



Emerging Bank Leaders Conference

**Tuesday, November 16, 2021
Thanksgiving Point, Lehi
Agenda**

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| 8:30- 9:00 a.m. | Registration and Breakfast |
| 9:00 - 9:05 a.m. | Welcome
Ben Browning , EBL Chairman
Vice Chair, Bank of Utah |
| 9:05 – 9:20 a.m. | Welcome and Leadership Insight
Eric Schmutz , UBA Chairman
President & CEO, State Bank of Southern Utah |
| 9:20 – 10:10 a.m. | Leadership Concepts
Roger Connors
New York Times Bestselling Leadership Author |
| 10:10 – 10:30 a.m. | Emerging Bank Leaders Community Report
Ben Browning |
| 10:30 – 10:50 a.m. | Break |
| 10:50 – 11:30 a.m. | Bankers Ignite |
| 11:30 a.m. – 12:00 p.m. | Economic Outlook
Robert Spendlove
Economic and Public Policy Officer, Zions Bank |
| 12:00 a.m. – 12:55 p.m. | Networking Lunch |
| 12:55 - 1:25 p.m. | Vaccine and Mask Mandates, and Other Employment Issues
Arising out of the Pandemic
Scott Hagen
Shareholder, Ray Quinney & Nebeker |
| 1:25 – 2:15 p.m. | How “Smart” Are Your Emotions?
Jackie Rolow
Executive Vice President & Chief HR Officer, SHAZAM |
| 2:15 - 2:30 p.m. | Break |
| 2:30 – 2:40 p.m. | Leadership Insight
Cristie Richards , Senior Vice President, U.S. Bank |
| 2:40 – 3:30 p.m. | Career Management
Karl Ahlrichs , Gregory & Appel |
| 3:30 p.m. | Wrap-up and Adjourn |