC

**Selma Della Santina**Director

Susan Dillon

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Senior Director Dallas,TX Samantha Hsu

Director Dallas,TX

**Doel Kar** Director New York

**Kaisa Karvonen** Director

Zurich

**Viivi Lajunen**Director
Helsinki

Weng Yee Ng Director London

Anushka Ram Director London

**Tytti Saarinen**Director
Helsinki

Tegan Starr
Director
London

**Tamara Vitagliano**Director

Washington, DC

Nancy Waung

Director New York

**Sarah Wrigley**Director

London

#### **New Orleans**

Mandy Landry was elected State Representative in District 91.

Sara Johnson had a recent Fifth Circuit Court of Appeals victory. See, United States v. Brooks, 2020 WL 730583 (5th Cir. Feb. 12, 2020). Sentence vacated based on forfeiture error; remanded for resentencing.

Danielle Trostorff and Pauline Hardin are working on an ADA Discrimination investigation in the Eastern District of Louisiana regarding opioid MAT individuals and current illegal drug users in need of health services.

Danielle Trostorff was also certified by the Louisiana Board of Legal Specialization as a Health Law Specialist.

Avery Pardee serves as Secretary and Social Media Coordinator for the Chapter.

The Chapter intends to meet in the Spring and Fall this year.

The Chapter intends to recommend two new members.

#### **New York**

The New York Chapter continues to grow. We have 133 members, all of whom are highly experienced attorneys and consultants with significant white collar expertise.

Since the last Annual Meeting of the WWCDA, the New York Chapter has hosted several wonderful events:

 In May 2019, we had a conversation with Vicki Andreadis, who at the time was in-house at Jefferies and is now at RBC. The evening included discussion of Vicki's experiences selecting and managing outside counsel, and her advice about how to make those relationships as effective as possible.

- In October 2019, we had a conversation with Elizabeth Maringer, Senior Vice President and Assistant General Counsel at the NBA, who is responsible for investigations across a broad range of subject areas, as well as discipline issues, domestic violence issues, and arbitration and litigation matters. Elizabeth talked about the overlaps between those issues and more traditional white collar work, and she left us with important advice: ask your in-house contacts for business, since the men always do.
- In January 2020, we hosted a cocktail reception for young lawyers in white collar. The event was hosted by Sullivan & Cromwell and included brief presentations by several prominent white collar practitioners, who shared stories about their professional journeys. It was very well attended - a fabulous evening of networking and mentoring.

In early May 2020, we will have "dine-arounds" - small dinners of 10-12 people at various New York restaurants hosted by members. The goal will be to have a diverse group at each dinner so that members from different professional backgrounds and firms can get to know each other better. And on May 20, 2020, we will once again co-host the Women in White Collar Kickoff Reception for the New York Bar Association's Annual White Collar Crime Institute.

It has been a great year for the New York Chapter!

#### **North Carolina**

The North Carolina Chapter has seen tremendous growth. From a small group of seven, the group is now 24 strong. In 2019, we partnered with an accounting firm which led to a fun client event at the Cher Concert in Charlotte. The group meets by conference call as the members are located throughout the state in North Carolina. This upcoming year, the chapter is planning a technology CLE to satisfy the new hourly state bar requirement. In addition, a chapter dinner is being planned which will also serve as our annual meeting/retreat. We also will continue our efforts to nominate our members for Super Lawyers, Legal Elite, Best Lawyers, etc. One of our members was on the cover of NC Super Lawyers this year!

#### Ohio

The Ohio Chapter continues to grow and add new members. Activities during the past year included quarterly meetings and holiday gatherings in Cleveland and Cincinnati and participation in a 2-day regional networking retreat in Nashville with the Tennessee/Alabama, Indianapolis, Michigan, and St. Louis chapters. The event kicked off with a cocktail reception and dinner, and the next day featured a private 3-hour walking food tour where the group savored Southern food favorites and chef-driven fare paired with plenty of insightful storytelling

The 2020 calendar of events will similarly include quarterly lunches and holiday gatherings in Cleveland and Cincinnati as well as a regional retreat in a location yet to be determined. The Ohio Chapter is also considering adding one to two events in Columbus.

