



Leadership
Wimmera

IMPORTANT INFORMATION FOR APPLICANTS

2022 community leadership programs



More information:

0429 811 744

jgrimble@wda.org.au

WHAT IS LEADERSHIP WIMMERA?

Leadership Wimmera's mission is to stimulate, facilitate and sustain leadership in the region.

Our year-long community leadership development programs have supported more than 600 people to grow and thrive and contribute positively to the Wimmera Southern Mallee community since 2002.

Our programs aim to:

- Provide inspiring leadership learning opportunities to nurture emerging leaders and motivate existing leaders in the Wimmera Southern Mallee
- Enhance, develop and promote leadership in the region
- Contribute to regional development by providing opportunities to grow the skills of people keen to make a difference
- Help to sustain and grow businesses and communities by developing the leadership skills of people in the region
- Provide mentoring and networking opportunities
- Be a resource for other groups

Wimmera Development Association is the proud auspice organisation for Leadership Wimmera.

Program sponsors:



SO WHAT AM I APPLYING FOR?

Leadership Wimmera will offer a number of leadership development programs throughout 2022.

These popular immersive, experiential programs centre around three major areas of focus:



Leadership of
SELF



Leadership of
OTHERS



Leadership in the
REGION

Applications are now open for the:

- 10-month Change Makers program
- Three-month Emerging Leaders program

Expressions of Interest are available for a Leadership Master Class

Leadership Wimmera receives significant financial support from the Victorian Government, through Regional Development Victoria; and recognises the long-running support of local philanthropic and other supporters and sponsors.

This vital support enables Leadership Wimmera to offer community leadership development programs at significantly subsidised rates.

CHANGE MAKERS

Change Makers is a program for existing leaders – those who own or run a business and/or who lead a team at work or in their community life – and who have demonstrated potential to commit to greater leadership involvement in their workplace or community.

Participants will:

- Have a proven leadership record OR aspirations with potential for future growth
- Show genuine interest in becoming involved in community leadership OR existing involvement in their community
- Potential to commit to leading their community in the future
- Have the time and energy to commit to the program

Note: 80 per cent minimum attendance required; some compulsory components apply

Program focus:

- Leadership of self, leadership of others and regional leadership
- Participants will work with an existing community group or organisation to complete a community project

Program inclusions:

- Launch event
- Opening and closing retreats
- Six program days - leadership of self and leadership of others
- Project management training
- Three program days - regional leadership
- End-of-program presentation and graduation ceremony
- Opportunities to enroll in additional Leadership Wimmera opportunities to complement the program and advance knowledge (discounted rate applies)

Time commitment:

February to November, with dates TBC

Cost:

\$3900 + GST for participants from business houses

\$2300 + GST for participants from non-profit organisations

The fee listed above includes a compulsory

\$500 participant contribution

Apply online: <https://sprw.io/stt-a516ce>

Applications close December 3, 2021



EMERGING LEADERS

The **Emerging Leaders** program is designed for people wanting to build leadership skills to increase their influence within the workplace or community groups.

Participants will:

- Demonstrate leadership potential
- Demonstrate willingness to learn
- Show genuine interest and involvement in their community
- Have the time and energy to commit to the program

Note: 80 per cent minimum attendance is required; some compulsory components apply

Program focus:

- Leadership of self and leadership of others

Program inclusions:

- Three-day retreat
- Three program days - focusing on leadership of self and leadership of others
- End-of-program celebration - including presentation to peers and program supporters
- Opportunities to enroll in additional Leadership Wimmera opportunities to complement the program and advance knowledge (discounted rate applies)

Time commitment:

March to June, with dates TBC

Cost:

\$2500 + GST for participants from business houses

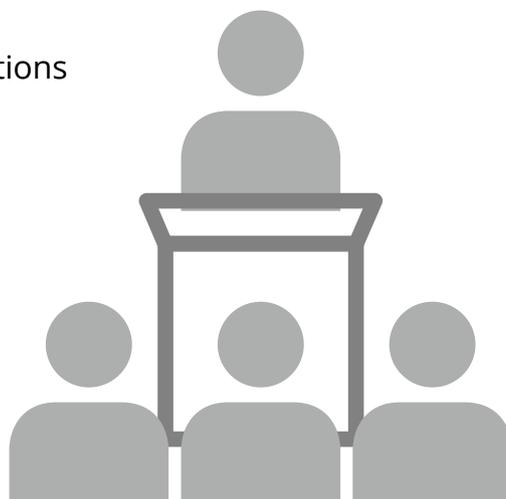
\$1700 + GST for participants from non-profit organisations

