University of Florida’s

100 GATOR 100

Honoring the World’s Fastest Growing Gator Companies
Celebrating Entrepreneurial Excellence

The University of Florida Alumni Association, in partnership with the UF Entrepreneurship and Innovation Center, is pleased to present the 2019 Gator100. Now in its fifth year, the Gator100 recognizes the 100 fastest-growing, Gator-owned or led businesses in the world and serves as the University of Florida’s premier entrepreneurial awards program.

Gator100 companies have been in business for at least five years and have annual revenues of $250,000 or more. The Gator100 is ranked by Compound Annual Growth Rate, which is used to determine year-over-year growth over the past three years. CAGR is determined by global accounting firm Ernst & Young, which ensures confidentiality of financial submissions and the integrity of the Gator100.

2019 Gator100 by the Numbers

- **1956** Earliest Founding Date
- **1** Internationally Based Company
- **12** U.S. States Represented
- **57** Repeat Gator100 Honorees
- **13** UF Colleges Represented
- **144.63%** Top Growth Rate
- **$6.7B** Revenues Earned in 2017
- **64,133+** Employed by Gator100 Companies
Welcome
Brian Burgoon (BA ’94, JD ’97)
President, UF Alumni Association

University Remarks
Tom Mitchell
Vice President, UF Advancement

Lunch

S. Clark Butler Pinnacle Award
Special Presentation

Certification of Gator100
Greg Rosica (BSAC ’86, MACC ’88)
Tax Partner, Ernst & Young

2019 Gator100
Presentation by University of Florida entrepreneurial students

GATOR100.UFL.EDU
#GATOR100
The Gator100 would not be possible without the generous support from our sponsors*. Special thanks to Bruce (BSBA 84) and Laura (BSBA 84) Gross, whose creativity inspired the unique Gator100 trophy and statue on the UF Warrington College of Business campus.

*Sponsors as of Feb 14, 2019. To our sponsors not listed, please accept our heartfelt appreciation.
Pinnacle Award

**THE S. CLARK BUTLER PINNACLE AWARD** recognizes an established business leader who has demonstrated success in his/her industry. The recipient is an entrepreneur who has shown sustained excellence and leadership. He/she is, or has recently been, a significant company leader, entrepreneurial and innovative in spirit, and has matriculated at the University of Florida. The vision for the S. Clark Butler Pinnacle Award was inspired by Roy H. Lambert Sr. to honor his friend S. Clark Butler, a leading entrepreneur in Gainesville. The award embodies the spirit of entrepreneurship and reinforces the vitality of the contributions of S. Clark Butler in the life of the local community and the University of Florida.

Ken and Linda McGurn

Ken and Linda have been instrumental in the redevelopment of downtown Gainesville from a federal ‘pocket of poverty’ to a thriving commercial center. They have received over 60 local, state and national awards. They created the Downtown Tech Center, Founder’s Pad and Hacker Space providing office space, mentoring and financing for startup companies which helped create hundreds of high-tech jobs.

They have been recognized for their environmental work by Alachua Conservation Trust, Sustainable Florida and the National Alliance to Save Energy.

Both serve on the UF Center for Entrepreneurship and Innovation and the Dean’s Advisory Boards. Both are UF ‘Distinguished Alumni’ and ‘Life Time Volunteers.’ They have served as Entrepreneurs in Residence mentoring students. Linda is a past chair of the UF Foundation. She is an attorney and CPA with law and accounting degrees from UF. Ken has chaired boards for the Florida Museum of Natural History and Center for Real Estate Studies. He has a Management Degree, a Masters and PhD in Real Estate, Finance and Economics from UF.

They have served on numerous local and state boards. Both have been honored by the Chamber of Commerce. Linda was named a Santa Fe College Woman of Distinction. Governor Lawton Chiles recognized her as One of Florida’s Finest. Ken chaired many organizations and served as director in several startup companies. Ken is a Viet Nam veteran.
Rob Alday, BABA 03

**Abode Luxury Rentals**

*Park City, UT*

Explore, dream, discover — these words capture the philosophy of Abode Luxury Rentals. Abode is the premier property management company in Park City, Utah, and Jackson Hole, Wyoming. With over 10 years of experience in the property management field, Rob continues to build lasting relationships with clients while providing an exclusive portfolio of vacation rental properties.

Bruno-Elias Ramos, BDES 82, MARCH 85

**Action Equipment**

*Miami, FL*

Action Equipment has built a strong reputation offering the newest, most reliable equipment throughout Florida. Founded by Bruno-Elias Ramos and Steve Ramos in 2007, the team has more than 100 years of combined experience in the equipment and rental industry. Headquartered in Miami, the company has since expanded to West Palm Beach, Homestead, Orlando, Tampa, Vero Beach, Fort Myers, Jacksonville and Hollywood.
Kendall Cook, BSESS 94

Activekidz and Adult Therapy
Monroe, GA

Kendall, a 1990-1993 scholarship athlete on the Florida Gators football team, and Susan Cook founded Activekidz in 2001. They began with just one therapist and now employ over 40 people in four Georgia locations. Activekidz specializes in pediatric care, providing state-of-the-art, physical, occupational and speech therapies to clients and families, recognizing the family as an integral part of therapeutic services.

Reese Veltenaar, BSBA 01

Acumen Wealth Advisors
Chattanooga, TN

Acumen Wealth Advisors provides customized, active asset management integrated with financial planning. We help families achieve financial objectives through education, technology, strategic planning and frequent communication to build trust and strong client relationships. These fundamentals allow clients to feel informed, confident and secure. At Acumen financial planning is a verb, not a noun — we engage clients as their plans are executed and evolve.

Michael Young, BSBC 97

ACY Contractors, LLC.
Orlando, FL

Established in 2004, ACY Contractors provides construction management, general and trade construction services for K-12, higher education, health care, federal and other niche markets. ACY delivers start-to-finish services for each client, from pre-construction to closeout, and values high-quality, safety and reliability for bid-build and design-build projects. ACY’s focus is on new and renovation commercial projects and its success is achieved through its seven core values.

