

**MANKATO AREA
COMMERCIAL & INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022

COMMERCIAL & INDUSTRIAL WAGE RATES:

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE		TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD		NAT'L BENE FND	
Family Coverage - Plan A															
Journeyman	\$31.48	0.93	32.41	5.62	2.50	10.76	0.53	0.28	0.02	0.15	0.02	\$52.29	20.64	0.17	
Foreman	\$33.73	0.93	34.66	5.62	2.50	10.76	0.53	0.28	0.02	0.15	0.02	\$54.54	20.64	0.17	
Genl Foreman	\$34.48	0.93	35.41	5.62	2.50	10.76	0.53	0.28	0.02	0.15	0.02	\$55.29	20.64	0.17	
Single Coverage - Plan A															
Journeyman	\$32.98	0.93	33.91	5.62	2.50	9.26	0.53	0.28	0.02	0.15	0.02	\$52.29	19.14	0.17	
Foreman	\$35.23	0.93	36.16	5.62	2.50	9.26	0.53	0.28	0.02	0.15	0.02	\$54.54	19.14	0.17	
Genl Foreman	\$35.98	0.93	36.91	5.62	2.50	9.26	0.53	0.28	0.02	0.15	0.02	\$55.29	19.14	0.17	
Family Coverage - Plan B															
Journeyman	\$34.15	0.93	35.08	5.62	2.50	8.09	0.53	0.28	0.02	0.15	0.02	\$52.29	17.97	0.17	
Foreman	\$36.40	0.93	37.33	5.62	2.50	8.09	0.53	0.28	0.02	0.15	0.02	\$54.54	17.97	0.17	
Genl Foreman	\$37.15	0.93	38.08	5.62	2.50	8.09	0.53	0.28	0.02	0.15	0.02	\$55.29	17.97	0.17	
Single Coverage - Plan B															
Journeyman	\$38.71	0.93	39.64	5.62	2.50	3.53	0.53	0.28	0.02	0.15	0.02	\$52.29	13.41	0.17	
Foreman	\$40.96	0.93	41.89	5.62	2.50	3.53	0.53	0.28	0.02	0.15	0.02	\$54.54	13.41	0.17	
Genl Foreman	\$41.71	0.93	42.64	5.62	2.50	3.53	0.53	0.28	0.02	0.15	0.02	\$55.29	13.41	0.17	
Apprentices															
Family Coverage - Plan B Only															
1 0000-2000	50	\$14.33	0.93	15.26	2.81	1.25	8.09	0.53	0.28	0.02	0.15	0.02	\$28.41	13.91	0.17
2 2001-4000	60	\$18.29	0.93	19.22	3.37	1.50	8.09	0.53	0.28	0.02	0.15	0.02	\$33.18	14.72	0.17
3 4001-6000	70	\$22.26	0.93	23.19	3.93	1.75	8.09	0.53	0.28	0.02	0.15	0.02	\$37.96	15.53	0.17
4 6001-8000	80	\$26.22	0.93	27.15	4.50	2.00	8.09	0.53	0.28	0.02	0.15	0.02	\$42.74	16.35	0.17
Apprentices															
Single Coverage - Plan B Only															
1 0000-2000	50	\$18.89	0.93	19.82	2.81	1.25	3.53	0.53	0.28	0.02	0.15	0.02	\$28.41	9.35	0.17
2 2001-4000	60	\$22.85	0.93	23.78	3.37	1.50	3.53	0.53	0.28	0.02	0.15	0.02	\$33.18	10.16	0.17
3 4001-6000	70	\$26.82	0.93	27.75	3.93	1.75	3.53	0.53	0.28	0.02	0.15	0.02	\$37.96	10.97	0.17
4 6001-8000	80	\$30.78	0.93	31.71	4.50	2.00	3.53	0.53	0.28	0.02	0.15	0.02	\$42.74	11.79	0.17
HELPERS:															
Plan B Only															
0-500 hours		\$9.33	0.50	9.83	0.00	0.00	0.00	0.53	0.14	0.02	0.15	0.02	\$10.69	1.19	0.17
Single 501 hours on		\$9.33	0.50	9.83	0.00	0.00	3.53	0.53	0.14	0.02	0.15	0.02	\$14.22	4.72	0.17
Family 501 hours on		\$4.77	0.50	5.27	0.00	0.00	8.09	0.53	0.14	0.02	0.15	0.02	\$14.22	9.28	0.17

**Health coverage may be added at any point prior to 501 hours.

The IRS mileage rate is \$.56 per mile.

The total package will increase \$2.11 on May 1, 2022 and \$2.10 on May 1, 2023. One cent of the 2022 increase will be for the National Industry Fund.

Contract expires April 30, 2024.