

Executive Development Program - FAQs

What is the target audience for this program?

This program is designed for self-starters, bankers who want to proactively direct their own careers. Group study exercises and activities promote a team learning environment where the focus is more than just on the individual but on the 'we' as a team, where everyone works together to achieve a common goal. This executive-level program appeals to critical thinkers who want to challenge their understanding of the banking industry, who are eager to learn and share their newly discovered knowledge in better serving their organizations. This program is designed for those:

- Motivated and driven to succeed
- With at least three years in a management position or equivalent banking experience
- Key producers that a bank wants to retain for the long term and develop for significant leadership roles
- High-potential employees poised to move into new positions
- Anyone considering attending Pacific Coast Banking School would find this an excellent precursor

Where will the program be held?

Classes will be held at the Wasatch Retreat Center, 75 South 200 East in Salt Lake City, and will run from 9:00 a.m. to 4:00 p.m. Any exceptions, **including COVID-19 related conditions**, will be announced prior to the specific session. Please check the program brochure for specific dates and programs.

What are the attendance requirements for the program?

Attendance is required at all sessions. UBA recognizes that certain absences cannot be avoided and will approve missed courses on a case by case basis. It is still expected that all course work be completed for any missed class. In order to complete the entire program, there can be no more than two absences. It is each student's personal responsibility to attend all scheduled classes and events, complete all homework assignments, and fully participate in all group assignments and team building exercises.

Is there homework associated with the program?

Participants are required to complete 6-8 hours of homework prior to each class. This prepares them to best understand the topics, challenges them to be proactive in their learning, and to seek out the advice of key individuals within their own institution when needed. After completing their individual homework, participants then confer with an assigned and diversified study group within their class to compare notes and learn how their peers approached the questions.

Is a program mentor required?

One of the unique aspects of the EDP is the mentorship program. It was designed to pair EDP students with an executive mentor from their bank who works with them on a monthly basis to reinforce the classroom learning experience, introduce them to key executives at their institution, and pair them with business experts for assistance in their homework preparation. Each student is required to have a mentor for the duration of the program; they are expected to interact frequently with them and to use them as a sounding board to assist them in understanding topics that may be outside their current knowledge base. This is one of the few banking related executive development programs in the country where mentor and mentee are partnered to ensure the most complete development of the student.

Do I need my supervisor's approval to participate in the program?

Managerial and Executive Management approval is required for the program.