

Building a Sustainable Office of Research



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USF Grant Process - Hybrid

PIs notify college of proposal



COP Office of Research assists PI



COP Office of Research submits proposal to USF Sponsored Research



USF Sponsored Research submits on behalf of the institution

USF Submission Timeline



Let's Go Back in Time...



USF COLLEGE OF PHARMACY

2010-2011

- Began hiring inaugural faculty and staff

2011-2012

- Accepted 1st class of students

2012-2013

- Awarded NIH G11 BRAD grant
- Established steering committee and hired Coord. of Research

2013-2014

- Hired Unit Research Administrator

2014-2015

- Graduated 1st class of students

NIH G11 BRAD GRANT

Biomedical/Biobehavioral Research Administration Capacity Development

Structure and Objectives

- Mentor
- High Ranking Official as Co-I
- Steering Committee
- Institutional Research Admin Capacity Building Plan
- Sustainability Initiatives

NIH G11 BRAD GRANT

Biomedical/Biobehavioral Research Administration Capacity Development

Rx for Research Initiatives

- Awarded in 2013
- Kymia Love Jackson, PI
 - Yashwant Pathak, co-PI
- Mentor – Matthew Anderson, PhD
 - Assistant Dean, USF Health Office of Research
- Steering Committee
 - COP Faculty Representative: Dr. Allen-Gipson
 - Res Administrators of USF Health

RX FOR RESEARCH INITIATIVES

Specific Aims

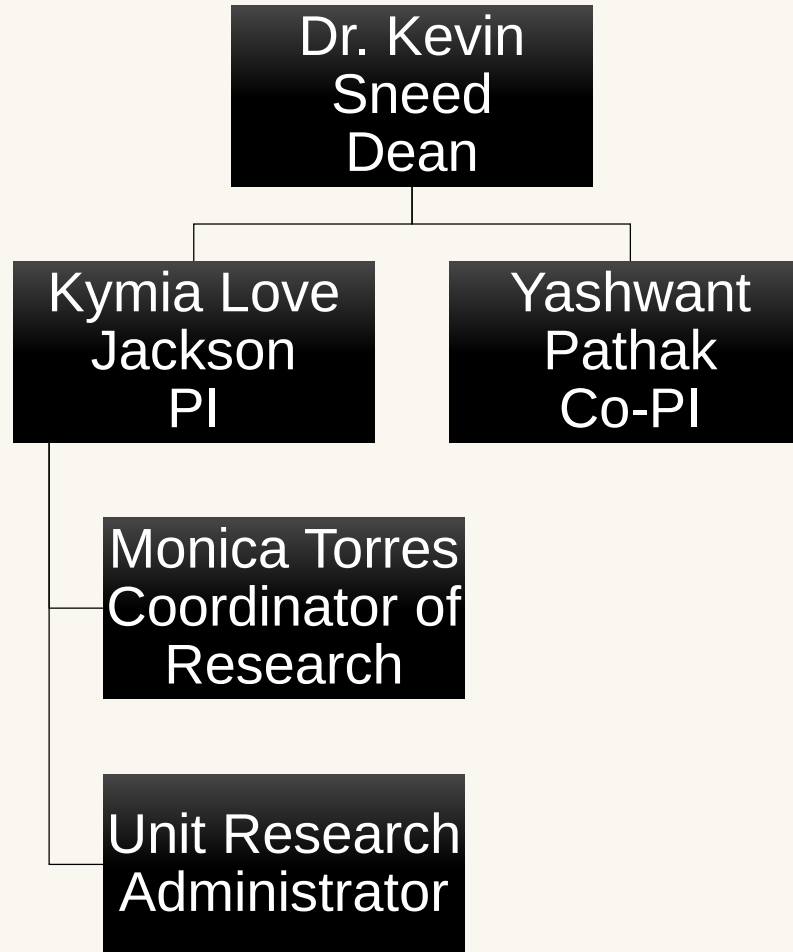
- To continue to provide oversight of a burgeoning portfolio of research in COP
- To attract, train, and manage research administration personnel to support the growing research portfolio
- To develop and employ innovative techniques, resources, and processes to streamline the research process
- To integrate and coordinate the COP research process into the larger USF research process

