Research Leadership Intensive Position Description

This program is designed for research management professionals with supervisory responsibilities for people or programs. It is ideal for individuals in roles such as Managers, Directors, and Vice Presidents across diverse areas of research administration, including Pre-award, Post-award, Compliance, Conflict of Interest, Technology Transfer, Human Research Protections, Animal Welfare, Research Misconduct, Internal Audit, and Responsible Conduct of Research (RCR), etc.

The program will be delivered over six 2-hour online cohort sessions, totaling 12 hours. Facilitators will lead the sessions through dynamic discussions, case studies, and activities, providing real-world examples and actionable takeaways for participants.

Qualifications:

- Proven experience in research management, leadership, or a related field, with a deep understanding of the leadership challenges and strategies in research environments.

- Expertise in leadership theories and practices, particularly as they relate to research administration and management.

- Experience in leading teams, fostering collaboration, and managing change in research organizations or academic institutions.

- Strong facilitation and communication skills, with the ability to engage and inspire diverse groups of professionals.

- Ability to provide personalized mentorship and feedback to enhance leadership development in others.

Minimum Instructor Criteria

A minimum of 10 years of experience in research management or administration, including direct leadership or supervisory roles in research teams or offices. (How many years of leadership experience?)

Proven experience in leading teams, managing research programs or projects, and navigating complex research environments.

 Experience working in areas such as pre-award, post-award, compliance, conflict of interest, technology transfer, or other research management functions is preferred.

Leadership Expertise:

- Demonstrated knowledge and application of leadership theories and strategies in research management settings.

- Strong understanding of team dynamics, decision-making, and the ability to influence and drive organizational changes in research contexts.

- Ability to provide mentorship and professional development guidance for emerging leaders in research.