

**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
08/01/2021-7/31/2022**

JOURNEYMEN

REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 41.35	\$ 43.35	\$ 43.85	\$ 44.35
Vacation (10%)	4.13	4.34	4.39	4.44
Taxable Wage:	\$ 45.48	\$ 47.69	\$ 48.24	\$ 48.79
401(k)	0.50	0.50	0.50	0.50
Welfare	9.59	9.59	9.59	9.59
Pension	10.00	10.00	10.00	10.00
National Pension	1.00	1.00	1.00	1.00
SASMI**	2.00	2.00	2.00	2.00
SASMI B (HCRA B)	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	1.02	1.02	1.02	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 70.40	\$ 72.61	\$ 73.16	\$ 73.71
EOPR Deduction*:	\$ 3.28	\$ 3.28	\$ 3.28	\$ 3.28



= Contractor obligation

Red = Fringe / EOPR amount changed from last year

*This amount is deducted from Taxable Wage after taxes and remitted to Local 36's Educational Building and Educational, Organizational and Public Relations Funds.

**SASMI calculation: Journeyman Regular Taxable Wage Rate + 401k + Welfare + Pension + National Pension x 3% = SASMI amount per hour

**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
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JOURNEYMEN

TIME AND ONE-HALF: ONE AND ONE-HALF (1.5) TIMES REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 62.03	\$ 65.03	\$ 65.78	\$ 66.53
Vacation (10%)	6.20	6.50	6.58	6.65
Taxable Wage:	\$ 68.23	\$ 71.53	\$ 72.36	\$ 73.18
401(k)	0.50	0.50	0.50	0.50
Welfare	9.59	9.59	9.59	9.59
Pension	10.00	10.00	10.00	10.00
National Pension	1.00	1.00	1.00	1.00
SASMI**	2.00	2.00	2.00	2.00
SASMI B (HCRA B)	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	1.02	1.02	1.02	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 93.15	\$ 96.45	\$ 97.28	\$ 98.10
EOPR Deduction*:	\$ 3.28	\$ 3.28	\$ 3.28	\$ 3.28

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**SASMI calculation: Journeyman Regular Taxable Wage Rate + 401k + Welfare + Pension + National Pension x 3% = SASMI amount per hour

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JOURNEYMEN

DOUBLE TIME: TWO (2) TIMES REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 82.70	\$ 86.70	\$ 87.70	\$ 88.70
Vacation (10%)	8.27	8.67	8.77	8.87
Taxable Wage:	\$ 90.97	\$ 95.37	\$ 96.47	\$ 97.57
401(k)	0.50	0.50	0.50	0.50
Welfare	9.59	9.59	9.59	9.59
Pension	10.00	10.00	10.00	10.00
National Pension	1.00	1.00	1.00	1.00
SASMI**	2.00	2.00	2.00	2.00
SASMI B (HCRA B)	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	1.02	1.02	1.02	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 115.89	\$ 120.29	\$ 121.39	\$ 122.49
EOPR Deduction*:	\$ 3.28	\$ 3.28	\$ 3.28	\$ 3.28

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**SASMI calculation: Journeyman Regular Taxable Wage Rate + 401k + Welfare + Pension + National Pension x 3% = SASMI amount per hour

**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
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JOURNEYMEN - VOLUNTARY VACATION 15%

REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 39.55	\$ 41.47	\$ 41.95	\$ 42.43
Vacation (15%)	5.93	6.22	6.29	6.36
Taxable Wage:	\$ 45.48	\$ 47.69	\$ 48.24	\$ 48.79
401(k)	0.50	0.50	0.50	0.50
Welfare	9.59	9.59	9.59	9.59
Pension	10.00	10.00	10.00	10.00
National Pension	1.00	1.00	1.00	1.00
SASMI**	2.00	2.00	2.00	2.00
SASMI B (HCRA B)	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	1.02	1.02	1.02	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 70.40	\$ 72.61	\$ 73.16	\$ 73.71
EOPR Deduction*:	\$ 3.28	\$ 3.28	\$ 3.28	\$ 3.28