Roderick Myrick, BSCE 96
Cory Nichols, BSCE 94, ME 00

AE Engineering, Inc.
Jacksonville, FL

AE Engineering, founded in 2006, is a prequalified construction engineering and inspection provider. The principals at AE have more than 75 years combined experience in the transportation industry and have participated in a wide range of transportation, civil engineering and public projects. AE’s expertise ranges from: highways and roadways; moveable bridges, segmental bridges and fixed bridges; tolling and service plaza facilities; and airports, drainage, utilities and buildings.
Jason Eddy, BS 01

**AIT Engineering** 17 18

*Orlando, FL*

Assured Information Technology (AIT) Engineering is an Orlando-based, veteran-owned small business that provides cybersecurity, information assurance, information technology and software development solutions to the federal government, DoD and commercial entities to achieve low-risk, low-cost security compliance.

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Ross Adickman, BBC 76
Adam Mopsick, BSBA 93
John Wood, BA 98

**Amicon Management** 17 18

*Miami, FL*

Amicon Management is a full-service real estate services company. Our team of local experts brings decades of experience, a skilled network of partners and innovative systems to curate a tailored approach to each client’s real estate project — delivering structure, stability and confidence throughout the entire process. Founded by UF alumni Adam Mopsick and Ross Adickman, Amicon Management was recently recognized by Inc. 5000 as one of America’s fastest growing companies.

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Don VanDemark, Jr., BSBA 91, MBA 99

**AspirEDU** 18

*Tampa, FL*

AspirEDU helps students graduate. It analyzes schools’ data to identify students that are at risk of dropping out and outlines best practices that teachers can use to maximize students’ school performances.

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Shari Dingle Costantini, BSN 88
Spencer Lloyd, BSAC 81

**Avant Healthcare Professionals** 18

*Castleberry, FL*

Avant Healthcare Professionals is the premier specialist for internationally educated nursing, physical and occupational therapists. Avant helps clients improve the continuity of their care, fill hard-to-find specialties and increase patient satisfaction, revenue and HCAHPS scores. Avant is a Joint Commission accredited staffing agency and founding member of the American Association of International Healthcare Recruitment.

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Syed Balkhi, BA 11

**Awesome Motive Inc.** 17 18

*West Palm Beach, FL*

Awesome Motive Inc. is a leading software and media company that helps small businesses grow and compete. Its software is used on over 3 million websites and serves billions of monthly impressions. It is considered a thought-leader by peers because of its rapid growth and innovation. Whatever the market conditions or current trends, Awesome Motive helps customers gain competitive business advantage and stay ahead of the curve.
Timothy Smith, BABA 98

**Blood Company**

*Alachua, FL*

Formed in 2006, Blood Company represents artists including Skrillex, Zedd, Bea Miller and Boys Noize, as well as younger acts including BloodPop, Ghostemane, Mr. Carmack and more. Completely independent, Blood Company focuses strongly on youth culture and community, on real relationships and true synergy between clients and allies. Accolades include nine Grammy awards, multiplatinum album and song sales, magazine covers including Rolling Stone, Forbes, SPIN, WIRED and NME.

Travis Vickers, BDES 95, MARCH 97

**BoggsVickers**

*Atlanta, GA*

Imagine. Design. Build. Deliver. It’s from this premise BoggsVickers emerged in 2011 as a client-forward firm with one focus: create smart and responsive design. BoggsVickers was shaped to be intentional, yet fun; fresh, yet rooted in experience; inspirational, but not heavy on ego. In short, it gets to the point. The point where clients’ space meets unlimited architectural or interior design possibilities to deliver an environment where business thrives.

Dereck Capaz, BABA 00

**Capaz Law Firm, P.A.**

*Tampa, FL*

The Capaz Law Firm was established in 2012. The firm focuses its practice in the areas of civil litigation and plaintiff’s personal injury, including tractor-trailer accidents, auto accidents and catastrophic injuries. It is committed to the best results by providing individual attention in order to achieve clients’ goals.

Julia Akman, BSBA 02

**Capital Technology, Inc.**

*Chino, CA*

Capital Technology partners with retailers and brands to bring to market innovative, beautiful products. Established in 2011, Capital Technology is a premier distributor of home appliances, working closely with our brand partners and retailers to provide successful brand management, distribution and supply chain management across retail channels. Our core brands, SALAV and True & Tidy, are distributed in more than 10,000 stores across North and South America.
Aaron Cowley, MBA 11  
**Captozyme**  
*Gainesville, FL*

Captozyme is a research and development company and CDMO (Contract Development and Manufacturing Organization), specializing in enzymes and live bio-therapeutics for pharmaceuticals, medical foods and food additives. Captozyme houses a lab and cleanroom for pharmaceutical ingredient manufacturing. The company boasts a team of experienced scientists and engineers who provide consulting and manufacturing services to pharmaceutical companies across the world to advance gut health and understanding of microbiome.

Jonathan Menke, BA 02  
**Carroll Bradford, Inc.**  
*Orlando, FL*

Carroll Bradford, co-founded by Stephen Barnett and Jon Menke, is Florida’s premier construction solutions provider, delivering a superior customer experience and preserving Florida communities. The company’s name derives from Stephen’s grandfather, Carroll Barco, and Jon’s grandfather, G.L. Bradford, who both ran successful businesses in central Florida. Staying true to our core company values and family culture has led to Carroll Bradford’s success.

Todd Hoffman, BSBA 02, MS 03  
**Chloe’s Fruit**  
*New York, NY*

Chloe’s is the all-natural, guilt-free alternative to frozen yogurt. Chloe’s boasts a creamy consistency unique in the marketplace because it’s made from just fruit, water and organic cane sugar. It is dairy free, gluten free, fat free, vegan and kosher parave and free from all eight major allergens. Chloe’s has grown from a single shop in NYC to a national provider of pops and soft serve to over 10,000 grocery stores and wholesale accounts nationwide.

