



SRA INTERNATIONAL
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OCTOBER 26-30

RM
ROADMAP

RM Roadmap- creating Framework Conditions for Research Management to Strengthen the European Research Area

Dr. Evelina Brännvall – EARMA
Head of European Office of Luleå University of
Technology



RM-ROADMAP project has received funding from the European Union's Horizon Europe programme under grant agreement number 101058475.

RM Roadmap objectives

Creating Framework Conditions for Research Management to Strengthen the European Research Area

Connect new and existing networks on a community platform to:

1. create a bottom-up consensus about the future of RM.
2. inform about the existing training, networking, funding and mobility opportunities.

Clarify the role and potential for Research Managers to support the ERA and overall R&I System:

- Efficiency & Effectiveness,
- Quality Control,
- Reducing administrative, burden for researchers,
- Trust and accountability.

Consortium

Beneficiaries



Associated partners



RM ROADMAP

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The EU and ERA momentum

Science Management: RECOGNISES the growing need for the **professionalisation of science management** at research performing and funding organisations, including through digital skills in order to improve their ability to participate in ERA-wide collaboration networks; Calls on the Commission to launch a **pilot action for a Europe-wide networking programme for science managers** including research infrastructure managers.

Council conclusions on ERA, 1 dec,2020

<https://data.consilium.europa.eu/doc/document/ST-13567-2020-INIT/en/pdf>

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ERA Action 17: “Enhance the strategic capacity of Europe’s public research performing and funding organisations”

Aim: contribute to improve the European R&I system across the entire ERA, by **strengthening the capacity for research management** in Europe’s public research performing & funding organisations

Expected outcome (see *Council Conclusions*):

“By end of 2024, involvement of at least 100 participating public research performing and funding organisations and their research management staff in the training and networking programmes.”

Research Management Initiative

- **Upskilling:** improve training and skills of research management staff
- **Recognition:** contribute to professionalization
- **Networking:** support best-practice exchange
- **Capacity building:** support less R&I intense regions and organization

Source: ERA Agenda
Action 17 Presentation by
Stijn Delauré, RM
Roadmap KOM, 8 Sept
2022 (European
Commission)

Alignment: Needs defined by the community vs Research Management Initiative priorities

Lack of training and networking

Lack of appropriate career paths

Lack of enough capacity

Lack of recognition



Research Management Initiative

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What can you expect from RM Roadmap?

- Community perspective from across Europe;
- Terms and definition of RM based on cocreation in addition to other methods;
- Preliminary data about your country and the other countries starting beginning of 2024;
- Thought leadership on the role and value proposition of research managers;
- Overview of training, networking, mobility, funding opportunities;
- A roadmap to help enable a game changer in RM to the benefit of researchers, (national) R&I system and ERA.

RM ROADMAP Philosophy: End user design thinking



- Who are the end users of the roadmap?
- What do they need?
- NOT all the cool stuff we can do...
- What can help and trigger our end users to improve the R&I system through RM...?

How do we reach so many actors and create impact in different systems/countries?



End user design towards stakeholders

(How can RM help each stakeholder and the system?)

1

Researchers

2

Research
Managers

3

ERA and EU
(policy)

4

National
stakeholders
(Ministries, RFO's,
RPO's, RTO's,...)

How can you engage?

