

**ASHLAND AREA (DULUTH)**  
 ASHLAND, BAYFIELD, AND IRON COUNTIES OF WISCONSIN, COMMERCIAL WORK ONLY\*\*  
**COMMERCIAL**  
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 3, 2021 THROUGH MAY 1, 2022**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
		VAC	ORGA-NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SMOHI	SASMI <sup>(a)</sup>	CNTRL		BD	BENE	FND
Journeyman	32.05	2.00	0.93	34.98	1.00	10.76	0.62	0.19	0.03	0.02	12.20	0.15	0.02	1.77	61.74	15.55	14.14		
Foreman	34.55	2.00	0.93	37.48	1.00	10.76	0.62	0.19	0.03	0.02	12.20	0.15	0.02	1.77	64.24	15.55	14.14		
General Foreman	36.55	2.00	0.93	39.48	1.00	10.76	0.62	0.19	0.03	0.02	12.20	0.15	0.02	1.77	66.24	15.55	14.14		
Apprentices																			
PERIOD	HOURS																		
1	0-1000	55	17.31	1.00	0.93	19.24	0.55	10.76	0.62	0.19	0.03	0.02	6.71	0.15	0.02	1.12	39.41	14.10	8.00
2	1001-2000	59	18.71	1.00	0.93	20.64	0.59	10.76	0.62	0.19	0.03	0.02	7.20	0.15	0.02	1.18	41.40	14.14	8.55
3	2001-3000	63	20.11	1.00	0.93	22.04	0.63	10.76	0.62	0.19	0.03	0.02	7.69	0.15	0.02	1.23	43.38	14.18	9.09
4	3001-4000	68	21.86	1.00	0.93	23.79	0.68	10.76	0.62	0.19	0.03	0.02	8.30	0.15	0.02	1.31	45.87	14.23	9.78
5	4001-5000	72	23.26	1.00	0.93	25.19	0.72	10.76	0.62	0.19	0.03	0.02	8.78	0.15	0.02	1.36	47.84	14.27	10.31
6	5001-6000	76	24.65	1.00	0.93	26.58	0.76	10.76	0.62	0.19	0.03	0.02	9.27	0.15	0.02	1.42	49.82	14.31	10.86
7	6001-7000	80	26.05	1.00	0.93	27.98	0.80	10.76	0.62	0.19	0.03	0.02	9.76	0.15	0.02	1.48	51.81	14.35	11.41
8	7001-8000	84	27.45	1.00	0.93	29.38	0.84	10.76	0.62	0.19	0.03	0.02	10.25	0.15	0.02	1.54	53.80	14.39	11.96
Classified Worker																			
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	0-500	45	14.54	0.55	0.48	15.57	0.00	0.00	0.62	0.00	0.00	0.02	0.00	0.15	0.02	0.00	16.38	1.67	0.17
<b>Plan B Single</b>	501+	45	14.54	0.55	0.48	15.57	0.00	3.53	0.62	0.00	0.00	0.02	2.86	0.15	0.02	0.00	22.77	5.20	3.03
<b>Plan B Family</b>	501+	45	9.98	0.55	0.48	11.01	0.00	8.09	0.62	0.00	0.00	0.02	2.86	0.15	0.02	0.00	22.77	9.76	3.03

\*\*This rate applies to everything except industrial and residential work in these Wisconsin counties. Industrial work is work on or in power generating plants, paper mills, iron ore facilities, processing plants and the like.

<sup>(a)</sup>The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The current IRS mileage rate is \$.56 per mile.

Contract expires May 1, 2022.

Date Revised: 4/26/2021 4:30 PM