Chris Inman, Alumnus 99  
**Commercial Systems Group**  
*Orlando, FL*

Commercial Systems Group specializes in commercial life safety, security, fire alarms, fire sprinkler, burglar alarms, access control, intercoms, video systems, nurse call systems, mass notification and sound systems. Our commitment is to provide code-compliant, advanced technology solutions that are user-friendly and cost effective. CSG’s primary installation and service market is greater Orlando.
Don VanDemark, Sr., BBC 70
Phyllis VanDemark, 70

Construction Specialties & Design, LLC

DeLand, FL

Founded by Don and Phyllis VanDemark, Construction Specialties & Design started as a residential renovation company. It has since grown to a service maintenance company that encompasses six states. Construction Specialties services over 20 major national corporations and continues to add new corporations each month.

Jane Sun, BSAC 92

Ctrip

Shanghai, China

Ctrip is a leading provider of accommodation reservation, transportation ticketing, package tour and corporate travel management, and other travel-related services in China. It has gone through rapid growth since its inception in 1999 and has become one of the largest travel service providers in the world. Ctrip is currently listed on the NASDAQ with a market cap of more than $20 billion.

Eric Herlihy, BSBC 99
Charles Reid, BBC 75
Michael Taylor, BBC 82

Current Builders

Pompano Beach, FL

Celebrating 46 years of building success, Current Builders is committed to quality construction performed within budget and on or ahead of schedule. A major player in the multi-family residential market, it has delivered 45,000 units, 15 million square feet of office/industrial space and 250,000 square feet of retail. Eighty-five percent of its projects are commissioned by existing clients. Current Builders is consistently ranked for construction volume in Florida.

John DeAngelis, BSBC 91
David Diamond, BBC 85

DeAngelis Diamond

Naples, FL

DeAngelis Diamond is an innovative, award-winning, nationally recognized construction management firm with more than 22 years of general contracting experience. DeAngelis Diamond specializes in commercial, multifamily and health care construction, with a strong presence across the United States and the Caribbean. DeAngelis Diamond is committed to building authentic relationships and is one of America’s fastest-growing companies, according to Inc. 5000. It is annually listed on ENR’s Top 400 contractor’s list.
Cary Goldberg, BABA 96

**Diversified Realty Development Co.**

*Fort Lauderdale, FL*

Diversified Realty Development Co. is a full-service real estate company located in Fort Lauderdale. With more than 40 years of experience, we focus on all facets of the real estate industry, including development, asset management, leasing, brokerage and property management. With 4 million square feet of development, our core developments are in retail, medical, aviation hangar space and self-storage sectors.

Chris Hetland, BA 07

Jeff Whitaker, BA 04

**DOME Headwear Co.**

*Jacksonville Beach, FL*

DOME HEADWEAR CO. is a dedicated team (more like family) of creative craftsmen (and women) with one mission: to bring you the best custom headwear experience, product and service.

Patrick Murray, MSBC 06

**eco Construction, Inc.**

*Little Rock, AR*

Founded in 2010 by Patrick Murray and Mike Nail, eco Construction is a full-service general contracting and construction management firm specializing in healthcare and educational projects. The business was built around a basic principle: commitment to clients, employees and communities.

Thomas Manos, BSBC 08

Marcelo Vila, BDES 03, MARCH 05

**Edge Construction**

*Ft. Lauderdale, FL*

Edge Construction, a certified general contractor, provides a full range of high-value preconstruction, construction and design/build services in Florida. The Edge team has expertise in managing everything from small renovations to ground-up development in sectors including health care, commercial/corporate office, education, government, retail, multifamily and industrial. Within the health care sector specifically, our team’s strong experience in AHCA and active campus coordination allows patient care to continue without interruption.

Edwin Sosa, BSBA 05

Margaret Truitt, BSTEL 06

**Embark Safety, LLC**

*Orlando, FL*

Embark Safety was founded in 2010 to reduce the likelihood of vehicle crashes and improve road safety. Our Software as a Service continuously monitors driving records and alerts customers in real time of any changes, such as DUls or suspensions, to help companies identify and manage fleet risk and keep insurance claims low. We are passionate about exceeding customer expectations, keeping things simple and always finding new ways to solve problems.
Brittany Culbreth, BSBC 06
Jesse Culbreth, BSR 05

Emerald C’s Development, Inc. 17 18
Jacksonville Beach, FL

Emerald C’s Development is a full service general contractor, specializing in interior build-out projects. It serves all markets, including corporate/office, health care, industrial, production, education, recreation and retail. Emerald C’s Development prides itself on being more than the typical contractor by utilizing innovative approaches and problem-solving to help clients make value-driven decisions.

Greg Wyka, BSCE 95

First Florida Constructors, LLC
Miami, FL

First Florida Constructors offers competitively priced commercial construction for developers of multifamily housing. We have the people, experience and financial strength in the market-rate apartment, assisted living facilities and affordable housing markets. We invest our profits in our staff and are proud to work with some of the best subcontractors in Florida. We support several local non-profit organizations, including Rebuilding Together, Give Kids a Chance and Overtown Optimist Club.

Ken LaRoe, JD 92

First GREEN Bank 15
Orlando, FL

Chairman Ken LaRoe has made it his personal mission to spark values-based change throughout Florida. LaRoe founded First GREEN Bank in 2009 as the first bank in the eastern United States with an environmental and social mission. The bank has grown to more than $790 million in assets with seven full-service locations in central and south Florida, spreading its values-based mission across the communities it serves.

John Fitzpatrick, BA 06
Randy Sieger, BSBA 04

Force Marketing 15 16
Atlanta, GA

Force Marketing, headquartered in Atlanta with a New York City office, is the automotive industry’s leading provider of targeted, trackable and technology-driven marketing solutions. Our data-driven campaigns improve ROI for dealers across the country and our proprietary. Helix technology allows us to map out an attribution model that connects offline behavior to online behavior. We are a rapidly growing company known throughout the industry for getting measurable results.
Paul Ellis, BSBA 88

**Foundry Commercial**

*Orlando, FL*

Foundry Commercial is a full-service real estate services and investment company with 300 associates and more than 48 million square feet of management and leasing across the Southeast and Texas. Foundry provides corporate services, brokerage, leasing, building and project management services. Foundry also includes a development and investment platform, leveraging local market expertise to control more than $1 billion in investment opportunities in partnership with clients.