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**SASMI calculation: Journeyman Regular Taxable Wage Rate + 401k + Welfare + Pension + National Pension x 3% = SASMI amount per hour

**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
08/01/2021-7/31/2022**

JOURNEYMEN - VOLUNTARY VACATION 15%

TIME AND ONE-HALF: ONE AND ONE-HALF (1.5) TIMES REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 59.33	\$ 62.20	\$ 62.92	\$ 63.64
Vacation (15%)	8.90	9.33	9.44	9.54
Taxable Wage:	\$ 68.23	\$ 71.53	\$ 72.36	\$ 73.18
401(k)	0.50	0.50	0.50	0.50
Welfare	9.59	9.59	9.59	9.59
Pension	10.00	10.00	10.00	10.00
National Pension	1.00	1.00	1.00	1.00
SASMI**	2.00	2.00	2.00	2.00
SASMI B (HCRA B)	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	1.02	1.02	1.02	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 93.15	\$ 96.45	\$ 97.28	\$ 98.10
EOPR Deduction*:	\$ 3.28	\$ 3.28	\$ 3.28	\$ 3.28

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**SASMI calculation: Journeyman Regular Taxable Wage Rate + 401k + Welfare + Pension + National Pension x 3% = SASMI amount per hour

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JOURNEYMEN - VOLUNTARY VACATION 15%

DOUBLE TIME: TWO (2) TIMES REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 79.10	\$ 82.93	\$ 83.89	\$ 84.84
Vacation (15%)	11.87	12.44	12.58	12.73
Taxable Wage:	\$ 90.97	\$ 95.37	\$ 96.47	\$ 97.57
401(k)	0.50	0.50	0.50	0.50
Welfare	9.59	9.59	9.59	9.59
Pension	10.00	10.00	10.00	10.00
National Pension	1.00	1.00	1.00	1.00
SASMI**	2.00	2.00	2.00	2.00
SASMI B (HCRA B)	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	1.02	1.02	1.02	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 115.89	\$ 120.29	\$ 121.39	\$ 122.49
EOPR Deduction*:	\$ 3.28	\$ 3.28	\$ 3.28	\$ 3.28

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**SASMI calculation: Journeyman Regular Taxable Wage Rate + 401k + Welfare + Pension + National Pension x 3% = SASMI amount per hour

**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
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JOURNEYMEN

SHIFT WORK AT 115% OF REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 47.55	\$ 49.85	\$ 50.43	\$ 51.00
Vacation (10%)	4.76	4.99	5.04	5.10
Taxable Wage:	\$ 52.31	\$ 54.84	\$ 55.47	\$ 56.10
401(k)	0.50	0.50	0.50	0.50
Welfare	9.59	9.59	9.59	9.59
Pension	10.00	10.00	10.00	10.00
National Pension	1.00	1.00	1.00	1.00
SASMI**	2.00	2.00	2.00	2.00
SASMI B (HCRA B)	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	1.02	1.02	1.02	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 77.23	\$ 79.76	\$ 80.39	\$ 81.02
EOPR Deduction*:	\$ 3.28	\$ 3.28	\$ 3.28	\$ 3.28

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**SASMI calculation: Journeyman Regular Taxable Wage Rate + 401k + Welfare + Pension + National Pension x 3% = SASMI amount per hour

