

MONA

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## Missouri Nondiscrimination Act (MONA)

Missouri REALTORS® believe in freedom. And when the freedom of one is taken away, it diminishes the freedom of us all.

*We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable rights, that among these are Life, Liberty, and the Pursuit of Happiness.*

Under Missouri law, it is still legal to fire someone from their job, evict someone from their home, or kick someone out of a restaurant simply because they are LGBTQ, or because someone believes they may be LGBTQ.

Missouri REALTORS® are not suggesting to anyone what they should or should not believe. We are simply asking for legislation that gives all Missourians the same rights and the same freedoms.



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Missouri's failure to pass MONA has caused an exodus of bright young LGBTQ citizens who are leaving our state. It also creates a disincentive to LGBTQ individuals who want to move to our state.

*Adding these protections to Missouri law will foster economic growth by encouraging workers from across the nation to live and work here, with the knowledge that they are welcome in the Show-Me State.*

Protections from employment discrimination have been upheld by the Supreme Court of the United States. Additionally, a recent opinion in the Missouri Supreme Court has explicitly stated that the inaction of the Missouri Legislature to pass this bipartisan legislation is a clear signal that limiting LGBTQ Missourians from these protections is the will of the legislature. We want to live in a state where all people feel valued, safe, and are treated with equality.

**Missouri REALTORS® supports MONA and we urge the General Assembly to extend protection against discrimination in employment, housing, and public accommodations to all.**



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