David Friedland, BSECI 85, JD 88

**Friedland Vining**

*Miami, FL*

Friedland Vining is an intellectual property boutique recognized for achieving successful results for clients in complex cases involving intellectual property law, domestically and internationally, including portfolio management, transactions, licensing, litigation and dispute resolution. Friedland Vining excels at providing critical, strategic and substantive advice to assist clients with the protection of technology, goodwill and brand value while reaching its goals within time and budgetary constraints.

Dana Biederman, BSA 01

**Frisco Family Vision**

*Frisco, TX*

Frisco Family Vision has been serving the north Dallas area since 2013. Founded by Dr. Dana Biederman, the practice provides the latest technologies and products in the eye care field and a high-tech glasses dispensary, as well as the latest offerings in contact lenses.

Nick Banks, BSBA 90

**Front Street Commercial Real Estate Group**

*Gainesville, FL*

Front Street Commercial Real Estate Group is a boutique, full service, commercial real estate service firm offering its clients brokerage, leasing, property management, and insurance solutions. Front Street is headquartered in Gainesville, Florida with additional satellite offices in Ocala, Northeast Florida, Tallahassee and Orlando. We are INVESTED in our clients, the community and in the commercial real estate industry. At Front Street, we maximize our impact in the communities we serve through action and leadership.
Trevor McCandless, BSAC 04

**Fusion CPA**

*Atlanta, GA*

Founded in Atlanta in 2011, Fusion CPA is an outsourced CPA firm where value is placed in the entrepreneurial spirits of the firm’s clients and staff. The firm’s vision is to be the CPA firm of the future, and this is accomplished by empowering clients and staff to maximize their potential.

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Allen Gast, BSBC 00

**Gast Construction Group**

*West Palm Beach, FL*

Gast Construction Group is a full-service construction management firm specializing in commercial, residential, and zoological construction, as well as estate management. Gast Construction Group’s mission is to provide professional construction and estate management services with the highest quality, the clearest communication and impeccable service no matter the project type or size.

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Brian Brescia, BSAC 02, MACC 02

**Global Trust**

*West Palm Beach, FL*

Global Trust is a SEC registered investment advisory company in Palm Beach County. Global Trust is comprised of certified financial planners, certified public accountants, personal financial specialists, charted global management accountants and certified fraud examiners. Established in 2007, Global Trust has approximately $300 million of assets under management and services businesses, employer sponsored plans, high net worth individuals, governments, trusts and estates.

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Luke McGurrin, BSBA 14

Karthik Shanadi, BSA 14

**Greek House**

*Jacksonville, FL*

Greek House provides promotional apparel and accessories for businesses, fundraisers, student groups and organizations of all sizes. Our platform was designed for ordering custom apparel and accessories and to shorten the lengthy apparel process. Our technology allows for professional design, vast product options and quick delivery. In addition to our platform, each customer is given an account manager to help facilitate each order.
John Creswell, BS 81

Green Design Construction and Development
Port Salerno, FL

Green Design Construction and Development is a full service architectural, engineering and construction company operating on Florida’s Treasure Coast. We specialize in the light commercial and custom residential sector of the design and build market. We also have vast experience in corporate rebranding for major corporations and 3-D visualizations for our clients.

Tom Harl, BSBC 98

High Mark Construction
Altamonte Springs, FL

As general contractors serving Florida and Georgia, we specialize in commercial construction, commercial building remodels and commercial building maintenance. Our experienced team is invested not just in getting the job done, but exceptional service and consulting throughout the process. Our goal is always to make the best use of our clients’ space, curb ongoing costs and exceed expectations.

Robert Adams, BSBA 61

Highland Homes
Lakeland, FL

Founded in 1996 by father and son Robert J. and Joel Adams, Highland Homes was established with a foundation of quality, excellence and delivering satisfying home buying experiences. Highland Homes has built more than 7,000 homes and has the knowledge and experience to build quality new homes with customized features and affordable payments. Dedication, strong leadership and a commitment to our customers has made Highland Homes the largest privately owned home builder in central Florida.

David Fouche, BSCE 01, ME 02
Jess Fronckowiak, BSCE 00

J2 Solutions, Inc.
Venice, FL

J2 Solutions is an award-winning construction management firm in Venice, Florida. Since 2002, we have grown to be a full-service general contractor, servicing central and southwest Florida. Areas of specialization include health care, senior living, general commercial, religious, retail and education. We also have an in-house maintenance department that can handle a variety of service-related, smaller rapid-response requests for our established clients.
Alfred Jackson, BSESS 01

Jackson Orthodontics 17 18
Charlotte, NC

Jackson Orthodontics is a practice for children and adults. Its goals are to create beautiful smiles for all its patients and remain committed to strengthening the local community. Through excellent patient service and continually striving to improve, Jackson Orthodontics hopes to continue to be leader in orthodontics.

Mark Lowery, BSME 90

JAX Refrigeration, Inc. 16
Jacksonville Beach, FL

JAX Refrigeration is the nation’s most responsive single-source provider of refrigeration, mechanical, HVAC and thermal construction services. Headquartered in Jacksonville Beach with offices in Dallas and Alabama, it specializes in custom-designed engineering and maintenance solutions for industrial and commercial projects. JAX Refrigeration has five industry departments: JAX Refrigeration, JAX Mechanical, MEAS, JAXCool and RHVACS. Its 501c3 charitable arm, JAXCares, supports charitable organizations through fundraising and events.