#### Oregon / Idaho

WWCDA's Oregon / Idaho chapter, founded in late 2017, is a dynamic mix of boutique litigators and large firm counsel. Our chapter events this year include a June coastal retreat hosted by member Janet Hoffman and two substantive white collar programs, one with in-house counsel. We will wrap up the year with a winter social.

Judges and in-house counsel are among our alums and our membership includes the former US Attorney for the District of Idaho.

#### Philadelphia

The Philadelphia Chapter was one of the earliest WWCDA chapters. Started in 2011 with 10 members, the Philadelphia Chapter has now grown to over 100 members, including partners, counsel, and associates from major law firms and boutiques, solo practitioners, and consultants. The Chapter has been a dynamic one, holding meetings and regularly sponsoring events throughout each year.

The Philadelphia Chapter's 2019 was very active. Chapter sponsored events were extremely well attended and received very positive feedback from attendees that included members and non-members. One highlight was Philadelphia Chapter Leader Meredith Auten's interview of Karen Popp, WWCDA Global Chair and Co-Founder, about her inspiring career, trends in white collar defense, and the WWCDA's important work promoting women lawyers at the Pennsylvania Association of Criminal Defense Lawyers' (PACDL) 2019 White Collar Practice Seminar. Other 2019 event highlights include:

 An Evening with the Attorneys General featuring Kathy Jennings, Delaware's Attorney General, and Josh Shapiro, Pennsylvania's Attorney General, about enforcement trends in Pennsylvania and Delaware, co-hosted with the Mid-Atlantic Region's ABA White Collar Crime Committee.

#### Philadelphia (cont.)

- A business development roundtable where members shared insights and tips about building their books of business and nurturing relationships with clients and referral sources. This roundtable was followed by a printed card distributed to every Chapter member containing business development best practices.
- A Green Collar Crime and Enforcement Panel that included counsel from state and federal Environmental Protection Agencies, an environmental defense attorney, and Philadelphia Chapter members Ashley Shapiro and Jessica Natali regarding recent trends in environmental crimes and enforcement.
- A "Back to Business" Breakfast for members to reconnect after the summer.
- A December holiday party that included the unveiling of the Philadelphia Chapter's new t-shirts.

The Chapter also kicked off its mentoring program designed to connect associates and junior partners with more senior Chapter members. The program currently has over 30 participants (and counting!) and regularly hosts social events to facilitate connection and interaction between mentors and mentees. The Chapter also launched a Recognition and Awards Committee to help promote members and their achievements in Philadelphia and to the wider legal community.

Building on the past year's momentum, the Philadelphia Chapter is excited about its 2020 event line-up and already has several exciting events planned, including a lunch with the Honorable Cheryl Ann Krause of the Third Circuit Court of Appeals, a panel discussion with the Women Chiefs of the U.S. Attorney's Office for the Eastern District of Pennsylvania, and a clothing drive sponsored by the mentoring program. We look forward to continuing to

build relationships among our members, promoting and sponsoring each other, and advancing the women's white collar bar in the Philadelphia region and across the globe. We are honored to be a part of the WWCDA and to do our part to promote its mission of advancing the amazing women of white collar.

#### **Phoenix**

The Phoenix Chapter had a productive year with cohosted events and membership growth. Several of our members are attending the Annual Meeting this year including the Chapter Leader, Anne Chapman, our Chapter Secretary, Ashley Adams, and Stacey Gottlieb, who Co-Chaired the planning committee for the Annual Meeting. We also have a returning member attending the Meeting this year, Kathy Brody, who recently returned to private practice after several years as counsel for the A.C.L.U. of Arizona.

