

Diversity and Inclusion Committee Meeting Agenda

2025 Fall Business Conference | Sheraton Westport Chalet Hotel – St. Louis September 23, 2025 | 1:15 – 2:15 PM | Zurich/Geneva

Chair: Jon Hulsizer | Vice Chair: Dan Stoner | Immediate Past Chair: Kayla Johnson Staff Liaison: Blake Willoughby

1. Welcome & Roll Call

2. Reminders

- Purpose: To promote the growth and development of a diverse and inclusive environment and a culture of belonging that is beneficial to all Missouri REALTORS®. (Policy 401)
- Let's cultivate a culture of belonging where everyone can participate to the full extent of their talents and abilities for their personal success and for the success of Missouri REALTORS®
- Stay Connected with our Community on The Landing
- 100% RPAC Challenge
- Introduce 2026 Leadership & Committee Members

3. Meeting Agenda & Past Meeting Minutes (Action)

- **A.** Meeting Agenda | Suggested Action: Approve the meeting agenda for September 23, 2025.
- B. Past Meeting Minutes | Suggested Action: Approve the meeting minutes from April 29, 2025.
- 4. Update: 2025 WBC Motion on Committee Name & Purpose
- 5. Presentation: NAR Lv 1 Fair Housing Grant
- 6. Committee Discussion: Diversity Honor Society

Opportunity for further dialogue on idea shared in the committee's Landing Community.

2025 Committee Meeting Schedule

- MR Business Conference Meetings Jan, Apr, and Sep
- Zoom Meetings (11:00 AM 12:00 PM) Mar 12, July 29, Dec 10

Adjourn

2025 Focus: "Handle Hard Better"

Mission: Missouri REALTORS® advocate for real property rights, lead in professional excellence and engage all members.

Values: Professionalism — We value the combination of integrity and expertise. Advocacy — We are stewards of the profession, including but not limited to, legislative efforts. Inclusive Collaboration — We work with diverse communities internally and externally for the betterment of the profession.

Anti-Trust Policy: All persons affiliated with the real estate industry need to be mindful of the constraints of the anti-trust laws. There shall be no discussions of agreements or concerted actions that may restrain competition. This prohibition includes the exchange of information concerning individual REALTOR® commissions, market practice or any other competitive aspect of an individual REALTORS® operation. Each Missouri REALTORS® Executive Committee member, Board of Director's member or meeting participant is obligated to speak up immediately for the purpose of preventing any discussion falling outside the bounds indicated.