RX FOR RESEARCH INITIATIVES

Specific Aim

- To attract, train, and manage research administration personnel to support the growing research portfolio

Office Structure



RX FOR RESEARCH INITIATIVES

Specific Aims

- To develop and employ innovative techniques, resources, and processes to streamline the research process

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RX FOR RESEARCH INITIATIVES

Specific Aims

- To continue to provide oversight of a growing portfolio of research in COP
- To integrate and coordinate the COP research process into the larger USF research process

RX FOR RESEARCH INITIATIVES

- Lunch & Learn
- Standardized Checklists
- Literature and Resources
- Faculty One on One sessions
 - New faculty orientation
- Assist with COP Internal Awards
- Monthly reports for each PI

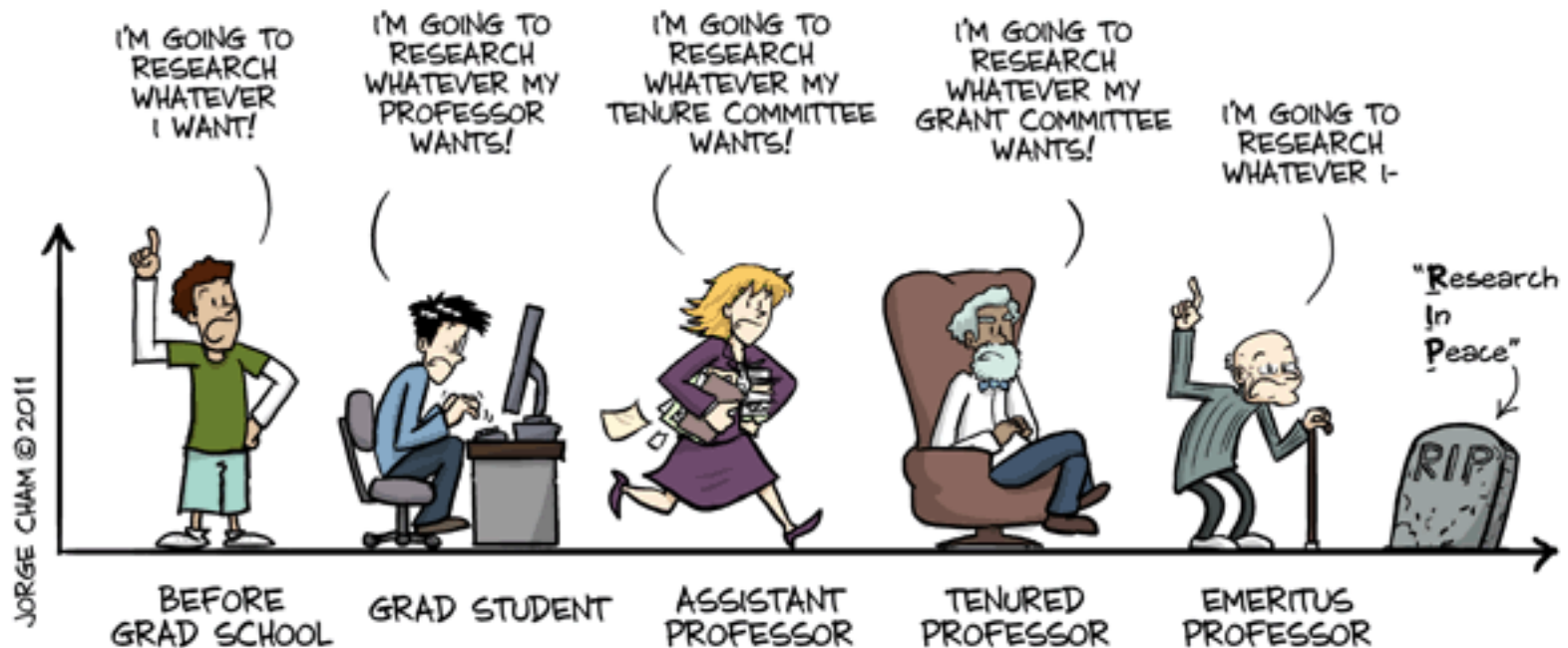
Faculty Lifeline: The Importance of Having a Sustainable Office of Research and Business