**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
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JOURNEYMEN

SHIFT WORK AT 115% AT ONE AND ONE-HALF (1-1/2) TIMES SHIFT RATE				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 71.33	\$ 74.78	\$ 75.65	\$ 76.50
Vacation (10%)	7.13	7.48	7.57	7.65
Taxable Wage:	\$ 78.46	\$ 82.26	\$ 83.22	\$ 84.15
401(k)	0.50	0.50	0.50	0.50
Welfare	9.59	9.59	9.59	9.59
Pension	10.00	10.00	10.00	10.00
National Pension	1.00	1.00	1.00	1.00
SASMI**	2.00	2.00	2.00	2.00
SASMI B (HCRA B)	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	1.02	1.02	1.02	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 103.38	\$ 107.18	\$ 108.14	\$ 109.07
EOPR Deduction*:	\$ 3.28	\$ 3.28	\$ 3.28	\$ 3.28

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JOURNEYMEN - VOLUNTARY VACATION 15%

SHIFT WORK AT 115% OF REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 45.49	\$ 47.69	\$ 48.23	\$ 48.78
Vacation (15%)	6.82	7.15	7.24	7.32
Taxable Wage:	\$ 52.31	\$ 54.84	\$ 55.47	\$ 56.10
401(k)	0.50	0.50	0.50	0.50
Welfare	9.59	9.59	9.59	9.59
Pension	10.00	10.00	10.00	10.00
National Pension	1.00	1.00	1.00	1.00
SASMI**	2.00	2.00	2.00	2.00
SASMI B (HCRA B)	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	1.02	1.02	1.02	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 77.23	\$ 79.76	\$ 80.39	\$ 81.02
EOPR Deduction*:	\$ 3.28	\$ 3.28	\$ 3.28	\$ 3.28

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JOURNEYMEN - VOLUNTARY VACATION 15%

SHIFT WORK AT 115% AT ONE AND ONE-HALF (1-1/2) TIMES SHIFT RATE				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 68.23	\$ 71.53	\$ 72.36	\$ 73.17
Vacation (15%)	10.23	10.73	10.86	10.98
Taxable Wage:	\$ 78.46	\$ 82.26	\$ 83.22	\$ 84.15
401(k)	0.50	0.50	0.50	0.50
Welfare	9.59	9.59	9.59	9.59
Pension	10.00	10.00	10.00	10.00
National Pension	1.00	1.00	1.00	1.00
SASMI**	2.00	2.00	2.00	2.00
SASMI B (HCRA B)	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	1.02	1.02	1.02	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 103.38	\$ 107.18	\$ 108.14	\$ 109.07
EOPR Deduction*:	\$ 3.28	\$ 3.28	\$ 3.28	\$ 3.28

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**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
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JOURNEYMEN

INDUSTRIAL ADDENDUM	
Type Code	Journeyman J
Hourly Wage	\$ 41.35
Vacation (10%)	4.13
Taxable Wage:	\$ 45.48
401(k)	0.50
Welfare	9.59
Pension	10.00
National Pension	1.00
SASMI**	2.00
SASMI B (HCRA B)	0.25
MIF-IFUS-PRIDE	0.38
ITI-NEMI-SMOHIT	0.17
Apprentice Fund	1.02
Mandatory Drug Program	0.01
Total Package:	\$ 70.40
EOPR Deduction*:	\$ 3.28



