# COMPLIANCE MANAGEMENT SYSTEM: AN EFFECTIVE ISSUES AND CORRECTIVE ACTION NETWORK



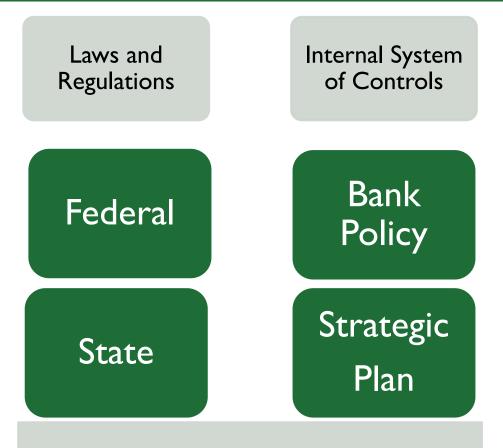
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## WHAT IS A COMPLIANCE MANAGEMENT SYSTEM (CMS)



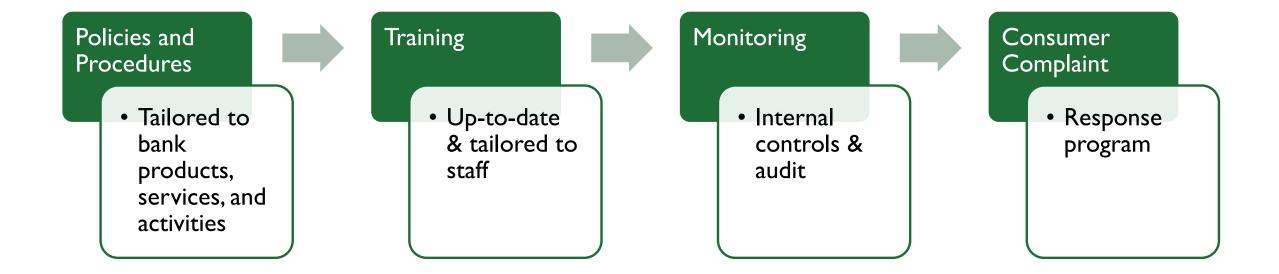


## WHAT IS COMPLIANCE?



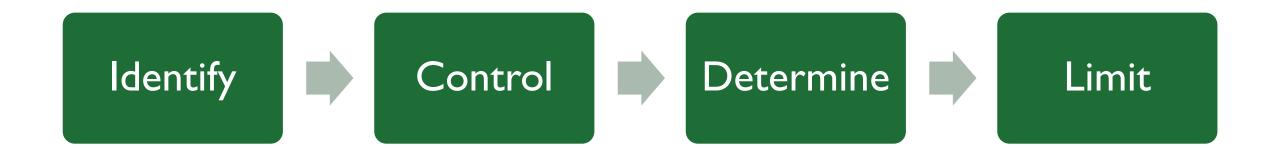
## COMPLIANCE PROGRAM





## PROGRAM STRENGTH





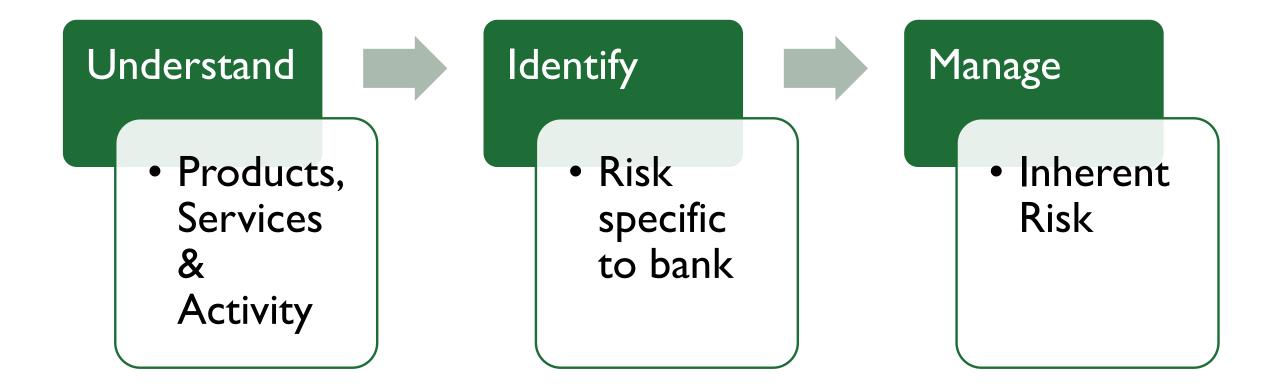
## THE BOARD





## THE BOARD





## SENIOR MANAGEMENT



Ensure policies are implemented through business units

Emphasizing organizational compliance as a top priority bank-wide.

## COMPLIANCE OFFICER



#### Work with bank management

#### Incorporate policies into procedures

#### Coordinate changes

Train staff

## COMPLIANCE OFFICER



#### Issue Interpretations

#### Review Advertisements

Evaluate New Products/Services

Resource for Staff

## COMPLIANCE OFFICER



Ensure Employees Follow Procedures

Develop Monitoring Program

Report Results to Management and Board

Initiate Corrective Action

## EMPLOYEES



# Ensure that each position is working within the framework of the CMS

Comply with the bank's policies

## CONSUMER HARM



An effective CMS:

Resolves consumer harm that has occurred

Pinpoints the cause of the harm Limits the amount of harm

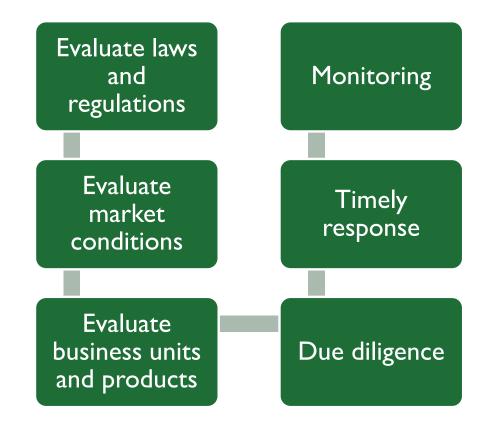
Limits the impact of the consumer harm

Limits the scope of the issue

Determine the time period that the harm occurred

## CHANGE MANAGEMENT





## RISK MANAGEMENT



Identify emerging risks as well as existing compliance risks

Comprehensive self-assessments

Management engages in mitigating risk

## **CORRECTIVE ACTION**



Proactive about identifying issues

Responds/resolves issues quickly

Document short response times with minimal consumer harm

## COMPLAINT RESPONSE



Thorough and effective policies and procedures Investigate complaints and respond in a timely fashion Identify potential risks and take corrective action

## QUESTIONS?



Thank you for your participation!

We hope you found value in today's presentation.

If you have any additional questions, contact Compliance Alliance at 888-353-3933.

## ENFORCEMENT ACTIONS – CASE STUDIES

- Freedom Mortgage
- BSI Financial Services/Servis One, Inc.
- USAA Federal Savings Bank
- State Farm Bank
- American Express
- Nationstar Mortgage