Enhancing Your Career: Taking Ownership of Your Own Professional Development

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Quick Talk

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What is professional development?

- Professional development is a continuing process.
- Enhances your own professional growth.
- Should be planned and managed by the individual.
Why is Professional Development Important?

- Confidence
- Credibility
- Ability to influence and lead
- Keep current
- Achieve career goals
Developing a Professional Development Plan

- What do I hope to accomplish?
- What are my learning objectives?
- What resources are available to me?
- Will there be a potential payoff?
- How will I judge success?
Challenges

- Securing your supervisor's support
- Lack of time
- Lack of resources
EDUCATION
<table>
<thead>
<tr>
<th>Degree Program</th>
<th>Institution</th>
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<tbody>
<tr>
<td>MSA in Research Administration and a certificate in Research Administration</td>
<td>Central Michigan University</td>
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<tr>
<td>Master of Science in Research Administration and Compliance</td>
<td>City University of New York (CUNY)</td>
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<tr>
<td>Master of Science in Management: Research Administration (MSM)</td>
<td>Emmanuel College</td>
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<tr>
<td>Masters in Public Administration</td>
<td>James Madison University</td>
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<tr>
<td>Master of Science in Research Administration (MSRA)</td>
<td>John Hopkins University</td>
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<tr>
<td>Master of Science in Research Administration (MSRA)</td>
<td>Rush University</td>
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<tr>
<td>Master of Research Administration (MRA)</td>
<td>University of Central Florida</td>
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Certifications

- Certified Research Administrator (CRA)
- Certified Pre-Award Research Administrator (CPRA)
- Certified Financial Research Administrator (CFRA)
- Certified Professional in IACUC Administration (CPIA)
- Certified IRB Professional (CIP)
Online Learning

- Udemy $
- Youtube
- GrantSpace (Grant Writing, Fundraising, Governance, Management) $
- Khan’s Academy (salary negotiation, networking)
- Coursera (Degrees and Certifications) $
- Skillshare (Leadership, Management, Presentations) $
Informational Resources

- NIH Guide to Grants and Contracts
  https://grants.nih.gov/grants/guide/listserv_dev.htm

- NSF Updates
  https://service.govdelivery.com/accounts/USNSF/subscriber/new

- Research Administration List
  RESADM-L@LISTS.HEALTHRESEARCH.ORG

- CITI Modules (RCR, COI, IRB, IACUC, etc.)
COLLABORATIVE LEARNING
Professional Organizations

- Society of Research Administrators International (SRA)
- National Council of University Research Administrators (NCURA)
- National Organization of Research Development Professionals (NORDP)
- National Grants Management Association (NGMA)
- American Association of State Colleges and Universities (AASCU)
- Association of University Technology Managers (AUTM) - Individual membership
- Council on Governmental Relations (COGR)
- European Association of Research Managers and Administrators (EARMA)
- Federal Demonstration Partnership (FDP)
- National Association of College and University Business Officers (NACUBO)
Conferences

- NCURA - Regional/National
- SRA Regional/National
- NSF
- NIH
- NGMA
- PRIMR
- NORDP
Other Resources

- Social Media (FB, IG, Twitter)
- Blogs
- Mentors
- Peers
Questions?
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