

On Monday May 22, 2023 the membership assembled and discussed and then voted on where the \$2.45 per hour increase effective June 1, 2023 would go. Listed below are the new wages and benefits as directed by the membership.

Sheet Metal Workers Local Union # 83 - Albany, NY Area

Wages and Fringe Benefits - 06/01/2023 thru 05/31/2024

| Classification   | Base Rate | National Pension | ITI/ NEMI/ SMOHIT | Annuity Fund | Health & Welfare | Local Industry | National Industry | Appr. & Training                  | SASMI Fund | Total Package | Fringes  | Equality | Youth/PAL | WORKING ASSESSMENT |    |                       | Initiation |
|------------------|-----------|------------------|-------------------|--------------|------------------|----------------|-------------------|-----------------------------------|------------|---------------|----------|----------|-----------|--------------------|----|-----------------------|------------|
|                  |           |                  |                   |              |                  |                |                   |                                   |            |               |          | (deduct) | (deduct)  | (deduct)           |    |                       | (deduct)   |
| Journeyman       | \$ 38.65  | \$ 13.52         | \$ 0.17           | \$ 5.75      | \$ 13.88         | \$ 0.47        | \$ 0.15           | \$ 1.17                           | \$ 2.15    | \$ 75.91      | \$ 37.26 | \$0.88   | \$0.30    | \$ 1.73            | OR | (2.00%+\$ .01+\$ .20) |            |
|                  | (+1.54)   |                  |                   | (+0.25)      | (+0.50)          |                |                   | (+0.10)                           | (+0.06)    | (+2.45)       | (+0.91)  | (+0.31)  | (+0.01)   | (+0.22)*           |    |                       |            |
|                  |           |                  |                   |              |                  |                |                   |                                   |            |               |          |          |           |                    |    |                       |            |
|                  |           |                  |                   |              |                  |                |                   | Building (\$ .30) & Training Fund |            |               |          |          |           |                    |    |                       |            |
| Apprentices      |           |                  |                   |              |                  |                |                   |                                   |            |               |          |          |           |                    |    |                       |            |
| 1A (49%)         | \$ 21.76  | \$ 7.57          | \$ 0.17           | \$0.00       | \$12.49          | \$ 0.47        | \$ 0.15           | \$ 1.17                           | \$ 1.25    | \$ 45.03      | \$ 23.27 | \$0.88   | \$0.30    | \$ 0.93            | OR | (1.6%+\$ .01+\$ .20)  | 0.20       |
| 1B (53%)         | \$ 23.53  | \$ 8.11          | \$ 0.17           | \$0.00       | \$12.49          | \$ 0.47        | \$ 0.15           | \$ 1.17                           | \$ 1.32    | \$ 47.41      | \$ 23.88 | \$0.88   | \$0.30    | \$ 0.97            | OR | (1.6%+\$ .01+\$ .20)  | 0.20       |
| 2A (55%)         | \$ 24.42  | \$ 8.38          | \$ 0.17           | \$0.00       | \$12.49          | \$ 0.47        | \$ 0.15           | \$ 1.17                           | \$ 1.36    | \$ 48.61      | \$ 24.19 | \$0.88   | \$0.30    | \$ 0.99            | OR | (1.6%+\$ .01+\$ .20)  | 0.20       |
| 2B (57%)         | \$ 25.31  | \$ 8.79          | \$ 0.17           | \$0.00       | \$12.49          | \$ 0.47        | \$ 0.15           | \$ 1.17                           | \$ 1.40    | \$ 49.95      | \$ 24.64 | \$0.88   | \$0.30    | \$ 1.01            | OR | (1.6%+\$ .01+\$ .20)  | 0.20       |
| 3A (62%)         | \$ 23.96  | \$ 8.38          | \$ 0.17           | \$ 5.75      | \$13.88          | \$ 0.47        | \$ 0.15           | \$ 1.17                           | \$ 1.56    | \$ 55.49      | \$ 31.53 | \$0.88   | \$0.30    | \$ 1.10            | OR | (1.6%+\$ .01+\$ .20)  | 0.20       |
| 3B (65%)         | \$ 25.12  | \$ 8.79          | \$ 0.17           | \$ 5.75      | \$13.88          | \$ 0.47        | \$ 0.15           | \$ 1.17                           | \$ 1.61    | \$ 57.11      | \$ 31.99 | \$0.88   | \$0.30    | \$ 1.12            | OR | (1.6%+\$ .01+\$ .20)  | 0.20       |
| 4A (70%)         | \$ 27.06  | \$ 9.46          | \$ 0.17           | \$ 5.75      | \$13.88          | \$ 0.47        | \$ 0.15           | \$ 1.17                           | \$ 1.68    | \$ 59.79      | \$ 32.73 | \$0.88   | \$0.30    | \$ 1.17            | OR | (1.6%+\$ .01+\$ .20)  | 0.20       |
| 4B (75%)         | \$ 28.99  | \$ 10.14         | \$ 0.17           | \$ 5.75      | \$13.88          | \$ 0.47        | \$ 0.15           | \$ 1.17                           | \$ 1.76    | \$ 62.48      | \$ 33.49 | \$0.88   | \$0.30    | \$ 1.21            | OR | (1.6%+\$ .01+\$ .20)  | 0.20       |
| 5A (80%)         | \$ 30.92  | \$ 10.82         | \$ 0.17           | \$ 5.75      | \$13.88          | \$ 0.47        | \$ 0.15           | \$ 1.17                           | \$ 1.84    | \$ 65.17      | \$ 34.25 | \$0.88   | \$0.30    | \$ 1.25            | OR | (1.6%+\$ .01+\$ .20)  | 0.20       |
| 5B (85%)         | \$ 32.85  | \$ 11.49         | \$ 0.17           | \$ 5.75      | \$13.88          | \$ 0.47        | \$ 0.15           | \$ 1.17                           | \$ 1.92    | \$ 67.85      | \$ 35.00 | \$0.88   | \$0.30    | \$ 1.30            | OR | (1.6%+\$ .01+\$ .20)  | 0.20       |
|                  |           |                  |                   |              |                  |                |                   |                                   |            |               |          |          |           |                    |    |                       |            |
| Classified (45%) | \$ 19.98  | \$ 7.03          | \$0.17            | \$0.00       | \$12.49          | \$ 0.47        | \$ 0.15           | \$1.17                            | \$0.00     | \$ 41.46      | \$ 21.48 | \$0.00   | \$0.00    | \$ 0.87            | or | (1.6%+\$ .01+\$ .20)  |            |

\* include \$0.02 required for IA

ABBREVIATIONS

Bolded areas reflect changes effective 6/1/2023

ITI - International Training Institute  
NEMI - National Energy Management Institute  
SMOHIT - Sheet Metal Occupational Health Institute