

WILLMAR AREA
SHEET METAL #10 BENEFIT FUND
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET
EFFECTIVE SEPTEMBER 6, 2021 THROUGH SEPTEMBER 1, 2022

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO			
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$24.33	4.00	0.93	29.26	4.25	1.52	10.76	0.55	0.14	0.02	5.08	0.15	0.03	51.76	22.17	5.26		
Apprentices																		
PERIOD	HOURS	%																
1	0000-1000	55	\$10.44	4.00	0.93	15.37	2.34	0.84	10.76	0.55	0.14	0.02	2.79	0.15	0.03	32.99	19.58	2.97
2	1001-2000	65	\$13.53	4.00	0.93	18.46	2.76	0.99	10.76	0.55	0.14	0.02	3.30	0.15	0.03	37.16	20.15	3.48
3	2001-3000	75	\$16.61	4.00	0.93	21.54	3.19	1.14	10.76	0.55	0.14	0.02	3.81	0.15	0.03	41.33	20.73	3.99
4	3001-4000	85	\$19.70	4.00	0.93	24.63	3.61	1.29	10.76	0.55	0.14	0.02	4.32	0.15	0.03	45.50	21.30	4.50

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The IRS mileage rate is \$.56 per mile as of September 6, 2021.

The contract expires on September 1, 2022.

Date Revised: 8/27/2021 9:05 AM