Not just another project

Inform and engage your networks



Sign up to the Helix and Co-Creation



Spread the word



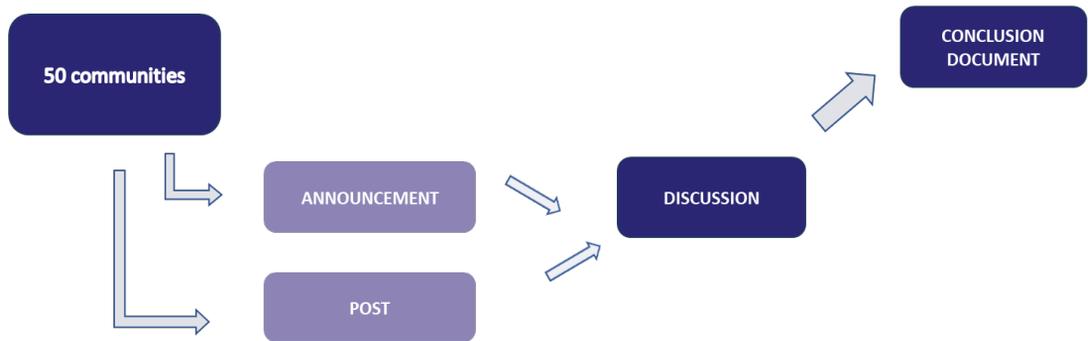
Answer survey



How to engage: Cocreation

- National and thematic communities
- National: all interested countries from the European zone (40+)
- How?
 - Every group will have an ambassador,
 - Every group will have a community space,
 - Consortium will start a discussion in all community spaces simultaneous,
 - Ambassador will form a consensus document,
 - All group members can vote to support, not support or abstain the document.

Co-creation process



RM Roadmap Co-Creation Sessions: Overview

Topics for Ambassadors

Online sessions

1. UNDERSTAND THE LANDSCAPE: NATIONAL NETWORKS AND ASSOCIATIONS
2-13 October 2023
2. WHO ARE RESEARCH MANAGERS/ SKILLS AND COMPETENCES
14 March-18 April 2024
3. CAREER DEVELOPMENT FRAMEWORK
14 November - 19 December 2024

See the full RM Roadmap timeline [here](#)

Co-Creation Platform: Knowledge and Community Platform

The image displays two screenshots of the RM Roadmap website. Both screenshots show a navigation menu at the top with items like Home, About, Membership Benefits, Latest News, Courses & Mentoring, Projects, Events & Conferences, Thematic groups, RMA Careers, RMA Registration, Members Area, Special Interest Groups, RM Roadmap Groups, and Menu. The left screenshot shows the 'RM Roadmap Groups' page with a search bar and three country flags: Albania, Austria, and Belgium. The right screenshot shows the 'RM Roadmap Groups' page with a search bar and three icons representing different research areas: Research Data and Information, Research Ethics and Integrity, and Research Evaluation and Assessment.

ACCESS GROUPS HERE:
www.earma.org/roadmap/register

Results from Co-Creation Session 1



1. Executive summary

-  28 countries mention the existence of national initiatives, formal or informal networks or associations.
-  261 national initiatives, formal or informal networks or associations are collected in this report.
-  22 countries indicate the existence or relevance of national RM laws and policies.
-  89 different national RM laws or policies have been collected in this report.
-  Discussions have been led by about 120 RM Roadmap national ambassadors.
-  Around 1,800 individuals have registered for the Co-Creation Session on the Knowledge and Community Platform.
-  Onboarding for RM community members started on 25 September 2023 and is ongoing until 2025 through this link.

RM ROADMAP Understanding the landscape: National networks and associations

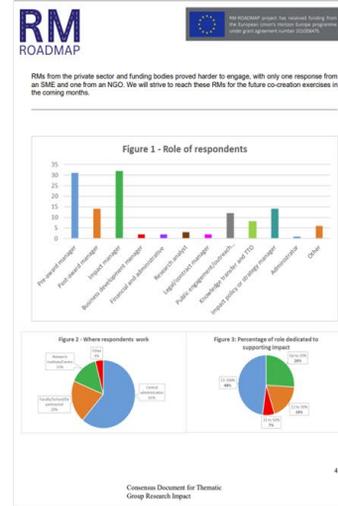
- Topic: Understanding the Landscape: national networks and Associations
- 36 countries have submitted a consensus document

Full Report available [here](#).

Results from 2nd Co-creation Session

- Topic: Who are research managers/ skills and competences
- 4 Thematic Groups have submitted a consensus document + 28 Country Communities
- A report summarizing the main findings from the 2nd co-creation session has been done

Full Report available [here.](https://www.rmroadmap.eu)



Upcoming: 3rd Co-creation Session

- Topic: Career Development Framework
- Duration: 14th of November until 4th of February

Join the co-creation session
here (no fees applicable):



RM Roadmap co-creation timeline



Session 3 on the Knowledge and Community Platform
Career Development Framework
November 14- December 19, 2024



