BRAINERD AREA
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 3, 2021 THROUGH MAY 1, 2022

				LOCAL AFTER TAXABLE BASE		LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO	
			PAY-CHECK	ORGA-NIZING	TAXABLE BASE	SUPP PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	PAID VAC	WITH PD VAC	LOCAL CNTRL BD	NAT'L BENE FND
Journeyman			23.71	0.93	24.64	4.71	10.76	0.55	0.14	0.02	6.29	0.15	0.03	0.52	47.81	17.11	6.47
APPRENTICES																	
PERIOD	HOURS	%															
1	0000-1000	55	12.62	0.93	13.55	2.59	10.76	0.55	0.14	0.02	3.46	0.15	0.03	0.29	31.54	14.99	3.64
2	1001-2000	65	15.09	0.93	16.02	3.06	10.76	0.55	0.14	0.02	4.09	0.15	0.03	0.34	35.16	15.46	4.27
3	2001-3000	75	17.55	0.93	18.48	3.53	10.76	0.55	0.14	0.02	4.72	0.15	0.03	0.39	38.77	15.93	4.90
4	3001-4000	85	20.01	0.93	20.94	4.00	10.76	0.55	0.14	0.02	5.35	0.15	0.03	0.44	42.38	16.40	5.53
PREAPPRENTICES[(b)]																	
	0000-1000	50	11.87	0.45	12.32	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	0.26	12.96	0.66	0.17
	1001-	50	11.87	0.45	12.32	0.00	10.76	0.05	0.14	0.02	0.00	0.15	0.02	0.26	23.72	11.42	0.17

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

[(a)]The Residential Taxable Base and Pension contributions are 70% of the Commercial Rates

[(b)]See Labor Agreement for option on Health & Welfare on Preapprentices

5 Paid holidays: New Year's Day, Memorial Day, Labor Day, Thanksgiving Day, & Christmas Day. Beginning May 2, 2022 Fourth of July will be added as paid holiday.

The wage package will adjust on May 2, 2022.

The current IRS mileage rate is $.56 per mile.

Contract expires April 30, 2023

Date Revised: 4/27/2021 1:05 PM