



**Diversity and Inclusion Committee  
Meeting Agenda  
January 16, 2024, 1:15 – 2:15p.m.  
Winter Business Conference | Midway 5**

**Chair:** Kayla Johnson | **Vice Chair:** Jon Hulsizer | **Immediate Past Chair:** Matt Muren  
**Staff Liaisons:** Blake Willoughby

**Call to Order**

*Suggested Action: Approve the meeting minutes from December 6, 2023 meeting.*

**Reminders**

- Goal of 100% RPAC participation by committee members
- Keep connected via our community on The Landing
- Cultivate a culture of belonging where everyone can participate to the full extent of their talents and abilities for their personal success and for the success of Missouri REALTORS®
- Concurrent Session Information

**Updates**

- Organizational Assessment Update
- New Updated Local DEI Committees & Members Landing Community
- 2024 Spring Business Conference – Diversity & Inclusion Committee Learning Series

**Micro-Learning Session**

- Restrictive Covenants – Facilitated by Felicia J. Crawford-Randle, *Director of Diversity, Equity, & Inclusion | St. Louis REALTORS®*

**Reports from The Alliance, NAREB, NAHREP, and VAREP**

***Committee Purpose: To promote the growth and development of a diverse and inclusive environment and a culture of belonging that is beneficial to all Missouri REALTORS®. (Policy 401)***

*Missouri REALTORS® Anti-Trust Policy: All persons affiliated with the real estate industry need to be mindful of the constraints of the anti-trust laws. There shall be no discussions of agreements or concerted actions that may restrain competition. This prohibition includes the exchange of information concerning individual REALTOR® commissions, market practice or any other competitive aspect of an individual REALTORS® operation. Each Missouri REALTORS® Executive Committee member, Board of Director's member or meeting participant is obligated to speak up immediately for the purpose of preventing any discussion falling outside the bounds indicated.*

- The Alliance LGBTQ+
- Kansas City Chapter – National Association of Real Estate Brokers (NAREB)
- St. Louis Chapter – National Association of Real Estate Brokers (NAREB)
- National Association of Hispanic Real Estate Professional (NAHREP)
- St. Louis Chapter – Veterans Association of Real Estate Professionals (VAREP)

### **2024 Committee Meeting Schedule**

- MR Business Conference Meetings — Jan, Apr, and Sep
- Zoom Meetings — 11:00am-12:00pm — Mar 6, Aug 7, Oct 9, Dec 4

### **Other Business**

### **Adjourn**

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