Ambassadors work on a consensus document
December 20- February 4, 2025



NO Voting on the consensus document

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RM Roadmap Thematic Ambassadors

➤ 35 Ambassadors and Associate Ambassadors for the following Thematic Areas:

1. Research Policy and Strategy Officer/Advisor
2. Research Grant Officer/Adviser (Pre-Award)
3. Research Project Manager (Post- Award)
4. Research Impact Officer/Advisor
5. Research Knowledge & Technology Transfer Officer
6. Research Training, Research Career Development Expert/ Officer
7. Research Ethics and Integrity Officer/ Advisor
8. Research Infrastructure Officer/Manager
9. Research Data and Information Officer/Manager
10. Research Evaluation and Assessment Expert

[Full list available here](#)



RM ROADMAP

RM-ROADMAP project has received funding from the European Union's Horizon Europe programme under grant agreement number 101058476.

List of RM Roadmap (Thematic) Ambassadors and Associate Ambassadors

The Ambassador/associate is not officially representing the RM Roadmap project or consortium and cannot make any commitments of any kind on behalf of the consortium. All ambassadors and their thematic groups were selected in accordance with experience and connectivity to existing research management networks.

Research Policy and Strategy Officer/Advisor

Ambassadors:

- Adele Del Bello, RESTART Foundation, adele.delbello@fondazione-restart.it
- Cristina Manjón Castro, Blanquerna Foundation, cristinamanjoncastro@gmail.com

Associate Ambassadors:

- Mariangela Lupo, Università degli Studi di Bari Aldo Moro, mariangela.lupo@uniba.it
- Linda Margaret Warner, UC Louvain, linda@warmier.net

RM Roadmap Contact Partner:
• EARMA: projects@earma.org

Research Grant Officer/ Adviser (Pre-Award)

Ambassadors:

- Marco Berzano, Università Politecnica delle Marche, m.berzano@univpm.it
- Bedanna Bapuly, Austrian Academy of Sciences, bedanna.bapuly@oeaw.ac.at

Associate Ambassadors:

- Cristina Bartocci, Institut Curie Research Center, cristina.bartocci@curie.fr
- Elena Sultana, University of Malta, stena.sultana@um.edu.mt

RM Roadmap Contact Partner:
• EARMA: projects@earma.org

RM ROADMAP

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RM Roadmap National Ambassadors

- About 111 National Ambassadors for 40 countries

Full list available [here](#)

List of RM Roadmap (National) Ambassadors and Associate Ambassadors

RM Roadmap Ambassadors inform their national/local communities about the RM Roadmap project based on information given by the RM Roadmap consortium partners.

The ambassador/associate is not officially representing the RM Roadmap project or consortium and cannot make any commitments of any kind on behalf of the consortium. Please note that country groupings are based upon a match between contact partners and the relevant research management skillsets and are not geographically or politically selected. All ambassadors and their countries were selected in accordance with experience and connectivity to existing research management networks.

Albania

Ambassador(s):

- Erlona Shtembari, Hydrowater Albania, shtembarieriona@gmail.com
- Sonila Hasaj, UBO Consulting, sonila.hasaj@live.fr

RM Roadmap Contact Partner:

- Virág Zsár, HETFA, rm-roadmap@hetfa.hu

Austria

Ambassador(s):

- Aron Wittfeld, University of Vienna, Faculty of Social Sciences, aron.wittfeld@univie.ac.at
- Bruno Wöran, woe4Uconsult, bwoeran@gmx.eu

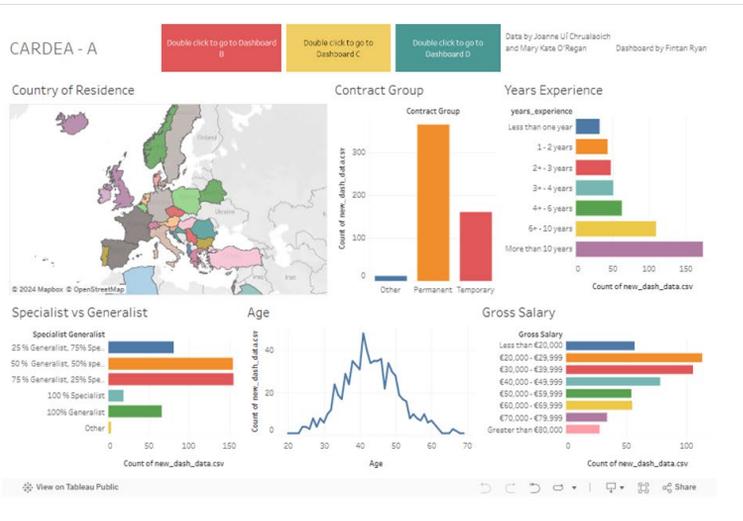
Associate Ambassador(s):

