

**ST. CLOUD AREA
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 3, 2021 THROUGH APRIL 30, 2022

| | PAY-CHECK | LOCAL AFTER TAXABLE BASE | | TAXABLE BASE | LOCAL BEFORE TAXABLE BASE | | | | | | NATIONAL BEFORE TAXABLE BASE | | | TOTAL PKG | TOTAL REMIT TO | | | | |
|-----------------|-----------|-----------------------------|-------------|-----------------|------------------------------|---------------|-------------|-----------|----------------|------|---------------------------------|------------|---------------|--------------|-------------------|----------------|----------------|-------|------|
| | | SAV-INGS | ORGA-NIZING | | SUPP PENSION | LOCAL PENSION | HEALTH FUND | APPR FUND | INDUST FUND(S) | FCF | NATL PENSION | ITI & NEMI | SCHLR & SMOHI | | LIBERTY BANK | LOCAL CNTRL BD | NAT'L BENE FND | | |
| Journeyman | \$28.39 | 0.50 | 0.93 | 29.82 | 4.20 | 1.75 | 10.76 | 0.57 | 0.26 | 0.02 | 4.24 | 0.15 | 0.03 | \$51.80 | 0.50 | 18.49 | 4.42 | | |
| Apprentices | | | | | | | | | | | | | | | | | | | |
| PERIOD | HOURS | % | | | | | | | | | | | | | | | | | |
| 1 | 0000-1000 | 55 | \$14.97 | 0.50 | 0.93 | 16.40 | 1.31 | 0.96 | 10.76 | 0.57 | 0.26 | 0.02 | 2.33 | 0.15 | 0.03 | \$32.79 | 0.50 | 14.81 | 2.51 |
| 2 | 1001-2000 | 65 | \$17.95 | 0.50 | 0.93 | 19.38 | 1.73 | 1.14 | 10.76 | 0.57 | 0.26 | 0.02 | 2.76 | 0.15 | 0.03 | \$36.80 | 0.50 | 15.41 | 2.94 |
| 3 | 2001-3000 | 75 | \$20.94 | 0.50 | 0.93 | 22.37 | 2.15 | 1.31 | 10.76 | 0.57 | 0.26 | 0.02 | 3.18 | 0.15 | 0.03 | \$40.80 | 0.50 | 16.00 | 3.36 |
| 4 | 3001-4000 | 85 | \$23.92 | 0.50 | 0.93 | 25.35 | 2.57 | 1.49 | 10.76 | 0.57 | 0.26 | 0.02 | 3.60 | 0.15 | 0.03 | \$44.80 | 0.50 | 16.60 | 3.78 |
| Pre-apprentices | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | ** | | | | | | | | | | | |
| | 0000-1000 | 50 | \$14.51 | 0.00 | 0.40 | 14.91 | 0.00 | 0.00 | 0.00 | 0.05 | 0.14 | 0.02 | 0.00 | 0.15 | 0.02 | \$15.29 | 0.00 | 0.61 | 0.17 |
| | 1001+ | 50 | \$14.51 | 0.00 | 0.40 | 14.91 | 0.00 | 0.00 | 10.76 | 0.05 | 0.14 | 0.02 | 0.00 | 0.15 | 0.02 | \$26.05 | 0.00 | 11.37 | 0.17 |

Upon completion of 1000 work hours as a pre-apprentice, all employers shall make hourly contributions to the Sheet Metal Local 10 Benefit Fund or shall insure the pre-apprentice under the company's office health and welfare plan at no cost to the pre-apprentice.

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The current IRS mileage rate is \$.56 per mile.

Contract expires April 30, 2022

Date Revised: 4/20/2021 9:00 AM