

**BRAINERD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 2, 2022 THROUGH APRIL 30, 2023

			PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXALBE BASE			TOTAL PACKAGE	PAID VAC	TOTAL PKG	TOTAL REMIT TO	
				ORGA- NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI			WITH PD VAC	LOCAL CNTRL BD	NAT'L BENE FND
Journeyman			35.27	0.93	36.20	7.05	11.01	0.55	0.14	0.02	9.17	0.15	0.03	64.32	0.76	65.08	19.70	9.35
Foreman			38.02	0.93	38.95	7.05	11.01	0.55	0.14	0.02	9.17	0.15	0.03	67.07	0.82	67.89	19.70	9.35
Foreman (11 or more on job site)			39.02	0.93	39.95	7.05	11.01	0.55	0.14	0.02	9.17	0.15	0.03	68.07	0.84	68.91	19.70	9.35
Apprentices																		
PERIOD	HOURS	%																
1	0000-1000	50	17.17	0.93	18.10	3.53	11.01	0.55	0.14	0.02	4.59	0.15	0.03	38.12	0.38	38.50	16.18	4.77
2	1001-2000	54	18.62	0.93	19.55	3.81	11.01	0.55	0.14	0.02	4.95	0.15	0.03	40.21	0.41	40.62	16.46	5.13
3	2001-3000	59	20.43	0.93	21.36	4.16	11.01	0.55	0.14	0.02	5.41	0.15	0.03	42.83	0.45	43.28	16.81	5.59
4	3001-4000	63	21.88	0.93	22.81	4.44	11.01	0.55	0.14	0.02	5.78	0.15	0.03	44.93	0.48	45.41	17.09	5.96
5	4001-5000	67	23.32	0.93	24.25	4.72	11.01	0.55	0.14	0.02	6.14	0.15	0.03	47.01	0.51	47.52	17.37	6.32
6	5001-6000	71	24.77	0.93	25.70	5.01	11.01	0.55	0.14	0.02	6.51	0.15	0.03	49.12	0.54	49.66	17.66	6.69
7	6001-7000	75	26.22	0.93	27.15	5.29	11.01	0.55	0.14	0.02	6.88	0.15	0.03	51.22	0.57	51.79	17.94	7.06
8	7001-8000	79	27.67	0.93	28.60	5.57	11.01	0.55	0.14	0.02	7.24	0.15	0.03	53.31	0.60	53.91	18.22	7.42
9	8001+	90	31.65	0.93	32.58	6.35	11.01	0.55	0.14	0.02	8.25	0.15	0.03	59.08	0.69	59.77	19.00	8.43
Preapprentices:																		
		%																
	0000-1000	35	12.22	0.45	12.67	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	13.05	0.27	13.32	0.66	0.17
	1001-	35	12.22	0.45	12.67	0.00	11.01	0.05	0.14	0.02	0.00	0.15	0.02	24.06	0.27	24.33	11.67	0.17

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

(See Labor Agreement for option on Health & Welfare contribution on Preapprentices)

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2023

Date Revised: 4/15/2022 11:00 AM