- Niall O'Brien, Institute of Science and Technology Austria (ISTA), niall.obrien@ista.ac.at

RM Roadmap Contact Partner:

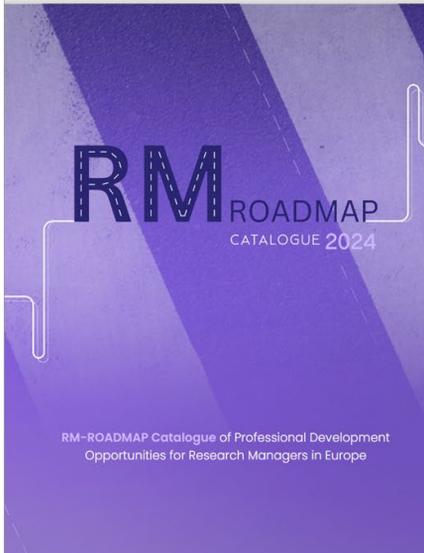
- Laura Macdonald, ASTP, laura.macdonald@astp4kt.eu

Online Dashboard for Research Managers



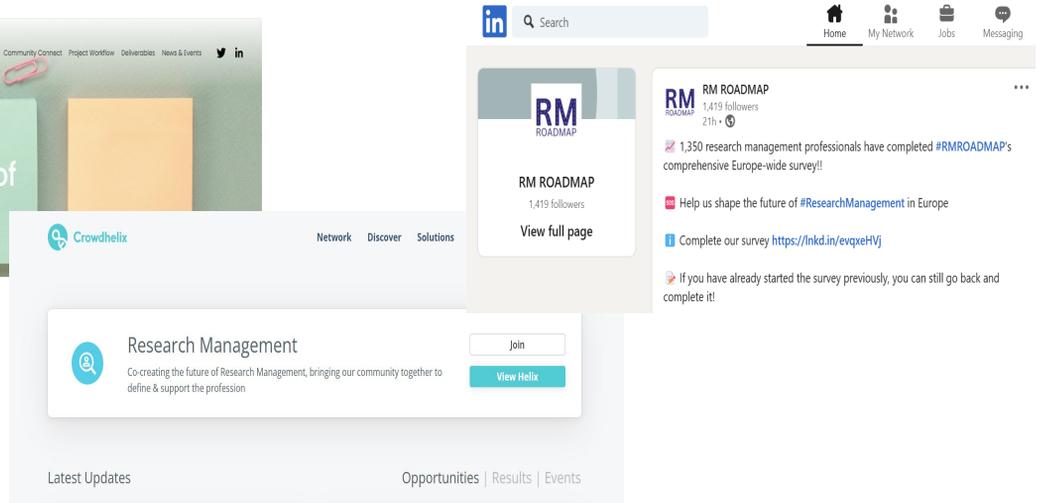
- Developed as a collaborative endeavour between the RM-ROADMAP project and the CARDEA project.
- The information contained in the dashboard aims to provide a snapshot of the currently existing training, funding, networking, mobility opportunities, as well as existing RM-Networks, making it a useful and timely resource to be used by the RM community.
- You can access the dashboard [here](#)

RM Roadmap Catalogue



- The [RM Catalogue of Professional Development Opportunities](#) has been developed through an exercise mapping existing training, networking and mobility opportunities and was feeding into the CARDEA Dashboard

More information...



Website: www.rmroadmap.eu

RM Helix: crowdhelix.com/helices/research-management

LinkedIn: www.linkedin.com/company/rmroadmap

EARMA: <https://earma.org/roadmap/>

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