



Bylaws and Policy Committee Meeting
2026 Winter Business Conference
January 28, 2026 | 8:00-9:00am
University Plaza Hotel Springfield (Room: Oklahoma)

Chair: Jessica Hubbard

Vice Chair: Michael Jacques

Staff Liaison: Robert Campbell

Welcome and Opening Remarks

- Introduce Chair, Vice Chair, and Staff Liaison
- **Purpose:** *To assure compliance with NAR's guidelines for State Bylaws and Policies, this Committee shall have the duty and responsibility to review the Bylaws and Policies of the State Association, any and all proposed amendments to the Bylaws and Policies, and recommend appropriate amendments to the Executive Committee.)*
- *We seek to cultivate a culture of belonging where everyone can participate to the full extent of their talents and abilities for their personal success and for the success of Missouri REALTORS®*
- Stay connected with our community on The Landing
- 100% RPAC Challenge

Discussion Topics

- Review and approve 2025 FBC Meeting Minutes
- Second Read
 - Restatement of Reorganized Bylaws
 - Discussion/Open Forum
- Other

Adjourn

Mission: Missouri REALTORS® advocate for real property rights, lead in professional excellence and engage all members.

Values: *Professionalism* — We value the combination of integrity and expertise. *Advocacy* — We are stewards of the profession, including but not limited to, legislative efforts.
Inclusive Collaboration — We work with diverse communities internally and externally for the betterment of the profession.

Anti-Trust Policy: All persons affiliated with the real estate industry need to be mindful of the constraints of the anti-trust laws. There shall be no discussions of agreements or concerted actions that may restrain competition. This prohibition includes the exchange of information concerning individual REALTOR® commissions, market practice or any other competitive aspect of an individual REALTORS® operation. Each Missouri REALTORS® Executive Committee member, Board of Director's member or meeting participant is obligated to speak up immediately for the purpose of preventing any discussion falling outside the bounds indicated.