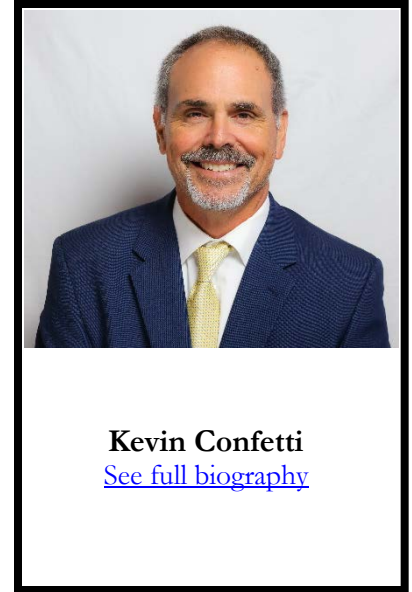


URMIA Election Candidate 2023

Individual Profile			
Name:	Kevin Confetti	Position:	Board of Director
Title:	Associate Vice President, Chief Risk Officer	Institution:	University of California Office of the President
Designations:	CA Self-Insurance Administrator, Certified Internal Investigator	Higher Ed RM Start Year:	2001
Gender:	Man	Race:	White
Institution Profile			
Membership category:	System	Student FTE of institution:	294,000
Type of institution	Public	Two-year institution:	No



What qualities would you bring to the board (e.g., thought leadership, talent, skillset, ability, etc.)?

I've had the privilege of being a member of several boards. Whether my involvement was civic in nature (Kids' Chance, Little League), industry advocacy (CA Coalition on Workers' Compensation, CA Workers' Compensation Institute), or a requirement of my employment (Captive), I have learned that regardless of the type of organization one represents, there are several vital qualities that are required of its board members to effectively govern and provide value to an organization. Those qualities, which I believe I would bring to the URMIA board, are:

- **Leadership & Communication:** effective board members are skilled leaders and communicators. They need to be able to inspire and motivate others, lead by example, and articulate their ideas.
- **Strategic Thinking:** board members need to possess strong strategic thinking skills that will ultimately help shape the organization's long-term vision and goals. They should be able to analyze complex issues, identify opportunities, and make informed decisions that are in the best interest of the organization.
- **Integrity & Ethics:** board members must have a strong sense of integrity and ethical conduct. They need to demonstrate honesty, transparency, and a commitment to the organization's best interests.
- **Financial Acumen:** board members are responsible for overseeing an organization's financial health and sustainability, so understanding financial matters is a must. They need to be able to interpret financial statements, analyze budgets, and make informed financial decisions.
- **Experience & Expertise:** board members should have relevant experience and expertise. This can be industry knowledge and/or other areas that are valuable to the organization and will enrich board discussions and the decision-making process.
- **Commitment:** members must be committed to their role and willing to dedicate the necessary time and effort required to meet their responsibilities. They need to be active participants in board meetings and serve on committees as needed.
- **Collaboration:** effective board members understand the importance of collaboration. They need to be able to work effectively with fellow board members, their constituency, management staff, and external stakeholders. Being respectful, open-minded, and willing to listen to different perspectives fosters a positive and productive board culture.

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Share how you would add value or new ideas to URMIA's strategic plan?

In reading URMIA's Strategic Goals I am struck by the continued use of the term "connect". As we continue to deal with the changes in our industry due to the pandemic and the resulting feeling of separation between us all, I believe it is vital for URMIA to not only reconnect with its members, but to also get our members to reconnect. The only way I know of doing this is through outreach, communication, and providing meaningful opportunities for reconnection. We need to continually reach out to both existing and potential new members to understand their needs and show them how membership in URMIA will help them accomplish their goals. It's crucial to prove to the membership the value of being a member of URMIA.