Serving as the Chief Research Officer

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Vice Chancellor for Research and Engagement

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Reporting/Representation

- Dual Reporting to the Provost and Chancellor
- Attend Provost's Council (Deans)
- Attend Chancellor's Council
- Ex Officio Member Research Policies Committee
- Ex Officio Member Research Grants Committee
- Local and State Committees/Task Forces

Responsibilities of the UNCG CRO

- Office of Sponsored Programs (Pre and Non-Financial Post-Award)
- Office of Research Integrity (IRB, IACUC, IBC, COI, Export Control)
- Research Development and Strategic Initiatives
- Innovate UNCG (Economic Development, Tech Transfer, Entrepreneurship)
- Community Engagement
- University-Wide Centers and Institutes; Establishment/Review of Centers/Institutes
- Research Communications
- Other (e.g., F&A Budget; Gateway Research Park Board; Research Excellence Awards; various Task Forces; UNC System CROs; interface with Advancement, IT, Legal; interface with federal and state relations)

Qualities of the CRO - Survey says......

<u>Top 4 Knowledge/Skills of Effective CROs</u> (Droegemeire, Snyder, Knoedler, et al., 2017)

- Ability to Lead
- Knowledge of University Culture
- Ability to Develop Strategic Research Areas/Teams
- Ability to Influence Stakeholders

<u>Helpful Skills/Training</u> (Nash & Wright, 2013)

- Having Conducted Research and/or Being a Faculty Member
- Interpersonal skills (e.g., communication, able to inspire, patience)
- Business/Administration
- Ability to Interact with Diverse Groups/Cultures
- Commitment to Collaboration

Leading with Head and Heart

CROs report they acquired their leadership positions because of strong technical skills; however, they excel in these positions based on their ability to interact successfully with others and communicate in effective ways.

- Four Agreements (Ruiz, 1997)
  - Be Impeccable With Your Word.
  - Don't Take Anything Personally.
  - Don't Make Assumptions.
  - Always Do Your Best.