

**METROPOLITAN DIVISION
ARCHITECTURAL
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO	
		SAV-INGS	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND
Architectural Sheet Metal Journeyman	40.81	2.28	0.93	44.02	7.41	7.72	10.76	0.57	0.35	0.02	0.02	5.16	0.15	0.03	76.21	30.06	5.34
Foreman	44.31	2.28	0.93	47.52	7.41	7.72	10.76	0.57	0.35	0.02	0.02	5.16	0.15	0.03	79.71	30.06	5.34
General Foreman	45.31	2.28	0.93	48.52	7.41	7.72	10.76	0.57	0.35	0.02	0.02	5.16	0.15	0.03	80.71	30.06	5.34
Architectural Specialist	37.38	1.40	0.93	39.71	1.14	6.75	10.76	0.30	0.35	0.02	0.02	5.16	0.15	0.03	64.39	21.67	5.34

Architectural Specialist Apprentices

PERIOD	HOURS	%	SAV-INGS	ORGA-NIZING	TAXABLE BASE ^(a)	SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	TOTAL PKG	LOCAL CNTRL BD	NAT'L BENE FND	
1	0000-1200	70	25.94	0.93	0.93	27.80	0.80	4.73	10.76	0.30	0.35	0.02	0.02	3.61	0.15	0.03	48.57	18.84	3.79
2	1201-2400	80	29.91	0.93	0.93	31.77	0.91	5.40	10.76	0.30	0.35	0.02	0.02	4.13	0.15	0.03	53.84	19.62	4.31
3	2401-3600	85	31.89	0.93	0.93	33.75	0.97	5.74	10.76	0.30	0.35	0.02	0.02	4.39	0.15	0.03	56.48	20.02	4.57
4	3601-4800	90	33.88	0.93	0.93	35.74	1.03	6.08	10.76	0.30	0.35	0.02	0.02	4.64	0.15	0.03	59.12	20.42	4.82

Commercial Apprentices Wage Rates

PERIOD	HOURS	%	SAV-INGS	ORGA-NIZING	TAXABLE BASE ^(a)	SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	TOTAL PKG	LOCAL CNTRL BD	NAT'L BENE FND	
1	0000-1000	52	22.57	1.13	0.93	24.63	3.12	4.55	10.76	0.57	0.37	0.02	0.02	2.68	0.15	0.03	46.90	21.47	2.86
2(b)	1001-2000	56	24.46	1.13	0.93	26.52	3.36	4.90	10.76	0.57	0.37	0.02	0.02	2.89	0.15	0.03	49.59	22.06	3.07
3	2001-3000	60	26.36	1.13	0.93	28.42	3.60	5.25	10.76	0.57	0.37	0.02	0.02	3.10	0.15	0.03	52.29	22.65	3.28
4	3001-4000	64	28.25	1.13	0.93	30.31	3.84	5.60	10.76	0.57	0.37	0.02	0.02	3.30	0.15	0.03	54.97	23.24	3.48
5	4001-5000	68	30.14	1.13	0.93	32.20	4.08	5.95	10.76	0.57	0.37	0.02	0.02	3.51	0.15	0.03	57.66	23.83	3.69
6	5001-6000	72	32.04	1.13	0.93	34.10	4.32	6.30	10.76	0.57	0.37	0.02	0.02	3.72	0.15	0.03	60.36	24.42	3.90
7	6001-7000	75	33.46	1.13	0.93	35.52	4.50	6.56	10.76	0.57	0.37	0.02	0.02	3.87	0.15	0.03	62.37	24.86	4.05
8	7001-8000	79	35.35	1.13	0.93	37.41	4.74	6.91	10.76	0.57	0.37	0.02	0.02	4.08	0.15	0.03	65.06	25.45	4.26
9	8001+	90	40.56	1.13	0.93	42.62	5.40	7.88	10.76	0.57	0.37	0.02	0.02	4.64	0.15	0.03	72.46	27.08	4.82

(b) St Paul College day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.

Pre-Apprentice

0000-1000	42	18.04	0.00	0.45	18.49	0.00	0.00	0.00	0.57	0.23	0.02	0.00	0.00	0.15	0.03	19.49	1.27	0.18
1001-1500	42	18.04	0.00	0.45	18.49	0.00	0.00	10.76	0.57	0.23	0.02	0.00	0.00	0.15	0.03	30.25	12.03	0.18

401(k) Elective Deferral:

^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

LABOR DAY: The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.21 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.20 per hour to determine the true total package cost per hour. See Article V, Section 3 of the Labor Agreement for further explanation.

The current IRS mileage rate is \$.56 per mile.

The Contract expires April 30, 2022.

Date Revised: 5/3/2021 8:13 AM