

**GRAND FORKS AREA
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 7, 2021 THROUGH JUNE 5, 2022

	PAY-CHECK	LOCAL	TAXABLE	LOCAL				NATIONAL				TOTAL PACKAGE	TOTAL	
		AFTER TAXABLE BASE		BEFORE TAXABLE BASE				BEFORE TAXABLE BASE					LOCAL	NAT'L
		ORGA-NIZING		BASE	SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI		SASMI ^(a)	CNTRL BD
Family Coverage - Plan A														
Journeyman	30.42	0.93	31.35	4.00	10.76	0.40	0.26	3.20	0.15	0.02	1.48	51.62	16.35	4.85
Foreman	31.92	0.93	32.85	4.00	10.76	0.40	0.26	3.20	0.15	0.02	1.48	53.12	16.35	4.85
General Foreman	32.67	0.93	33.60	4.00	10.76	0.40	0.26	3.20	0.15	0.02	1.48	53.87	16.35	4.85
Single Coverage - Plan A														
Journeyman	31.92	0.93	32.85	4.00	9.26	0.40	0.26	3.20	0.15	0.02	1.48	51.62	14.85	4.85
Foreman	33.42	0.93	34.35	4.00	9.26	0.40	0.26	3.20	0.15	0.02	1.48	53.12	14.85	4.85
General Foreman	34.17	0.93	35.10	4.00	9.26	0.40	0.26	3.20	0.15	0.02	1.48	53.87	14.85	4.85
Family Coverage - Plan B														
Journeyman	33.09	0.93	34.02	4.00	8.09	0.40	0.26	3.20	0.15	0.02	1.48	51.62	13.68	4.85
Foreman	34.59	0.93	35.52	4.00	8.09	0.40	0.26	3.20	0.15	0.02	1.48	53.12	13.68	4.85
General Foreman	35.34	0.93	36.27	4.00	8.09	0.40	0.26	3.20	0.15	0.02	1.48	53.87	13.68	4.85
Single Coverage - Plan B														
Journeyman	37.65	0.93	38.58	4.00	3.53	0.40	0.26	3.20	0.15	0.02	1.48	51.62	9.12	4.85
Foreman	39.15	0.93	40.08	4.00	3.53	0.40	0.26	3.20	0.15	0.02	1.48	53.12	9.12	4.85
General Foreman	39.90	0.93	40.83	4.00	3.53	0.40	0.26	3.20	0.15	0.02	1.48	53.87	9.12	4.85

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a) The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The Joureyman Total Package Wage Rate will increase \$1.55 on June 6, 2022.

The current IRS Mileage Rate is \$.56 per mile.

The contract expires on June 4, 2023.

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	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO			
				ORGA-NIZING	SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI		SASMI ^(a)	LOCAL CNTRL BD	NAT'L BENE FND	
Apprentices - Family Coverage - Plan B																
1	0000-1000	68	15.83	0.93	16.76	0.00	8.09	0.40	0.26	2.18	0.15	0.02	0.81	28.67	9.68	3.16
2	1001-2000	72	17.08	0.93	18.01	0.00	8.09	0.40	0.26	2.30	0.15	0.02	0.85	30.08	9.68	3.32
3	2001-3000	76	18.34	0.93	19.27	0.00	8.09	0.40	0.26	2.43	0.15	0.02	0.89	31.51	9.68	3.49
4	3001-4000	79	19.28	0.93	20.21	3.16	8.09	0.40	0.26	2.53	0.15	0.02	1.02	35.84	12.84	3.72
5	4001-5000	81	19.90	0.93	20.83	3.24	8.09	0.40	0.26	2.59	0.15	0.02	1.04	36.62	12.92	3.80
6	5001-6000	85	21.16	0.93	22.09	3.40	8.09	0.40	0.26	2.72	0.15	0.02	1.09	38.22	13.08	3.98
7	6001-7000	89	22.41	0.93	23.34	3.56	8.09	0.40	0.26	2.85	0.15	0.02	1.14	39.81	13.24	4.16
8	7001-8000	93	23.67	0.93	24.60	3.72	8.09	0.40	0.26	2.98	0.15	0.02	1.18	41.40	13.40	4.33
Apprentices - Single Coverage - Plan B																
1	0000-1000	68	20.39	0.93	21.32	0.00	3.53	0.40	0.26	2.18	0.15	0.02	0.81	28.67	5.12	3.16
2	1001-2000	72	21.64	0.93	22.57	0.00	3.53	0.40	0.26	2.30	0.15	0.02	0.85	30.08	5.12	3.32
3	2001-3000	76	22.90	0.93	23.83	0.00	3.53	0.40	0.26	2.43	0.15	0.02	0.89	31.51	5.12	3.49
4	3001-4000	79	23.84	0.93	24.77	3.16	3.53	0.40	0.26	2.53	0.15	0.02	1.02	35.84	8.28	3.72
5	4001-5000	81	24.46	0.93	25.39	3.24	3.53	0.40	0.26	2.59	0.15	0.02	1.04	36.62	8.36	3.80
6	5001-6000	85	25.72	0.93	26.65	3.40	3.53	0.40	0.26	2.72	0.15	0.02	1.09	38.22	8.52	3.98
7	6001-7000	89	26.97	0.93	27.90	3.56	3.53	0.40	0.26	2.85	0.15	0.02	1.14	39.81	8.68	4.16
8	7001-8000	93	28.23	0.93	29.16	3.72	3.53	0.40	0.26	2.98	0.15	0.02	1.18	41.40	8.84	4.33
Preapprentices																
		40	12.09	0.45	12.54	0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	12.68	0.59	0.00
	Plan B Single Health	40	12.09	0.45	12.54	0.00	3.53	0.00	0.14	0.00	0.00	0.00	0.00	16.21	4.12	0.00
	Plan B Family Health	40	12.09	0.45	12.54	0.00	8.09	0.00	0.14	0.00	0.00	0.00	0.00	20.77	8.68	0.00

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