We hosted 5 events in the past year. Our events included an ABA cosponsored roundtable with the newly appointed United States Attorney for Arizona along with several of his senior leaders, a Q & A session with a lobbyist on criminal justice issues, and a CLE on FARA presented by one of our members. Last month, Chapter members enjoyed lunch with BRG's Peggy Daley. Next month, the new Maricopa County Attorney will be meeting the Chapter for lunch to discuss her policy and prosecutorial priorities. Our membership ranks increased this year as we added 8 new members. We are looking forward to a 2020 of referrals, collaboration, and support.

#### Pittsburgh

The Pittsburgh chapter launched in August 2018 and is comprised of ten female white collar attorneys focused on state and federal criminal, civil, administrative and appellate proceedings. After some trial and error, we discovered that the most useful event for our chapter is a small lunch format, so we instituted a standing lunch the first Monday of each

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#### Pittsburgh (cont.)

month. Routinely getting together over the last year and a half has allowed us to get to know each other better both professionally and personally. This has not only facilitated the referral of work, but has also allowed for good discussion on topics like marketing, work-life balance, and changing jobs. The Pittsburgh Chapter also intends to give back to our community each year. This past winter, we joined the Western PA Athletic League in its Holiday Children's Toy Drive, which donates toys to local police departments. Police Officers then distribute the gifts to those in need, fostering a positive interaction between law enforcement and their communities.

#### **Puerto Rico**

The District of Puerto Rico has revitalized its chapter and received new members this year who are excited about the prospect of joining the organization. We are looking forward to an active year and have events planned throughout the close of the year. Those include meetings to discuss cases and trial victories, invitations of colleagues in the white collar area to discuss new developments in the law and effective trial techniques, and social events where we can get together in a stress -free environment. We had a luncheon before the close of 2019 and had a chance to chat with our new members. Our next event is a luncheon in April. We are thrilled to have recruited some of the top female lawyers in Puerto Rico to join us in the chapter and look forward to a great year.

#### San Diego

In November 2019, the San Diego Chapter launched as WWCDA's 40th chapter around the globe. With almost twenty attorneys and consultants joining the membership to date, the San Diego Chapter has quickly established itself as a strong force of women white collar practitioners within the San Diego legal community. Since launch, the San Diego Chapter has held four events, including the inaugural luncheon (with Karen Popp appearing by videoconference) and

a breakfast meeting with the United States Attorney and other key USAO leadership in the Southern District of California. The San Diego Chapter looks forward to continuing to build momentum in the coming year; additional events will be announced soon.

#### San Francisco

The San Francisco Bay Area Chapter of WWCDA continues to thrive, with an ever-increasing membership drawn from both City of San Francisco and South Bay/Silicon Valley. The Chapter presently has 87 attorney members, 19 consultant members, and 5 affiliate members including Chapter alumni that have taken positions as senior in-house counsel.

In 2019 the Chapter hosted three networking events, including a summer progressive dinner at Farallon, hosted by Ankura Consulting Group; a fall evening of networking, wine, and bocce at the Hidden Vine, sponsored by Arent Fox and FTI Consulting; and the annual holiday party cosponsored with the ABA White Collar Section. The Chapter also co-sponsored with the ABA White Collar Section a networking/CLE event titled "Views from the Bottom" - a new and lively counterpoint to the annual "Views from the Top: A Discussion of Hot Issues and Trends in White Collar, Securities, and Antitrust Enforcement." Hosted by Farella Braun & Martel, Views from the Bottom featured Chapter President Jessica Nall as moderator, and Chapter members Jina Choi, Miranda Kane, and Anna Pletcher as panelists. All events were well attended by our enthusiastic membership!

The focus in 2019 was on continuing to engage, mobilize and grow the membership base through outreach and compelling networking events to keep this group of stellar attorneys top of mind to the female white-collar community. These efforts will continue into 2020 with a reinvigorated focus on the referral network and strengthening and expanding these relationships, including organization of an alumni event to reconnect with our member base now working in GC or other legal roles in some of the country's most exciting technology companies.

