Owner Tools to Help Your Veterinary Practice

(not just survive)

VHMA Career Center

Job Descriptions for Veterinary Managers

Critical
Competencies
Guide

Compensation and Benefits for Veterinary Managers

Empower U
Self-Assessment

The CVPM Certification

VHMA is your resource for management excellence.

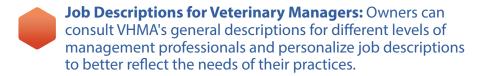


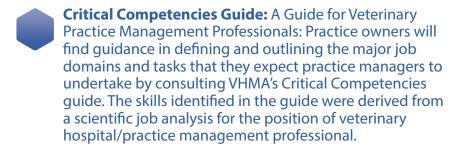
VETERINARY HOSPITAL MANAGERS ASSOCIATION



Through the VHMA, practice owners have access to a wealth of information that can be used to improve hiring practices and staff performance. These tools include:







Compensation and Benefits for Veterinary Managers:
Biannually, the VHMA reports on the compensation and benefits of practice managers. The comprehensive survey breaks down compensation characteristics by position and responsibility, credentials, experience, practice type and region, providing owners with essential information for negotiating employment offers.

Empower U Self-Assessment: This self-assessment tool allows managers to evaluate their veterinary practice management knowledge, identify professional strengths and weaknesses and pinpoint areas for improvement in Human Resources, Law and Ethics, Marketing, Organization of the Practice, and Finance. Owners and managers can use the results to set performance goals.

The CVPM Certification: The Certified Veterinary Practice Manager (CVPM) certification is respected as the highest level of credential for professional veterinary management. Certification is a voluntary process by which individuals are assessed against predetermined standards for knowledge/skills/competencies.

A successful and effective practice depends on a well-qualified staff. VHMA Practice Owner Tools give practice owners a hiring edge. For more information, go to www.vhma.org.