



Purpose

The Fraternity's Constitutional Purpose since founding is:

*to develop and maintain a high standards of professional interest among its members,
and to unite them in a strong bond of fraternal fellowship*

Mission Statement

ENGINEERING LEADERS *for Service, Profession, and Brotherhood*

Vision

The vision is our future built upon a century of service in engineering leadership.

For our Brotherhood -

We forge lifelong bonds of fraternal friendship, a journey that develops and delivers a network of lasting personal and professional relationships. We foster an inviting, safe, and social environment in which our members become lifelong friends.

For our Profession -

We develop and nurture engineers with strong communication, problem-solving, collaboration, and leadership skills that we demonstrate in our profession, our community, and in our lives.

For our Communities -

We are known for our service to our college, university and the larger community. Our service projects create a unifying environment for learning and personal growth for our members.



Values

The Fraternity is guided by these core principles prescribed to students and alumni:

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|---------------------|--|
| • Integrity | <u>We demonstrate these values through means including:</u> |
| • Courage | Respect for diversity of profession, people, and opinion. |
| • Fellowship | Value for leadership, service, profession, and brotherhood |
| • Loyalty | Honor for legacy now, and that to come |

Goals

Goals are the Fraternity's core competencies requiring focus over the next three years. The National Executive Council is committed to advancing the goals and allocating the necessary resources of time, volunteers, staff and funds.

The goals tracked similar to the prior plan, while strategies and priorities have changed. To manage and report on the four goals, appointment of Goal Champions is recommended:

- I. National Fraternity Excellence –**
Sustaining and enhancing National Fraternity structure.
- II. Student Experience –**
Facilitating opportunities for achieving personal and professional aspirations.
- III. Alumni Experience –**
Providing alumni benefits and opportunities for engagement.
- IV. Chapter Experience –**
Expanding and driving chapter excellence, sustainability, and leadership.

Strategies

The strategies are programs and priorities necessary to advance the goals. They should be further supported by identifying lower level task assignments, timelines, accountability and metrics. In most cases Committees and Task Forces will develop the details and make recommendations to the Executive Committee.