Rick Amundson, BBC 84
Paul Holmes, BSBA 76

JK2 Construction 16 17
Apopka, FL

JK2 Construction, a family-owned company founded in 1987, has become a leader in the construction industry. The company specializes in design-build commercial, retail, entertainment, restaurant, industrial, and amenity and time-share projects. JK2 Construction has completed projects throughout the nation, including work for major theme parks, themed restaurants and national homebuilders.

Julie Holmes, BSCE 01

JK2 Scenic 16 17
Apopka, FL

JK2 Scenic is an architectural millwork and theming company that designs and builds architectural millwork, custom props and fabricates specialty themed items for the retail, attraction, entertainment, hospitality and restaurant industries. The company’s mission is to build dreams and provide creative solutions to uncommon ideas.
Gregg Cohen, BSBA 05  
Adam Eiseman, BABA 03, MS 05  
Adam Rigel, BSBA 05, MS 06  
Alex Sifakis, BSBA 05

**JWB Real Estate Companies, LLC**  
*Jacksonville, FL*

JWB Real Estate Companies specializes in helping real estate investors build portfolios of rental properties by leveraging our team’s expertise in property acquisitions, construction and property management services. We serve clients in more than 40 states and 12 countries who all are looking for a premium real estate investing experience.

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**Mike Neal, BBC 79**

**KAST Construction Company**  
*West Palm Beach, FL*

Founded in 2005, KAST Construction Company is a general contracting company based in West Palm Beach, with offices in Tampa and Miami. KAST is one of Florida’s largest contractors and ranked nationally by ENR Magazine as the 170th largest contractor. KAST is diversified geographically and by market sector, focusing on large complex projects in the hospitality, residential, educational, senior living, private club and municipal sectors.

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**Melissa Cere, MPT 02**  
**Tony Cere, MS 11**

**Kinetix Physical Therapy**  
*Gainesville, FL*

Kinetix Physical Therapy has been a leading provider of physical therapy and wellness services in the Gainesville area for more than 10 years. With an intense focus on individualized, patient-centered care and scientific-based practice, our physical therapists help relieve pain, restore motion and guide patients to achieve a higher quality of life and health with less reliance on pain medications and surgery.

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**Katherine Crespin, BBC 81**  
**Vick Crespin, BBC 79, MBC 80**

**KVC Constructors**  
*Miami Shores, FL*

Founded in 2001, KVC Constructors specializes in commercial contracting, providing traditional general contracting services as well as design build and construction management at risk. KVC is active in both the public and private sector. Since its inception, KVC has been dedicated to providing excellence in construction and service delivery.
Alan Almand, JD 87  
David Heekin, BSBA 97, JD 01, MBA 01  
William Li, BSBA 96, JD 00, MA 00

**Landmark Title**

Jacksonville, FL

Landmark Title is an attorney-owned title company that serves Northeast Florida and beyond. In 2004, it started with a single part-time employee. Since then, Landmark has grown to five offices in Northeast Florida and over 28 employees, including seven attorneys. Landmark’s customer service and attention to detail have made it Northeast Florida’s No. 1 market share title company for the last four years.

Mary Gardner, DVM 08  
Dani McVety, BSA 04, DVM 09

**Lap of Love Veterinary Hospice**

Lutz, FL

Lap of Love is a national practice dedicated exclusively to in-home end-of-life care for pets. It believes pets and their families deserve the most compassionate and supportive end-of-life experience. Its experienced veterinarians help pets and their parents with quality-of-life assessments, pain and anxiety management, end-of-life consultations and peaceful euthanasia in the comfort of their homes.

James Rhoden III, BA 96, JD 99, MBA 99

**Macallan Real Estate**

Marietta, GA

Macallan Real Estate is a comprehensive brokerage firm focusing on commercial, residential and land sales across the Southeast. With more than 50 years of experience in development and brokerage, Macallan focuses on putting clients’ interest first. Whether serving in an acquisition, disposition or consulting capacity, we offer creative solutions to complex real estate problems. Extensive market knowledge and strong relationships have helped us build a long and successful record.

Frederick Halback, BLAE 1976  
Fremont Latimer, MLARC 2010  
Jeremy Marquis, BLAE 08

**Marquis Latimer + Halback, Inc.**

St. Augustine, FL

Located in St. Augustine, Marquis Latimer + Halback Inc. has earned a reputation for creating unique design solutions and compelling images of change. Offering a wide variety of planning design and management services, Gator graduates and principals Jeremy Marquis, Fremont Latimer and Fred Halback, along with their talented team, assess project conditions and values creating environments that are functional, creative and sustainable.
Jen Frahm, BABA 04, BSESS 04
Matt Frahm, BSA 04

Max Health
Brookfield, WI

Max Health exists to inspire people to their full life potential by equipping them with a new health care strategy. With three locations in the greater Milwaukee area and over 1,000 active patients, Max Health is the largest wellness clinic in southeastern Wisconsin.

Gavin McKenzie, BA 03
McKenzie Construction LLC
Miami, FL

McKenzie Construction is a professional and proven full-service general construction management contractor. It specializes in luxury residential and commercial projects in the Miami area. The McKenzie Construction team consists of project managers, superintendents and skilled tradesmen who execute quality control on all finished product. McKenzie Construction manages our subcontractors to deliver our clients’ sustainable and high-performance designs through an efficient construction process.

Bryan Stapp, BSBA 84
Medical Care Alert
Northville, MI

Medical Care Alert provides personal emergency response systems to senior citizens in all 50 states. Its life-saving “Help At The Push Of A Button” service allows seniors to live independently, knowing they can get assistance when they need it. Medical Care Alert is nationally recognized with A+ BBB rating.

Chip Trefry, Jr., BSBA 72
Nick Trefry, BABA 01
Member Benefits
Jacksonville, FL

Member Benefits is a full-service insurance and financial services organization specializing in third-party administration of professional affinity groups, associations and franchise member benefit programs. It supports clients by providing customized insurance products and employee benefit plans to individual members and small employers.
Corey Miller, BSBC 98

**Miller Construction Management, Inc.**

*Lakeland, FL*

Founded in 2002 and specializing in commercial construction, Miller Construction has steadily grown its diverse portfolio throughout the Southeast. We pride ourselves in lasting relationships and our attention to detail. Scheduling, budget adherence and open communication has fostered these relationships. We provide the highest level of service to our clients to deliver projects on time and under budget.