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APPRENTICES

	0-999 hrs	1000-1999 hrs	2000-2999 hrs	3000-3999 hrs	4000-4999 hrs	5000-5999 hrs	6000-6999 hrs	7000-7999 hrs	8000-8999 hrs	9000-9999 hrs
Type Code	50% 5A	52% 5B	55% 5C	60% 5D	65% 5E	70% 5F	70% 5G	80% 5H	80% 5I	90% 5J
Hourly Wage	\$ 20.68	\$ 21.50	\$ 22.74	\$ 24.81	\$ 26.88	\$ 28.95	\$ 28.95	\$ 33.08	\$ 33.08	\$ 37.22
Vacation	0.41 2%	0.43 2%	0.68 3%	0.99 4%	1.34 5%	1.74 6%	1.74 6%	2.65 8%	2.65 8%	3.72 10%
Taxable Wage:	\$ 21.09	\$ 21.93	\$ 23.42	\$ 25.80	\$ 28.22	\$ 30.69	\$ 30.69	\$ 35.73	\$ 35.73	\$ 40.94
401(k)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Welfare	6.62	6.62	6.62	6.62	6.62	6.62	6.62	6.62	6.62	6.62
Pension	-	6.90	6.90	6.90	6.90	6.90	6.90	6.90	6.90	6.90
National Pension	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
SASMI**	-	1.37	1.37	1.37	1.37	1.37	1.37	1.37	1.37	1.37
SASMI B (HCRA B)	-	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17
Apprentice Fund	-	1.02	1.02	1.02	1.02	1.02	1.02	1.02	1.02	1.02
Total Package:	\$ 29.43	\$ 39.81	\$ 41.30	\$ 43.68	\$ 46.10	\$ 48.57	\$ 48.57	\$ 53.61	\$ 53.61	\$ 58.82
EOPR Deduction:*	\$ 0.84	\$ 0.86	\$ 1.30	\$ 1.37	\$ 1.47	\$ 1.58	\$ 1.58	\$ 2.06	\$ 2.06	\$ 2.50

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APPRENTICES 115% SHIFT RATE

	0-999 hrs 50%	1000-1999 hrs 52%	2000-2999 hrs 55%	3000-3999 hrs 60%	4000-4999 hrs 65%	5000-5999 hrs 70%	6000-6999 hrs 70%	7000-7999 hrs 80%	8000-8999 hrs 80%	9000-9999 hrs 90%
Type Code	5A	5B	5C	5D	5E	5F	5G	5H	5I	5J
Hourly Wage	\$ 23.78	\$ 24.73	\$ 26.15	\$ 28.53	\$ 30.91	\$ 33.29	\$ 33.29	\$ 38.04	\$ 38.04	\$ 42.80
Vacation	0.48 ^{2%}	0.49 ^{2%}	0.78 ^{3%}	1.14 ^{4%}	1.55 ^{5%}	2.00 ^{6%}	2.00 ^{6%}	3.04 ^{8%}	3.04 ^{8%}	4.28 ^{10%}
Taxable Wage:	\$ 24.26	\$ 25.22	\$ 26.93	\$ 29.67	\$ 32.46	\$ 35.29	\$ 35.29	\$ 41.08	\$ 41.08	\$ 47.08
401(k)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Welfare	6.62	6.62	6.62	6.62	6.62	6.62	6.62	6.62	6.62	6.62
Pension	-	6.90	6.90	6.90	6.90	6.90	6.90	6.90	6.90	6.90
National Pension	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
SASMI**	-	1.37	1.37	1.37	1.37	1.37	1.37	1.37	1.37	1.37
SASMI B (HCRA B)	-	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17
Apprentice Fund	-	1.02	1.02	1.02	1.02	1.02	1.02	1.02	1.02	1.02
Total Package:	\$ 32.60	\$ 43.10	\$ 44.81	\$ 47.55	\$ 50.34	\$ 53.17	\$ 53.17	\$ 58.96	\$ 58.96	\$ 64.96
EOPR Deduction:*	\$ 0.84	\$ 0.86	\$ 1.30	\$ 1.37	\$ 1.47	\$ 1.58	\$ 1.58	\$ 2.06	\$ 2.06	\$ 2.50

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RESIDENTIAL SERVICE JOURNEYMEN - ADDENDUM

REGULAR RATE OF PAY		
Type Code	Service Journeyman RJ	Master Journeyman MJ
Hourly Wage	\$ 34.05	\$ 36.55
Vacation (10%)	3.40	3.65
Taxable Wage:	\$ 37.45	\$ 40.20
401(k)	0.50	0.50
Welfare	9.35	9.35
Pension	7.80	7.80
National Pension	1.74	1.74
SASMI	-	-
SASMI B (HCRA B)	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17
Apprentice Fund	1.02	1.02
Mandatory Drug Program	0.01	0.01
Total Package:	\$ 58.67	\$ 61.42
EOPR Deduction*:	\$ 2.34	\$ 2.34

