

Discussion Board Terms and Conditions of Use

The Academy of Nutrition and Dietetics (Academy) offers discussion boards for networking and sharing information and expertise among members. Opinions expressed by participants do not represent the views of the Academy, and the Academy is not responsible for information posted by participants. While the Academy may monitor the content posted, it does not select or edit posts by participants prior to publishing. Participants are urged to use their professional judgment in evaluating the appropriateness and nature of the information posted.

Usage Guidelines

Anyone who participates in the discussion board is expected to read and abide by these Guidelines in all communications. Any breach of these Guidelines will be grounds for removal (see “Violations and Enforcement”).

1. All participants must conduct themselves within the bounds of professionalism, courtesy and respect. While disagreements and differences of opinion are encouraged, no one may engage in personal attacks or criticism that has the effect of disparaging or insulting any individual. Inflammatory comments, taunting and baiting are prohibited.
2. The following topics and subject matter are not permitted, must not appear in messages on the discussion board and may, in some instances, constitute violations of the Academy’s Code of Ethics:
 - a. Discussions of price, fees, or reimbursement amounts (which may create the risk of antitrust exposure to the Academy and participants);
 - b. Employment-related advertisements, job openings and/or opportunities outside of eatrightCareers;
 - c. Abusive, threatening, defamatory or libelous comments;
 - d. Pornographic, obscene or sexual materials or references;
 - e. Inappropriate comments or references with respect to age, disability, race, ethnicity, gender, gender identity or expression, religion or political affiliation;
 - f. Religious solicitations;
 - g. Political solicitations or commentary outside of approved Academy advocacy and public policy initiatives;
 - h. Profanity or vulgarity;
 - i. Unapproved/unreviewed surveys or solicitation for information via survey;
 - j. Illegal or unethical practices; or
 - k. Advertising, promotions, or endorsements of commercial products or services.
 - i. Informational content that is free or is from the Academy and its entities (even if a fee is charged) is allowed.
 - ii. Promotional content, outside of Academy contracts, is not permitted. Promotional content is defined as a webinar, product, course or event that charges a fee; any

advertisement or endorsement of an organization, product, service or paid offering in a way that is intended to influence a purchasing decision, registration or sale.

3. A participant must not send or upload material to the list that is or may be protected by copyright unless written permission from the copyright owner has been obtained. Participants may, however, provide a brief summary or review of a copyrighted article and/or, in most cases, the URL where the material may be found.
4. All messages posted to the discussion board are, except where otherwise indicated, intended to be viewed only by members of the group, other Academy members and Academy staff, and should be treated as confidential. Except for messages clearly intended for broad circulation, such as those requesting professional assistance, no message should be forwarded to or shared with an unintended recipient without the author's permission.
5. Participants must not utilize the discussion board for purposes that cause injury or damage to the Academy or that are directly detrimental to the Academy's interests. While constructive criticism and open discussion are appropriate, distortions, false statements, misrepresentations or deceptive practices are not. Participants should state clearly that opinions expressed on matters of public interest are their personal views and not those of the Academy.

Violations and Enforcement

Discussion boards are a value-added service of the Academy, and they are owned by the Academy for use by its members. The Academy reserves the right to remove offending or offensive messages and to bar any participant who violates these Guidelines. The following process shall apply to addressing potential violations:

1. Complaints or inquiries about possible violations may be raised by members or staff by marking posts as inappropriate. Academy staff are responsible for monitoring posts in moderation for compliance with these guidelines
2. Numerous and frequent violations of these guidelines may lead to progressive corrective action, up to and including removal of member access to the discussion board.

Netiquette

The following are additional points of conduct and protocol that will improve the experience of all participants in the lists. Adherence to these suggested practices is strongly encouraged.

1. Unless someone asks people to reply privately, reply in the public forum for all group members to see.
2. When posting a new conversation thread, use a descriptive subject line.
3. Carefully consider your phrasing and word choice to convey your thoughts as intended.
4. Refrain from using this discussion board to send jokes, memes or clickbait.