

IRON RANGE
 KOOCHICHING, ITASCA & THE NORTHERN 2/3rds of ST LOUIS COUNTIES
RESIDENTIAL
 HIRED BEFORE MAY 1, 2007
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022

Applies to Residential Journeymen Hired before May 1, 2007

PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
	ORGA-VAC	NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)		LOCAL CNTRL BD	NAT'L BENE FND	
Residential Journeymen																
Family Plan A																
Journeyman	25.31	1.39	0.70	27.40	2.98	10.76	0.34	0.28	0.02	7.55	0.15	0.03	1.46	50.97	16.47	9.19
Residential Journeymen																
Single Plan A																
Journeyman	26.81	1.39	0.70	28.90	2.98	9.26	0.34	0.28	0.02	7.55	0.15	0.03	1.46	50.97	14.97	9.19
Residential Journeymen																
Family Plan B																
Journeyman	27.98	1.39	0.70	30.07	2.98	8.09	0.34	0.28	0.02	7.55	0.15	0.03	1.46	50.97	13.80	9.19
Residential Journeymen																
Single Plan B																
Journeyman	32.54	1.39	0.70	34.63	2.98	3.53	0.34	0.28	0.02	7.55	0.15	0.03	1.46	50.97	9.24	9.19
Res. Journeyman working on Light Commercial Service Work																
Journeyman	30.91	1.39	0.70	33.00	2.98	10.76	0.34	0.28	0.02	7.55	0.15	0.03	1.63	56.74	16.47	9.36
Res. Journeyman working on Light Commercial Service Work																
Journeyman	32.41	1.39	0.70	34.50	2.98	9.26	0.34	0.28	0.02	7.55	0.15	0.03	1.63	56.74	14.97	9.36
Res. Journeyman working on Light Commercial Service Work																
Journeyman	33.58	1.39	0.70	35.67	2.98	8.09	0.34	0.28	0.02	7.55	0.15	0.03	1.63	56.74	13.80	9.36
Res. Journeyman working on Light Commercial Service Work																
Journeyman	38.14	1.39	0.70	40.23	2.98	3.53	0.34	0.28	0.02	7.55	0.15	0.03	1.63	56.74	9.24	9.36

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The Journeyman Total Package will increase \$2.36 on May 1, 2022. One cent of the 2022 increase will go to the National Industry Fund (SMARCA).

The current IRS mileage rate is \$.56 per mile.

Contract expires April 30, 2023.

Date Revised: 5/3/2021 1:16 PM