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08/01/2021-7/31/2022

RESIDENTIAL SERVICE JOURNEYMEN - ADDENDUM

TIME AND ONE-HALF: ONE AND ONE-HALF (1.5) TIMES REGULAR RATE		
Type Code	Service Journeyman RJ	Master Journeyman MJ
Hourly Wage	\$ 51.08	\$ 54.83
Vacation (10%)	5.11	5.48
Taxable Wage:	\$ 56.19	\$ 60.31
401(k)	0.50	0.50
Welfare	9.35	9.35
Pension	7.80	7.80
National Pension	1.74	1.74
SASMI**	-	-
SASMI B (HCRA B)	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17
Apprentice Fund	1.02	1.02
Mandatory Drug Program	0.01	0.01
Total Package:	\$ 77.41	\$ 81.53
EOPR Deduction*:	\$ 2.34	\$ 2.34

 = Contractor obligation

Red = Fringe / EOPR amount changed from last year

*This amount is deducted from Taxable Wage after taxes and remitted to Local 36's Educational Building and Educational, Organizational and Public Relations Funds.

**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
08/01/2021-7/31/2022**

**RESIDENTIAL SERVICE APPRENTICES
(For Members who entered the program after August 1, 2006)**

	0-999 hrs 50%	1000-1999 hrs 52%	2000-2999 hrs 55%	3000-3999 hrs 60%	4000-4999 hrs 65%	5000-5999 hrs 70%	6000-6999 hrs 70%	7000-7999 hrs 80%
Type Code	AR	BR	CR	DR	ER	FR	GR	HR
Hourly Wage	\$ 17.03	\$ 17.71	\$ 18.73	\$ 20.43	\$ 22.13	\$ 23.84	\$ 23.84	\$ 27.24
Vacation	0.68 4%	0.89 5%	1.12 6%	1.43 7%	1.77 8%	2.03 8.5%	2.21 9.25%	2.59 9.5%
Taxable Wage:	\$ 17.71	\$ 18.60	\$ 19.85	\$ 21.86	\$ 23.90	\$ 25.87	\$ 26.05	\$ 29.83
401(k)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Welfare	6.26	6.26	6.26	6.26	6.26	6.26	6.26	6.26
Pension	5.23	5.23	5.23	5.23	5.23	5.23	5.23	5.23
National Pension	1.74	1.74	1.74	1.74	1.74	1.74	1.74	1.74
SASMI	-	-	-	-	-	-	-	-
SASMI B (HCRA B)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17
Apprentice Fund	1.02	1.02	1.02	1.02	1.02	1.02	1.02	1.02
Total Package:	\$ 33.26	\$ 34.15	\$ 35.40	\$ 37.41	\$ 39.45	\$ 41.42	\$ 41.60	\$ 45.38
EOPR Deduction*:	\$ 0.84	\$ 0.86	\$ 0.95	\$ 1.17	\$ 1.31	\$ 1.49	\$ 1.49	\$ 1.68

█ = Contractor obligation

Red = Fringe / EOPR amount changed from last year

*This amount is deducted from Taxable Wage after taxes and remitted to Local 36's Educational Building and Educational, Organizational and Public Relations Funds.

