



## Diversity and Inclusion Committee Meeting Agenda

2025 Spring Business Conference | Wyndham Executive Center  
April 29, 2025 | 1:15 – 2:15 PM | Parliament 2

**Chair:** Jon Hulsizer | **Vice Chair:** Dan Stoner | **Immediate Past Chair:** Kayla Johnson  
**Staff Liaison:** Blake Willoughby

### 1. Welcome & Roll Call

### 2. Reminders

- Purpose: *To promote the growth and development of a diverse and inclusive environment and a culture of belonging that is beneficial to all Missouri REALTORS®. (Policy 401)*
- [2026 Missouri REALTORS® Leadership & NAR Committee](#) Application Deadline – **May 15, 2025**
- *Let's cultivate a culture of belonging where everyone can participate to the full extent of their talents and abilities for their personal success and for the success of Missouri REALTORS®*
- Stay Connected with our Community on The Landing
- 100% RPAC Challenge

### 3. Meeting Agenda & Past Meeting Minutes (Action)

**A. Meeting Agenda** | *Suggested Action: Approve the meeting agenda for April 29, 2025.*

**B. Past Meeting Minutes** | *Suggested Action: Approve the meeting minutes from January 21, 2025.*

### 4. Micro-Learning: Love Columbia

### 5. Discussions

- Statewide DEI Events Calendar Update
- Current Climate of DEI and State Committee

### 6. Reports from The Alliance, NAREB, NAHREP, and VAREP

The Alliance LGBTQ+

NAREB – Kansas City Chapter

NAREB – St. Louis Chapter

NAHREP – St. Louis

VAREP – St. Louis

### 2025 Committee Meeting Schedule

- MR Business Conference Meetings – Jan, Apr, and Sep
- Zoom Meetings (11:00 AM – 12:00 PM) – Mar 12, July 29, Oct 22, Dec 10

### Adjourn

**2025 Focus:** "Handle Hard Better"

**Mission:** Missouri REALTORS® advocate for real property rights, lead in professional excellence and engage all members.

**Values:** Professionalism — We value the combination of integrity and expertise. Advocacy — We are stewards of the profession, including but not limited to, legislative efforts. Inclusive Collaboration — We work with diverse communities internally and externally for the betterment of the profession.

**Anti-Trust Policy:** All persons affiliated with the real estate industry need to be mindful of the constraints of the anti-trust laws. There shall be no discussions of agreements or concerted actions that may restrain competition. This prohibition includes the exchange of information concerning individual REALTOR® commissions, market practice or any other competitive aspect of an individual REALTORS® operation. Each Missouri REALTORS® Executive Committee member, Board of Director's member or meeting participant is obligated to speak up immediately for the purpose of preventing any discussion falling outside the bounds indicated.