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Jason Mabry, BSBA 95

**Optimum Healthcare IT**

*Jacksonville Beach, FL*

Optimum Healthcare IT is an award-winning consulting services company. Optimum Healthcare IT provides consulting services in advisory, software implementation, training and activation, analytics, security, laboratory and managed services, supporting our clients’ needs through the continuum of care. Our excellence in service is driven by a leadership team with more than 100 years of combined experience in health care staffing and consulting solutions.

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Syed Balkhi, BA 11

**OptinMonster**

*West Palm Beach, FL*

OptinMonster is a lead generation and conversion optimization software that helps businesses unlock more subscribers and revenue from their existing website traffic. OptinMonster specializes in converting abandoning visitors into email subscribers by using powerful targeting and segmentation to deliver personalized offers with behavior automation.

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Dave Long, BHS 00, MS 01

**Orangetheory Fitness**

*Boca Raton, FL*

One of the world’s fastest growing franchise companies, Orangetheory® has developed a unique approach to fitness that blends a trifecta of science, coaching and technology that work together seamlessly to elevate participants’ heart rates. Backed by the science of excess post-exercise oxygen consumption (EPOC), Orangetheory workouts incorporate endurance, strength and power to keep participants burning calories for up to 36 hours after the workout. Orangetheory has 1,000 studios in 49 U.S. states and 18 countries.
**Brian Carwile, BSESS 96**  
**Orchid Medical**  
**Orlando, FL**

Orchid is a leading national provider of integrated ancillary and surgical cost containment solutions for the workers’ compensation industry. Working collaboratively with claims professionals and an extensive network of provider partners, Orchid drives cost-efficiency while delivering innovative solutions to help ensure injured workers receive the appropriate services and care needed to thrive.

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**John Oropesa, BSBC 94**  
**Orocon Construction, LLC**  
**Biloxi, MS**

Orocon Construction was founded in 2006 with a vision of delivering quality projects with honesty and integrity and surpassing customers’ expectations. Orocon offers professional services as construction manager, general contractor, design-builder and concrete contractor. It seeks to develop a sense of teamwork through professionalism, open communications and client participation.

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**Albert DaCosta, BSCH 98**  
**Paragon 28**  
**Englewood, CO**

Paragon 28 was established in 2010 to address unmet and underserved needs of the foot and ankle community. Paragon 28 operates under the following principles: inclusion and respect of individual surgeons’ preferences, creative innovation, high-quality, cost-effective implants and a strong belief that through research and innovation we can create new and improved solutions to the challenges faced by foot and ankle specialists.

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**Alison paris, Alumna**  
**Parisleaf**  
**Gainesville, FL**

Parisleaf is a branding and web agency with roots in Gainesville. Your brand has a purpose — and Parisleaf exists to help you find it, show it and leave a legacy that matters. We believe that purpose-driven brands will outshine all others by elevating minds, nourishing bodies and enriching the planet. Our mission is to guide courageous brands, illuminate curious minds and grow communities by design.
Forrest Eleazer, BSBC 06, MS 08

Park & Eleazer Construction

Clearwater, FL

Park & Eleazer Construction is a regionally recognized construction management firm located in Clearwater, and specializing in commercial and high-end custom home construction. Park & Eleazer values people and the communities they inhabit. Its commitment is to help clients achieve their goals while positively affecting employees, subcontractors and communities.

Khristian Gutierrez, BSBA 09, MS 10

Passport

Charlotte, NC

Passport’s mobile-first platform has been adopted by more than 450 cities, universities and private operators worldwide. Passport’s product lines — parking, transit and tolling payments, parking enforcement and permit management — enable organizations to streamline their operations, enhance customer service and make data-driven decisions. Passport has been recognized as one of North America’s fastest growing companies by Inc. 5000.

Casey Hardee, BA 07

Petersen Industries, Inc.

Lake Wales, FL

Petersen Industries is the industry leader in the manufacture of bulk waste handling equipment. Having built the first hydraulic loader specifically designed for the waste industry more than 60 years ago, Petersen has been credited with creating the market. Petersen machines and manufactures almost all aspects of their equipment in-house. The single point of responsibility and quality control has been the cornerstone to our success.

Ryan Walters, BSBA 96, MBA 99

Philotek

Sandy Springs, GA

Philotek provides customers with turnkey data security and management solutions that are based on tested, reliable and industry proven methodologies. Philotek began business in 2006 as an offsite backup and disaster recovery provider for mid-market businesses. Over the years, the business has accelerated as cloud adoption has become more pervasive, and today we assist customers in securing, managing and distributing more than 180 petabytes of data.
Brandon West, BA 09
**PHOS Creative**
*Gainesville, FL*

PHOS Creative, headquartered in Gainesville, is an award-winning strategic agency that focuses on four core competencies: strategic consulting, branding, web design and development, and digital marketing. PHOS helps organizations fulfill their mission by empowering them to stand out in the saturated digital space.

Jason Gonos, BSME 05
**Power Production Management, Inc.**
*Gainesville, FL*

Power Production Management is a solar contracting firm whose mission is to play a significant role in creating a world powered by the sun. Since 2009, PPM has served more than 300 customers across various industries. With megawatts installed and in development, it is building a network of dedicated and responsible energy users, installers and investors to bring that vision to life.

Kimberly C. Horlander, BSCE 89
Scott Horlander, BSCE 88
David Reed, BSCE 89
**Protean Design Group, Inc.**
*Orlando, FL*

Protean Design Group is a multi-disciplined civil engineering firm with offices throughout Florida. Our staff has expertise in a variety of transportation engineering services, including roadway design, maintenance of traffic plans, bicycle and pedestrian features, drainage conveyance, signing, pavement markings, signalization, lighting, ITS, utility coordination and public involvement. We believe in challenging ideas and formulating plans to create safe, livable areas for communities.

