

Position: Institutional Board Member
Candidate: Kim Nimmo
Institution: Lehigh University
Title: Director of Risk Management



Biography: Kim Nimmo is responsible for maintaining the Enterprise Risk Management program for Lehigh University, including setting strategy, advising leadership, and providing resources to protect the University's financial assets, physical plant, and faculty, students and staff. Kim has 28 years of experience in enterprise-wide risk management strategy, organizational development and training, and comprehensive risk mitigation. He currently chairs the university's Crisis Management Team and Financial Economic Planning Advisory Committee, and is a member of the COVID-19 Response Team, International Travel Advisory Committee and Campus Events Advisory Group. He has worked on the insurance carrier, consultant, and client sides, and is a former Risk Administrator and Safety Officer for the District of Columbia.

Please describe your past Risk Management experience and previous involvement with URMIA.

I have been an URMIA member since 2001 and a frequent speaker at URMIA national and regional conferences. I was on the organizing committee for the Eastern Regional Conference Planning Group in Richmond, VA, and presented at the same conference. Past volunteer engagements include participating in the Engagement Task Force, planning committees for Regional Conferences and helping at conference registration desks at numerous Regional and National conferences. URMIA is a unique professional environment where collaboration between members and sharing ideas is encouraged and readily accessible. Taking part in conference activities as a presenter and volunteer has deepened my ties and connections across the membership.

What leadership skills and talents make you a good candidate?

My professional career has been a progression of managing risks and leading initiatives in various capacities. My ability to develop relationships with individuals from varying background and experience has proven instrumental in bringing together disparate functions to collaborate for a greatest impact. In my role of Safety Officer and Risk Administrator for the District of Columbia I adeptly led, coordinated, and motivated the risk managers from 48 separate mayoral agencies. In my current role at Lehigh, I participate in the decision-making process from the Board to the smallest office on campus. These leadership and technical skills are directly transferable to the URMIA organization and its members.

How would you get the membership more active in URMIA?

As technology, learning platforms, and university operations change in a post-COVID world, URMIA must adapt to these changes and continue to evolve. Along with the incredible changes to our daily lives this past year, there have been several retirements in higher education resulting in opportunities to engage with new members. Leveraging the extensive experience and expertise of current risk managers will be an important factor in developing lasting relationships with new members.

Briefly outline your vision for continuing to move URMIA forward.

During these extraordinary times, URMIA's leadership in higher education has never been more important. As members continue to adapt to a new "normal" in the post-pandemic world, budget restrictions will continue to impact travel and institutions will need to revisit priorities and initiatives to address emerging issues. To advance URMIA's unique position in the education industry, I will facilitate initiatives to enhance leadership and support in its truest sense.