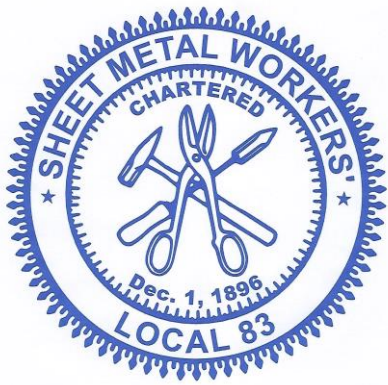




900 Commerce Drive
Clifton Park, NY 12065

Phone: (518) 489-1377
Fax: (518) 453-9284

Dear Building Trades Member & Contractors:

May 23, 2023

Contract Changes 6/1/2023

On Monday May 22, 2023, at the Special Meeting, the body (49 members present) voted and allocated the \$2.45 rate increase due June 1st, 2023. Listed below are the new rates.

Bolding denotes changes
WAGE RATES 6/1/23 – 5/31/24

Wages	\$38.65	(+\$1.54)##
Nat'l Pension Fund	\$13.52	
ITI/NEMI/SMOHIT	\$0.17	
Health & Welfare	\$13.88	(+\$0.50)
Apprenticeship (Building Fund \$0.30)	\$1.17	(+\$0.10)
National Industry Fund	\$0.15	
Local Industry Fund	\$0.47	
Annuity Fund	\$5.75	(+\$0.25)
SASMI ##	\$2.15	(+\$0.06)
TOTAL PACKAGE	\$75.91	(+\$2.45)

*Deductions after taxes

*Youth to Youth	\$0.26	(+\$0.01)
*PAL	\$0.04	
*Equality	\$0.88	(+\$0.31)

***WORKING ASSESSMENT -- Local 83 Journey person**

Total Package (\$75.91) x number of hours worked x 2.0% + \$0.01 + \$0.20 per hour.
or \$1.73 per hour.

***WORKING ASSESSMENT - Local 83 - 1st thru 5th year Apprentices**

Total Package (Varies – see spreadsheet) x hours worked x 1.6% + \$0.01 + \$0.20 per hour.

NOTE – after final allocation calculation the SASMI is \$0.06 per hour. This change was noted in the Allocation special meeting notice the additional \$0.01 has been added to wages. The actual SASMI rate is 3% of the base hourly rate plus contributions to all pension, annuity, and health & welfare funds.

Other information your payroll dept. should be aware of:

Shift differential is 10% above the normal hourly rate.

APPRENTICE GRADUATED WAGE SCALE

Classified Worker, 1st, 2nd, 3rd and 4th term apprentices do not participate in our annuity program.

The **\$ 5.75** p/h contribution into the Annuity is added to the base wage before the wage percentage is applied, therefore, their percentages are based on **\$44.40 p/h**.

Classified Workers – 45%; 1st term – 49%; 2nd term – 53%; 3rd term – 55%; 4th term – 57% (see paragraph above for the correct calculation)

5th term – 62%; 6th term – 65%; 7th term – 70%; 8th term – 75%;

9th term – 80%; 10th term – 85%. **(based on \$38.65 p/h)**

Carfare – Mileage is adjusted to the **2023 IRS Allowance**, listed at **\$0.635 per mile - Effective 6/1/23**. The free zone is 30 miles from contractor's shop or member's residence, whichever is closer to job site.

Fraternally,

Frank Maguire – President/Business Manager

Albany - Clinton - Columbia - Essex - Franklin - Fulton - Greene - Hamilton
Montgomery - Rensselaer – Saratoga - Schenectady – Schoharie - Warren - Washington