The fee listed above includes a compulsory

\$300 participant contribution

Apply online: <https://sprw.io/stt-a516ce>

Applications close December 3, 2021



LEADERSHIP MASTER CLASS

The **Leadership Master Class** is a program for past participants of Leadership Wimmera's flagship programs – designed to refresh knowledge on previous material and advance their leadership skills for the benefit of business and community leadership in the region.

Participants will:

- Be a graduate of Leadership Wimmera intensive (year-long) programs
- Have leadership aspirations with potential for future growth
- Show genuine interest in becoming involved in community leadership OR existing involvement in their community
- Demonstrate willingness to learn
- Show genuine interest and involvement in their community
- Have the time and energy to commit to the program

Note: This is a popular program and limited places are available. Attendance at all three days of the Master Class is required.

Program focus:

Leadership of self, leadership of others and regional leadership

Program inclusions:

- Three, full-day program workshops - held approximately one month apart - focusing on leadership of self, leadership of others and regional leadership
- Guest speakers
- Opportunities to enroll in additional Leadership Wimmera opportunities to complement the program and advance knowledge (discounted rate applies)

Time commitment:

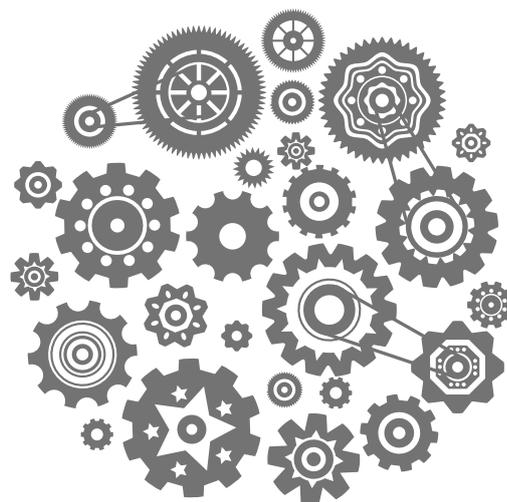
July to September, with dates TBC

Cost:

TBC

Expressions of Interest:

Contact Jessica via jgrimble@wda.org.au



INFORMATION AND ADVICE FOR COMPLETING YOUR APPLICATION

- Complete each section of the application in full
- Allow yourself time to complete the application and thoroughly and carefully consider the questions within
- Given the time commitments of the program, and to be fair to the individual, their family and employer, it is unlikely that the panel will select a participant who is enrolled in a formal course of study
- Nominees must have the support of the organisation they represent. Individuals may nominate themselves
- Leadership Wimmera may contact your employer to verify details and obtain a reference check
- All nominations are subject to confidential evaluation
- Participants must attend 80 per cent of program days in order to successfully complete their nominated program. Some compulsory components apply

Applications close December 3, 2021

All applicants must also complete an interview, via Zoom, before offers are made in December 2021 / January 2022

Note: To ensure the personal safety of all participants and meet government and venue regulations, a requirement of our programs is that all participants provide proof of COVID-19 vaccination to be admitted to the nominated program

SCHOLARSHIPS

Leadership Wimmera aims to provide cost-effective programs to ensure people who wish to participate have the opportunity to do so.

A number of scholarships are available to approved applicants.

These include:

- Industry specific scholarships
- Recognition of excellence in an industry or role
- Scholarships for those working in non-traditional roles
- Scholarships for the CALD community
- Scholarships for the Aboriginal and Torres Strait Islander community
- Scholarships for those who would otherwise be excluded from participation in the course due to financial constraints

People should include their motivation for a scholarship application within their program application, as indicated. Individual options will be discussed at the interview stage.

Leadership Wimmera is committed to promoting diversity and equal opportunity for all.