

## FAQ

### Prioritizing Diversity and Inclusion in Nutrition and Dietetics: Overcoming Obstacles to RDN Recruitment, Education, and Advancement Fellowship

Any questions not answered by the FAQ document can be directed via email to Nicci Brown, MS, RDN, Senior Program Manager, Academy of Nutrition and Dietetics Foundation at [nbrown@eatright.org](mailto:nbrown@eatright.org) with the subject “D&I Fellowship.”

#### Timing

**Q: Is there any flexibility in the deadline to apply?**

A: No. All applications must be received by 11:59 pm CT on Thursday, January 28, 2021 to be considered.

**Q: When will I hear back about my application?**

A: Interviews will likely be extended to select applicants in mid-February, and the fellow will be selected shortly after. Applicants not selected for this fellowship will be notified after that.

**Q: Can you provide interim feedback on my application status?**

A: Unfortunately, we are unable to provide this.

**Q: Is there any flexibility in the start date of this fellowship?**

A: There may be flexibility for the right candidate.

**Q: Is relocation required for this fellowship?**

A: No. This fellow will be able to telecommute.

#### Fellow Position Requirements

**Q: Is the RDN credential required? I am not an RDN but will be taking my exam soon.**

A: The RDN credential is a firm requirement. If you are not yet an RDN but will be by the time interviews begin, please feel free to apply and please update the review committee of your status by emailing Elisha Reichling, MS, RDN, Foundation Program Coordinator at [ereichling@eatright.org](mailto:ereichling@eatright.org).

**Q: I am a dietetic intern but I am very passionate about the focus of this fellowship. Can I still apply?**

A: Anyone is welcome to apply, but the RDN credential is a firm requirement for this position and your application will not progress. We suggest keeping an eye out for future opportunities after you pass your exam.

**Q: Is an advanced degree required?**

A: An advanced degree is strongly preferred. However, applicants without an advanced degree but with significant, relevant work experience may be considered.

**Q: Is membership to the Academy required?**

A: Yes. Only Academy members will be considered for interviews. You can renew your membership [here](#).

**Q: I am still a student. Can I apply?**

A: Anyone is welcome to apply, but the RDN credential and a minimum of five years' experience are requirements for this position and your application will not progress. We suggest keeping an eye out for future opportunities after you obtain your advanced degree and credential.

**Q: I have slightly less than five years of work experience. Can I still apply?**

A: Anyone can apply, but five years of relevant experience is required for this position.

**Q: Can I apply if I am not a citizen of the United States?**

A: Yes, as long as you are a member of the Academy of Nutrition and Dietetics.

**Q: I am not qualified for this position but I am very passionate about this work. Is there another way I can help?**

A: Please feel free to express your interest to Nicci Brown, MS, RDN, Senior Program Manager, Academy of Nutrition and Dietetics Foundation at [nbrown@eatright.org](mailto:nbrown@eatright.org) and she will be happy to put your name on a list and share future opportunities with you.

## Application Details

**Q: What is the tailored letter of interest and tailored resume?**

A: These documents will aid the review committee in selecting qualified candidates for interviews. The letter of interest should be a PDF document, not an email. Both the letter and the resume should be tailored to this position, outlining relevant experiences and qualifications. These documents should be submitted as two separate PDF files.

## Position Details

**Q: Is there more than one position?**

A: No, at this time there is only one fellowship position.

**Q: Is there flexibility in the award amount?**

A: No. This is the amount approved by the Foundation Board of Directors for this fellow and project.

**Q: What is the time commitment?**

A: This is a full-time, one-year fellowship, with the possibility of renewing for a second year.

**Q: Can I keep my current job/position?**

A: This is a full-time fellowship for one year, so it is unlikely that the fellow will be able to maintain other full-time employment. Continued part-time employment may be possible depending on the individual. Unique situations will be evaluated on a case-by-case basis for qualified finalists for this position.

**Q: What are the details of the project?**

A: Details have been included in the fellow position posting. Additional details will be shared with finalists.