**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
08/01/2021-7/31/2022**

LIGHT COMMERCIAL - RESIDENTIAL SPECIALISTS - SERVICE SPECIALISTS

Type Code	0-999 hrs 40% L1	1000-1999 hrs 45% L2	2000-2999 hrs 50% L3	3000-3999 hrs 55% L4	4000-4999 hrs 60% L5	5000-5999 hrs 66% L6	6000-6999 hrs 72% L7	7000-7999 hrs 78% L8	8000-8999 hrs 84% L9	9000-9999 hrs 92% LA	10,000+ hrs 100% LB
Hourly Wage	\$ 16.54	\$ 18.61	\$ 20.68	\$ 22.74	\$ 24.81	\$ 24.81	\$ 24.81	\$ 24.81	\$ 24.81	\$ 24.81	\$ 24.81
Vacation***	-	-	-	-	-	-	-	-	-	-	-
Taxable Wage:	\$ 16.54	\$ 18.61	\$ 20.68	\$ 22.74	\$ 24.81	\$ 24.81	\$ 24.81	\$ 24.81	\$ 24.81	\$ 24.81	\$ 24.81
401(k)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Welfare	6.16	6.16	6.16	6.16	6.16	6.16	6.16	6.16	6.16	6.16	9.59
Pension	-	-	-	-	-	-	-	-	-	-	-
National Pension	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
SASMI**	0.71	0.77	0.84	0.90	0.96	0.96	0.96	0.96	0.96	0.96	1.06
SASMI B (HCRA B)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17
Total Package:	\$ 25.25	\$ 27.38	\$ 29.52	\$ 31.64	\$ 33.77	\$ 33.77	\$ 33.77	\$ 33.77	\$ 33.77	\$ 33.77	\$ 37.30
EOPR Deduction*:	\$ 0.63	\$ 0.73	\$ 0.80	\$ 0.87	\$ 0.93	\$ 0.93	\$ 0.93	\$ 0.93	\$ 0.93	\$ 0.93	\$ 0.93

[Grey Box] = Contractor obligation

Red = Fringe / EOPR amount changed from last year

*This amount is deducted from Taxable Wage after taxes and remitted to Local 36's Educational Building and Educational, Organizational and Public Relations Funds.

**SASMI calculation: Journeyman Regular Taxable Wage Rate + 401k + Welfare + Pension + National Pension x 3% = SASMI amount per hour

***After the first 1800 hours, a Specialist will receive one week paid vacation at his then current wage rate.

**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
08/01/2021-7/31/2022**

GUTTER TRUCK

Type Code	Assistant Gutter Truck Classifications				Operator	Journeyman
	0-499 hrs *** 40% GA	500-999 hrs 45% GB	1000-1999 hrs 55% G3	2000-2999 hrs 59% G4	3000+ hrs 65% GTO	GJ
Hourly Wage	\$ 16.54	\$ 18.61	\$ 22.74	\$ 24.40	\$ 26.88	\$ 41.35
Vacation	-	1.12 6%	1.36 6%	1.46 6%	1.61 6%	4.13 10%
Taxable Wage:	\$ 16.54	\$ 19.73	\$ 24.10	\$ 25.86	\$ 28.49	\$ 45.48
401(k)	-	0.50	0.50	0.50	0.50	0.50
Welfare	-	5.05	5.05	6.26	6.75	9.59
Pension	-	-	-	1.93	1.93	10.00
National Pension	1.25	1.25	1.50	1.50	1.63	1.00
SASMI**	-	-	-	-	-	2.00
SASMI B (HCRA B)	-	-	-	-	-	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17	0.17
Apprentice Fund	0.25	0.25	0.25	0.25	0.25	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01	0.01	0.01
Total Package:	\$ 18.60	\$ 27.34	\$ 31.96	\$ 36.86	\$ 40.11	\$ 70.40
EOPR Deduction*:	\$ 0.18	\$ 0.59	\$ 0.59	\$ 0.68	\$ 1.01	\$ 3.28

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Red = Fringe / EOPR amount changed from last year

*This amount is deducted from Taxable Wage after taxes and remitted to Local 36's Educational Building and Educational, Organizational and Public Relations Funds.