#### Seattle

Founded in 2015, the Seattle Chapter of Women's White Collar Defense Association strives to create opportunities in our community for women in the field of white-collar criminal defense. Our mission is to reduce the gender gap in the white collar law bar by teaching and supporting one another and raising the profile of the many talented and experienced women working in this area of the law in the greater Pacific Northwest and Alaska. To meet these goals, our chapter provides networking, education and business development opportunities for our members. Our planned events in 2020 focus on advancing the profile of the Seattle chapter in our region and highlighting our members as leaders in the white-collar criminal defense field and the legal community.

#### **Switzerland**

The Swiss Chapter held the following events in 2019:

January 24, 2019: 1st General Meeting in Bern.

More than 20 white collar defense women lawyers attended the meeting. Ms. Lucie Wellig (Head of the Mutual Legal Assistance and International Criminal Law Division at the Office of the Attorney General of Switzerland) gave the keynote speech followed by a cocktail reception at the Bundeshaus (Swiss Parliament Building), sponsored by Walder Wyss Ltd., as well as a tour guided by National Council Member Lorenz Hess.

March 13, 2019: The Swiss Chapter of the Women's White Collar Defense Association, sponsored by law firms Monfrini Bitton Klein, Lalive and Schellenberg Wittmer, welcomed female practitioners from all around the world at a networking event (cocktail reception at the Stag Bar) in Geneva in parallel to the C5 Fraud, Asset Tracing and Recovery Geneva conference.

June 20, 2019: members of the WWCDA's Swiss Chapter met for an interesting visit of the exhibition "Prison" hosted by the International Red Cross and Red Crescent Museum in Geneva. After the tour, members got together over a drink in an idyllic setting. This event was sponsored by Lisa Locca's firm and co-organized by Anne Valérie Julen Berthod, Counsel at Bär & Karrer.

December 2, 2019: members of the WWCDA's Swiss Chapter met in Zurich for a year-end event with a White Collar Crime Quiz sponsored by Schellenberg Wittmer and Walder Wyss. A German Chapter member participated to the event.

In addition, a total of 19 social media posts have been published in the WWCDA's social networks about the various activities and achievements of the members of the WWCDA Swiss Chapter and the Swiss Chapter as such.

#### Tennessee / Alabama

The Tennessee-Alabama Chapter is comprised of approximately 30 members, most of whom live in Nashville or Birmingham. The chapter hosts quarterly breakfast meetings to network, share best practices, and learn about upcoming CLE and speaking and writing opportunities. In 2019, the chapter focused on incorporating new members, strengthening ties between its Alabama and Tennessee practitioners, and building relationships with the larger white collar bar in Alabama and Tennessee. The chapter worked with other southern WWCDA chapters and BDO to host an afternoon tea and networking event at the 2019 Southeastern White Collar Crime Institute and other Midwest regional chapters to organize a WWCDA Midwest Region dinner and networking event in Nashville.

#### **Toronto**

The Toronto Chapter has grown to 65 members since its inception in 2015. Our members are limited to defense lawyers and other service providers (forensics and other advisors). We aim to have four events a year and our events are intended to be casual gatherings with an opportunity for all attendees to become better acquainted, to discuss and share perspectives on substantive legal and practice developments and to discuss ways to better enhance the nature and frequency of business referrals among and between women white collar professionals. Our focus in 2019 has been to continue to grow the membership with strong, white collar defense focused professionals and to increase our brand awareness in the local market. We held a flagship event with enforcement official Ann Koenig, formerly the Officer in Charge of the Integrated Market Enforcement Team ("IMET"). IMET has a mandate of combating fraud within the capital markets and works in partnership with other securities industry regulators. Officer Koenig provided important perspective on what it is like to be one of the only women in an extremely male dominated field. We plan to continue with similar flagship events, as well as increasing the number of events, opportunities for interaction amongst our members and profile in 2020.