Support, Strengthen, Empower

Diane Allen-Gipson, PhD
Associate Professor of Pharmaceutical
Sciences, College of Pharmacy

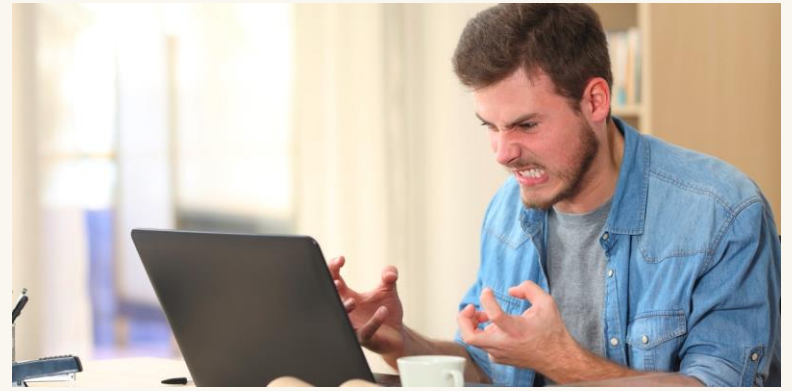
THE EVOLUTION OF INTELLECTUAL FREEDOM



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The research grant application process.



GRANT WRITING

Getting Started, Getting Funded!



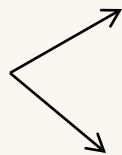
Funding
Success\$ful

Research Development Team Approach

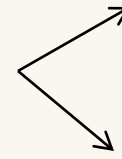


4 Basic Activities

- Strategies
- Proactive
- Catalytics
- Capacity-Building



- Faculty
- Team of Research



- Increase Institutional Competitiveness
- Creativity Relationships

College of Pharmacy Office of Research and Business (COP-ORB)



- Supports faculty and researchers by providing an infrastructure that facilitates and enhance outstanding research.
 - COP-ORB understands that today's researchers faces many challenges in competition for grant funding as well as their struggles with "Work-Life-Balances"
-
- COP-ORB works together to ensure that the office anticipates and responds effectively to the needs of COP research community.
 - They are network of resources available through COP-ORB including but not limited to, Research Integrity, Core Facilities and Research Support Services, and Grants and Contracts.

COP-ORB is The “*ONE-STOP*” HUB For All Faculty Needs For Research and Scholarship



- Finding Funding
- Pre-award
- Award acceptance
- Compliance
- Post-award
- Grant Management

Benefits of COP-ORB: Faculty Perspective

Support, Strengthen, Empower



- Having a sustainable office of research and business is **key** as the demands for extramural funding increases in Academic research.
- More importantly, plays a major role in maintaining the College's mission and values.

- ✓ Help Principal Investigators (PIs) navigate through the grant preparation
- ✓ Stays with the grant from “cradle to grave”
- ✓ Aid PIs to stay organized and have on-time submissions
- ✓ Bring expertise and skillsets of SRA
- ✓ Facilitates collaborative efforts

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SWOT Analysis

- Strengths
- Weaknesses
- Opportunities
- Threats

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What didn't work?

- Customized app
 - Continuing to explore opportunities
- Quarterly meetings with USF Sponsored Research
 - High turnover of SRA
 - Embrace the integration the USF proposal process with COP with each new SRA

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Accomplishments

- Supportive Dean
- Dedicated RA Staff
 - Individualized support to faculty
 - Increased awareness of office
- Supportive RA Network
 - Continue Steering Committee meetings
- Increase in research proposals

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What's Next?

- Research Series
 - Lunch & Learn
 - Finding Funding to Project Management
- Faculty Networking/Conference
 - Research “Speed Dating”
 - Mentor Matching

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What's Next?

- Data Management
 - Data Tracking and Reporting
 - Dashboards
- Research Seminars
 - Faculty presentation of research
- Researcher Awards/Acknowledgement
 - Researcher of the month/quarter/year

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What's Next?

- Progress Report/Closeout
 - Debrief of project
- Continued professional development for RA
- USF COP Researcher Certification

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■ **NIH Acknowledgement**

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- **Questions?**

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USF College of Pharmacy