**SASMI calculation: Journeyman Regular Taxable Wage Rate + 401k + Welfare + Pension + National Pension x 3% = SASMI amount per hour

*** HIRED AFTER 08/01/2017

**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
08/01/2021-7/31/2022**

GUTTER TRUCK

TIME AND ONE-HALF: ONE AND ONE-HALF (1.5) TIMES REGULAR RATE OF PAY						
Type Code	Assistant Gutter Truck Classifications				Operator	Journeyman
	0-499 hrs *** 40% GA	500-999 hrs 45% GB	1000-1999 hrs 55% G3	2000-2999 hrs 59% G4	3000+ hrs 65% GTO	GJ
Hourly Wage	\$ 24.81	\$ 27.91	\$ 34.11	\$ 36.59	\$ 40.32	\$ 62.03
Vacation	-	1.67 6%	2.05 6%	2.20 6%	2.42 6%	6.20 10%
Taxable Wage:	\$ 24.81	\$ 29.58	\$ 36.16	\$ 38.79	\$ 42.74	\$ 68.23
401(k)	-	0.50	0.50	0.50	0.50	0.50
Welfare	-	5.05	5.05	6.26	6.75	9.59
Pension	-	-	-	1.93	1.93	10.00
National Pension	1.25	1.25	1.50	1.50	1.63	1.00
SASMI**	-	-	-	-	-	2.00
SASMI B (HCRA B)	-	-	-	-	-	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17	0.17
Apprentice Fund	0.25	0.25	0.25	0.25	0.25	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01	0.01	0.01
Total Package:	\$ 26.87	\$ 37.19	\$ 44.02	\$ 49.79	\$ 54.36	\$ 93.15
EOPR Deduction*:	\$ 0.18	\$ 0.59	\$ 0.59	\$ 0.68	\$ 1.01	\$ 3.28

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*This amount is deducted from Taxable Wage after taxes and remitted to Local 36's Educational Building and Educational, Organizational and Public Relations Funds.

**SASMI calculation: Journeyman Regular Taxable Wage Rate + 401k + Welfare + Pension + National Pension x 3% = SASMI amount per hour

*** HIRED AFTER 08/01/2017

**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
08/01/2021-7/31/2022**

GUTTER TRUCK

DOUBLE TIME: TWO (2) TIMES REGULAR RATE OF PAY						
Type Code	Assistant Gutter Truck Classifications				Operator	Journeyman
	0-499 hrs *** 40% GA	500-999 hrs 45% GB	1000-1999 hrs 55% G3	2000-2999 hrs 59% G4	3000+ hrs 65% GTO	GJ
Hourly Wage	\$ 33.08	\$ 37.22	\$ 45.49	\$ 48.79	\$ 53.76	\$ 82.70
Vacation	- 0%	2.23 6%	2.73 6%	2.93 6%	3.23 6%	8.27 10%
Taxable Wage:	\$ 33.08	\$ 39.45	\$ 48.22	\$ 51.72	\$ 56.99	\$ 90.97
401(k)	-	0.50	0.50	0.50	0.50	0.50
Welfare	-	5.05	5.05	6.26	6.75	9.59
Pension	-	-	-	1.93	1.93	10.00
National Pension	1.25	1.25	1.50	1.50	1.63	1.00
SASMI**	-	-	-	-	-	2.00
SASMI B (HCRA B)	-	-	-	-	-	0.25
MIF-IFUS-PRIDE	0.38	0.38	0.38	0.38	0.38	0.38
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17	0.17
Apprentice Fund	0.25	0.25	0.25	0.25	0.25	1.02
Mandatory Drug Program	0.01	0.01	0.01	0.01	0.01	0.01
Total Package:	\$ 35.14	\$ 47.06	\$ 56.08	\$ 62.72	\$ 68.61	\$ 115.89
EOPR Deduction*:	\$ 0.18	\$ 0.59	\$ 0.59	\$ 0.68	\$ 1.01	\$ 3.28

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*This amount is deducted from Taxable Wage after taxes and remitted to Local 36's Educational Building and Educational, Organizational and Public Relations Funds.

**SASMI calculation: Journeyman Regular Taxable Wage Rate + 401k + Welfare + Pension + National Pension x 3% = SASMI amount per hour

*** HIRED AFTER 08/01/2017