

**METROPOLITAN DIVISION  
RESIDENTIAL HVAC  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG.	TOTAL REMIT TO				
		SAV-INGS	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND			
<b>Journeyman</b>																				
HVAC Journeyman - Family A Coverage	33.93	2.00	0.93	36.86	4.11	4.50	10.76	0.45	0.35	0.02	0.02	2.71	0.15	0.03	59.96	23.14	2.89			
HVAC Journeyman - Single A Coverage	35.43	2.00	0.93	38.36	4.11	4.50	9.26	0.45	0.35	0.02	0.02	2.71	0.15	0.03	59.96	21.64	2.89			
HVAC Foreman - Family A Coverage	37.43	2.00	0.93	40.36	4.11	4.50	10.76	0.45	0.35	0.02	0.02	2.71	0.15	0.03	63.46	23.14	2.89			
HVAC Foreman - Single A Coverage	38.93	2.00	0.93	41.86	4.11	4.50	9.26	0.45	0.35	0.02	0.02	2.71	0.15	0.03	63.46	21.64	2.89			
HVAC General Foreman - Family A	38.43	2.00	0.93	41.36	4.11	4.50	10.76	0.45	0.35	0.02	0.02	2.71	0.15	0.03	64.46	23.14	2.89			
HVAC General Foreman - Single A	39.93	2.00	0.93	42.86	4.11	4.50	9.26	0.45	0.35	0.02	0.02	2.71	0.15	0.03	64.46	21.64	2.89			
<b>Apprentices</b>																				
	PERIOD	HOURS	%	Family B Health Coverage																
	1	0-1000	50	13.34	0.35	0.93	14.62	2.06	2.25	8.09	0.45	0.35	0.02	0.02	1.36	0.15	0.03	29.40	14.52	1.54
	2	1001-2000	57	16.03	0.35	0.93	17.31	2.34	2.57	8.09	0.45	0.35	0.02	0.02	1.54	0.15	0.03	32.87	15.12	1.72
	3	2001-3000	64	18.71	0.35	0.93	19.99	2.63	2.88	8.09	0.45	0.35	0.02	0.02	1.73	0.15	0.03	36.34	15.72	1.91
	4	3001-4000	72	21.78	0.35	0.93	23.06	2.96	3.24	8.09	0.45	0.35	0.02	0.02	1.95	0.15	0.03	40.32	16.41	2.13
	5	4001-5000	80	24.85	0.35	0.93	26.13	3.29	3.60	8.09	0.45	0.35	0.02	0.02	2.17	0.15	0.03	44.30	17.10	2.35
	6	5001-6000	90	28.68	0.35	0.93	29.96	3.70	4.05	8.09	0.45	0.35	0.02	0.02	2.44	0.15	0.03	49.26	17.96	2.62
	PERIOD	HOURS	%	Single B Health Coverage																
	1	0-1000	50	17.90	0.35	0.93	19.18	2.06	2.25	3.53	0.45	0.35	0.02	0.02	1.36	0.15	0.03	29.40	9.96	1.54
	2	1001-2000	57	20.59	0.35	0.93	21.87	2.34	2.57	3.53	0.45	0.35	0.02	0.02	1.54	0.15	0.03	32.87	10.56	1.72
	3	2001-3000	64	23.27	0.35	0.93	24.55	2.63	2.88	3.53	0.45	0.35	0.02	0.02	1.73	0.15	0.03	36.34	11.16	1.91
	4	3001-4000	72	26.34	0.35	0.93	27.62	2.96	3.24	3.53	0.45	0.35	0.02	0.02	1.95	0.15	0.03	40.32	11.85	2.13
	5	4001-5000	80	29.41	0.35	0.93	30.69	3.29	3.60	3.53	0.45	0.35	0.02	0.02	2.17	0.15	0.03	44.30	12.54	2.35
	6	5001-6000	90	33.24	0.35	0.93	34.52	3.70	4.05	3.53	0.45	0.35	0.02	0.02	2.44	0.15	0.03	49.26	13.40	2.62
<b>Applicant</b>																				
		0-750		13.75	0.00	0.45	14.20	0.00	0.00	0.00	0.45	0.23	0.02	0.02	0.78	0.15	0.03	15.88	1.17	0.96
<b>Family Plan B</b>		751-3000		9.19	0.00	0.45	9.64	0.00	0.00	8.09	0.45	0.23	0.02	0.02	0.78	0.15	0.03	19.41	9.26	0.96
<b>Single Plan B</b>		751-3000		13.75	0.00	0.45	14.20	0.00	0.00	3.53	0.45	0.23	0.02	0.02	0.78	0.15	0.03	19.41	4.70	0.96

**401(k) Elective Deferral:** <sup>(a)</sup> This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The Labor Agreement provides for a paid Labor Day holiday. The additional hourly cost of this paid holiday is approximately .17¢/hour (8 hours of taxable base pay ÷ 1700 hours per year), for an HVAC Journeyman. See Article V, Section 2 of the Labor Agreement.

HVAC Journeymen with a gas card from the City of Minneapolis or St. Paul receive an additional \$1.00 per hour on the Taxable Base and an additional \$1.00 per hour if they have a refrigeration card from the City of Minneapolis or St. Paul for a total of \$2.00 per hour extra if they have both.

The current IRS mileage rate is \$.56 per mile.

Contract expires April 30, 2022

Date Revised: 4/12/2021 9:54 AM