Jennifer Ruland, BSN 98
Radley Ruland, BSR 96
**Rad Wear, Inc.**
*Gainesville, FL*

Rad Wear is a family-owned business that prides itself in excellent customer service while providing quality and affordable promotional products and customized apparel to its customers. Rad Wear also offers campaign solutions that are smart and creative to benefit customers. Its mission is to customers create long-lasting relationships with their clients through the power of promotional products.
David Grabosky, BBC 84  
Michael Wright, BSBA 85

**RedTeam Software**  
**Orlando, FL**

RedTeam Software, founded in 2006, offers a comprehensive, cloud-based solution for construction project management and accounting. Having been built by commercial construction industry veterans, RedTeam delivers real-time updates utilizing an intuitive social interface to enable construction teams to collaborate and communicate online at all stages of commercial construction projects.

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Scott Hein, BS 91

**ROI Healthcare Solutions**  
**Atlanta, GA**

ROI Healthcare Solutions is a national, privately held healthcare IT consulting firm that helps clients integrate technology, people and processes for optimal financial and operational success. Founded in 1999 in Atlanta, ROI offers industry-centric project management, staffing solutions and services for enterprise resource planning (ERP) and healthcare IT systems. Our leaders and team are committed to delivering services to clients who appreciate long-term partnerships.

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Larry Rice, MBA 13  
Nate VandenBerg, MBA 11

**RVG & Company**  
**Fort Lauderdale, FL**

RVG & Company provides financial leadership to businesses and individuals by delivering high quality accounting, tax and business advisory services. It partners with clients as their trusted advisor and tailors services to each client’s needs, helping them achieve their highest potential. Its Certified Public Accountants and business advisors share innovative and proactive approaches to seeking solutions in the areas of U.S. taxes, international taxes and accounting.

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Sarah Cain, MID 07

**Sarah Cain Design**  
**Gainesville, FL**

Sarah Cain Design is an award-winning interior design firm specializing in mid- to high-end residential and small commercial projects, encompassing retail and hospitality spaces, Greek housing, corporate offices and health care environments, as well as professional staging. We create turnkey design experiences for our clients, making the process fun, exciting and free of the stress often associated with renovation and new construction.
Domenic Scorpio, BDES 94, MBC 98
Holly Scorpio, BFAGR 98

Scorpio
Gainesville, FL

Founded in April 2013 by husband and wife Domenic and Holly Scorpio, Scorpio is a full-service commercial construction firm based in Gainesville. Our seasoned team of construction professionals builds to enliven communities and beautify cities. From project inception to completion, we seek the most effective, sustainable solutions to construction challenges. We work to ensure every building delivers lasting benefits for the people who use them.

Lee Blankenship, BABA 98

Search Discovery
Atlanta, GA

Search Discovery is a business intelligence and analytics company that empowers organizations to use data to improve business performance. We engage clients at every stage of data enablement, including strategy, implementation, business experiments, optimization and organizational change management. Our solutions enable more efficient operations, clear business insights and improved decision-making across marketing, sales, finance, operations and human resources.

Amber N. Yoo, BABA 04, MBA 10

SKY Facial Plastic Surgery, Inc.
San Diego, CA

Founded in 2010, SKY Facial Plastic Surgery has built its reputation on impressive results that look incredibly natural. SKY specializes in the face & neck only and operates out of its own fully accredited private surgical center. Repeatedly voted the Best in San Diego, SKY attracts patients from around the world for its custom surgical procedures.

Jason Lee, BSA 07

SkyFrog Landscape, LLC
Gainesville, FL

SkyFrog Landscape is a full-service landscape-design company serving Gainesville, Ocala and the surrounding areas. Our versatile, highly skilled designers create the landscape you envision, whether it be an old English garden or a low-maintenance Florida-friendly environment. We also design outdoor living spaces and irrigation systems, install hardscapes, apply fertilizer and pesticides, and maintain your grounds. Our staff has degrees in environmental horticulture, landscape design, agronomy, and landscape construction.
Social News Desk
Atlanta, GA

Social News Desk is the leading provider of social media management software for newsrooms. The company was founded by journalists, for journalists. Today, more than 2,500 newsrooms worldwide use the Social News Desk software suite to manage, distribute, secure, display and monetize social media.

Southeast Veterinary Neurology
Miami, FL

Founded in 2010, Southeast Veterinary Neurology has become South Florida’s leader in veterinary neurology, neurosurgery and advanced imaging. With two locations in Miami and Boynton Beach, it is the only area veterinary hospital that exclusively treats diseases of the brain, spinal cord, nerves and muscles. From the comfortable beds our patients rest in, to our state-of-the-art operating rooms and diagnostic equipment, to our team of highly skilled neurologists, our focus is making your pet well.

Straughn Trout Architects
Lakeland, FL

Straughn Trout Architects creates spaces and places to live, work, play, learn and worship. Our studio features local professionals with a global perspective, who apply a sustainable approach to each project, whether it be designing a contemporary structure or restoring a historic building. With a portfolio spanning six decades, Straughn Trout’s awards include Building of the Year (US Green Building Council) and Design of Merit (American Institute of Architects Tampa Bay).

Study Edge
Gainesville, FL

Study Edge provides customizable online learning support for students and education professionals in K-12, colleges, universities and state governments. Our tools include engaging videos, study guides, practice problems, and web and mobile apps, as well as one-on-one tutoring online and in person. Our free Algebra Nation/Math Nation platform enables students in New York City and four states to meet state standards in math. Thanks to Study Edge, more than 1 million students have achieved their academic goals.
Joe Morse, BA 95  
**Therigy LLC**  
*Maitland, FL*

Therigy is the trusted source for specialty solutions. It creates leading web and mobile applications, provides consulting services and delivers business intelligence for the specialty pharmaceutical market. Clients leverage Therigy’s in-depth knowledge, extensive experience and advanced products to achieve clinical and economic success.

