

# Missouri Nondiscrimination Act (MONA)



**SB 81 (Razer) / HB 275 (Hannegan) is the Missouri Nondiscrimination Act (MONA)**, which prohibits discrimination in employment, housing, and public accommodations based on sexual orientation or gender identity. Under Missouri law, it is still legal to fire someone from their job, evict someone from their home, or kick someone out of a restaurant simply because they are LGBTQ, or because someone believes they may be LGBTQ.

Missouri's failure to pass MONA has caused an exodus of bright young LGBTQ citizens who are leaving our state. It also creates a disincentive to LGBTQ individuals who want to move to our state. Passing SB 81 will encourage economic growth by encouraging workers from across the nation to live and work here in Missouri with the knowledge that they are welcome in the Show-Me State.

Protections from employment discrimination have been upheld by the Supreme Court of the United States. Additionally, a recent opinion in the Missouri Supreme Court has explicitly stated that the inaction of the Missouri Legislature to pass this bipartisan legislation is a clear signal that limiting LGBTQ Missourians from these protections is the will of the legislature.



**Missouri REALTORS® supports the adoption of MONA and urge the General Assembly to extend protection against discrimination in employment, housing and public accommodations to all.**

