

**Position:** Institutional Board Member  
**Name:** Paul Fox  
**Institution:** Texas Christian University  
**Title:** Director of Insurance & Risk Management



**Biography:** Paul has been in the insurance industry for over thirty years with experience ranging from the carrier, broker and buyer sides. As Director of the TCU Risk Management Department since 2007 he has been serving the needs of a multitude of constituents. Achievements include leading initiatives in environmental affairs, occupational health and safety, emergency management and business continuity, radiation safety and hazardous materials. Additionally he has been directing the University's Risk Management Plan and attending to insurance measures with the aim of protecting the entities' reputation and financial assets while also providing day-to-day leadership of the Risk Management Department.

**Please describe your past Risk Management experience and previous involvement with URMIA.**

Prior to joining Higher Education, I was involved at the Board level of the local RIMS chapter where I coordinated recruitment and fundraising. I have been an active member of URMIA since I started at TCU, attending all but one national URMIA conference

- Served as a speaker at both a regional and multiple national URMIA conferences (2018, 2019 & scheduled for 2020). URMIA Cares in 2019. Have attended all but one national URMIA conference.
- Served as Finance Committee Chair since 2018.
- Serving on 2022 National Conference Committee (New Orleans).
- Serve on Renters Insurance subcommittee 2020.
- Co-Chair April 16 COVID Conversation – Recovery Without Insurance.
- Co-Chair April 21 COVID Conversation - Taking Care of At-Risk Members of Your Campus Community.
- Co-Chair April 23 COVID Conversation - Coping With a Virtual Work World.

**What leadership skills and talents make you a good candidate?**

I have held a variety of leadership roles ranging from youth organizations, adult programs and committees in addition to the workplace leadership. I believe in understanding a situation before acting and then contributing creatively, strategically and thinking outside the box. Timelines and accountability are critical in order to lead effectively.

**How would you get the membership more active in URMIA?**

URMIA, like many organizations attracts a few active individuals who seem to be involved in all aspects of the organization. The challenge is always sustainability of leadership. Because a small percentage of members participate in leadership, their activity can be perceived as “time consuming” and “over worked”. I believe one way URMIA can dispel these impressions is to introduce interested members to the Board and leadership through a mentor-type of program. Inviting people to a Board meeting (remote or in person) can remove the stigma which may exist to the general membership.

**Briefly outline your vision for continuing to move URMIA forward.**

Growth of URMIA has multiple facets. Growth within leadership and growth within membership. Since the first manner of growth has been addressed above, I will focus on the latter growth. I believe our future is within the current membership and people currently learning about risk management. Reaching into Risk Management majors and soliciting volunteers/interns to join our member institutions, asking them to participate in regional conferences and soliciting their ideas through our website are just a few ways to gain interest and interaction.