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Scott Pressly, BSCHE 90  
**Tropical Smoothie Cafe**  
*Atlanta, GA*

Tropical Smoothie Cafe is a fast-casual restaurant concept inspiring healthier lifestyles across the country, with nearly 650 locations nationwide. With snack and meal options for any time of day, Tropical Smoothie Cafe serves better-for-you smoothies, salads, wraps, sandwiches and flatbreads. Upgraded app technology and enhanced mobile ordering capabilities further elevate the digital and dine-in cafe experience and emphasize the brand’s focus on convenience.

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Kristy Bickmeyer, BA 09  
**Twinkle Toes Nanny Agency**  
*Gainesville, FL*

Twinkle Toes Nanny Agency offers the best in childcare, from babysitting to full-time nanny care with no placement fees, application fees or membership fees. Nannies can assist with pick-up and drop-off from school and extracurricular activities, meal prep, homework help, playtime and more. Founded in 2011, the company has expanded to six locations throughout Florida and Georgia. All Twinkle Toes nannies are CPR certified, come with excellent references and are screened far beyond industry standards.

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Justin Bishop, BABA 00  
**United Energy Services**  
*Gainesville, FL*

Formed in 2003, United Energy Services is a full-service energy brokerage company with sales offices in 10 states. It works closely with its retail electricity providers and natural gas suppliers to provide residential and commercial customers with opportunities to reduce energy rates, set monthly budgets and monitor regulatory changes. Our specialists also inform clients of trends in the wholesale and retail energy markets that can impact energy costs.
Chris Peterson, BSME 94

**Vector Firm**

*Orlando, FL*

Vector Firm is a sales consulting, marketing and training company built specifically for the electronic security industry. The firm supports system-integration companies and technology providers via consulting programs, marketing services, public speaking events and a virtual sales academy. Since 2010, Vector Firm has directly assisted more than 90 companies and helped hundreds of additional businesses through our training events and keynote addresses.

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Darin Cook, BS 87

**Veteran Energy**

*Gainesville, FL*

Veteran Energy began in 2010 with the idea of making electricity service something special. It provides electricity for homes and businesses throughout Texas, and gives back a portion of each customer's bill to the veteran support organization of their choice. It also works with Affinity Partners to provide resources where they're needed most.

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Joe Walker, BDES 96, MARCH 98

**Walker Architects**

*Gainesville, FL*

Walker Architects is an experienced group of creative leaders and craftspeople based in Gainesville. We design buildings not for awards but for people and places with complex needs. To that end, Walker Architects builds relationships and connects with clients on a deep level, resulting in smart, useful and transformative design. As shown in our recent expansion and renovation of the Reitz Union, we make old spaces new and new spaces timeless.

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Philip Visali, CALS, 1997

**We Insure Group**

*Jacksonville, FL*

Founded in 2009, We Insure is an insurance company formed by agents for agents. After years of building relationships with top insurance companies, Phil Visali envisioned a new and better way for agents to gain market access. Once he secured multiple carrier relationships, he saw the need for full back-end support. We Insure then developed a revolutionary support system that allows its agents to focus on what they do best: sell insurance.
Since 2008, Workwell Technologies (formerly Processing Point) has been creating flexible solutions to help companies effectively manage their people, inventory, time and sales with less effort. Its cloud-based systems eliminate human error and give companies access to accurate data from any Internet-connected device. This system helps companies achieve transparency while automating vital business tasks.

Evan Worth, BSADV 03

Worth Advertising Group

Gainesville, FL

Worth Advertising Group partners with leading ad agencies to provide online marketing solutions for major automotive clients, including Ford, Lincoln, Nissan, Jeep and Audi. Our services include targeted emails, social-media positioning, SEO and search-engine retargeting, With experience in all facets of advertising and specializing in automotive brands, WAG is the one-stop shop for advertising and marketing needs.

Erick Palacios, BSBA 02
Jon Xynidis, BSESS 98

Xcel Wealth Management

Holly Hill, FL

Xcel Wealth Management works with high net worth clients to manage their assets and develop plans to reach their goals. It strives to achieve clients’ goals by challenging them to think beyond rate of return. Xcel focuses on creating a measurable retirement plan today in order to pave the way for higher income options during clients’ golden years.

Charisse Rivers Smith, BA 04

Zinnia Wealth Management

Ocala, FL

Zinnia Wealth Management empowers individuals, families and businesses to achieve wise financial stewardship. As specialists in retirement and estate conservation, Zinnia applies creative strategies to grow and protect wealth and reduce taxes. The company has offices in Ocala, Gainesville and Orlando and has been featured in Newsweek, Forbes, Fortune, Wall Street Journal and USA Today and on Fox TV.
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Entrepreneurship and the entrepreneurial mindset play important roles in disciplines and programs across the UF campus. With high-impact programs such as the Entrepreneurship Faculty Fellows, Engineering Innovation Institute, UF Big Idea Competition, Gator Hatchery, Innovation Academy and the Entrepreneurship and Law initiative, entrepreneurship is being approached from a range of perspectives. It is being applied in diverse contexts, including new start-ups, technology ventures, social entrepreneurship, family businesses, corporate entrepreneurship and entrepreneurship in the arts and within professions.

The UF Alumni Association

The UF Alumni Association is committed to uniting The Gator Nation. With over 440,000 living alumni residing in every state and more than 150 countries, The Gator Nation® truly is everywhere.

The UFAA is responsible for a network of 85 Gator Clubs in cities throughout the country. These clubs are composed of alumni and friends who are committed to shaping a greater tomorrow, in both career and community.

The Entrepreneurship & Innovation Center

The Entrepreneurship & Innovation Center was created to teach, coach and inspire students to be entrepreneurial in their lives. The center provides students the tools and experiences to pursue opportunities and innovations in the start-up, social and corporate venture arenas. Through courses, degree programs and complementary activities, such as speakers and workshops, the center serves more than 2,000 students per year.