#### Vancouver

In 2019, our chapter has organized our first Retreat for the Pacific Chapter at Whistler, B.C. from Sept 22 -24. During the retreat, we hosted a seminar about CPA standards for investigative and forensic accounting and testifying experts, as well as fun bonding activities including Axe Throwing for Justice and Drinks in Ice Room. Overall it was a tremendous success for the Vancouver Chapter.

#### Washington, D.C.

The D.C. Chapter, which was founded in 1999, is thriving today with more than 325 members. The group holds lunch meetings five times a year and hosts cocktail receptions twice a year. The lunches we have held since last year have featured: Tracy D. McCormick, First Assistant, United States Attorney's Office, Eastern District of Virginia; Deborah L. Harris, Chief of the Environmental Crimes Section, Department of Justice, Environment and Natural Resources Division; Laura Terrell, Deputy General Counsel, FTI Consulting, Inc.; Mara Senn, Senior Investigator/Senior Litigation Specialist, Integrity Vice Presidency, World Bank; and Jessie K. Liu, United States Attorney, District of Columbia. In previous years, we have had a wealth of fantastic government speakers: U.S. Supreme Court Justice Elena Kagan, SEC Chair Mary Jo White, Assistant Attorney for Antitrust William Baer, FBI General Counsel Andrew Weissmann, and many others.

Our December Reception involved a Holiday Cocktail Party at DBGB Kitchen & Bar Salon Bleu. And, our summer reception involved a Cocktails and Networking event.

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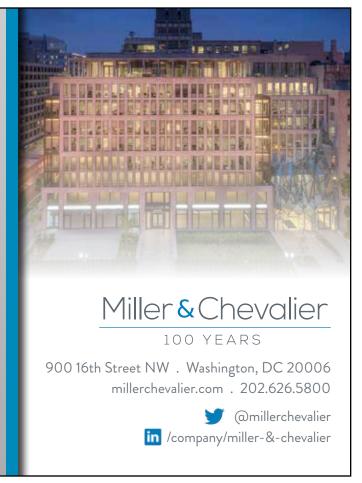
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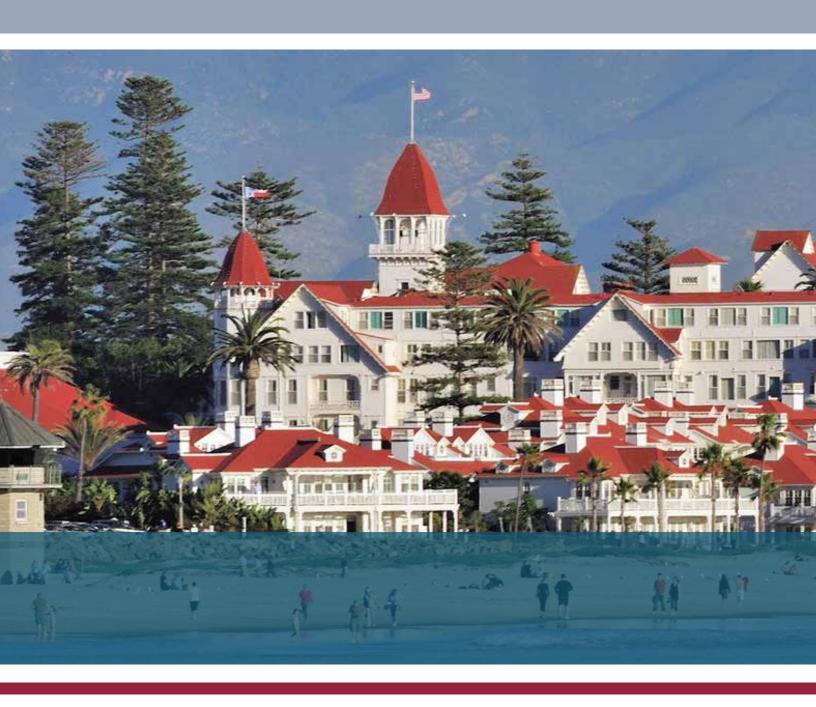
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