

**BRAINERD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 3, 2021 THROUGH MAY 1, 2022

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE			PAID VAC	TOTAL PKG WITH PD VAC	TOTAL REMIT TO		
		ORGA- NIZING			SUPP PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI			LOCAL CNTRL BD	NAT'L BENE FND	
Journeyman	34.27	0.93		35.20	6.73	10.76	0.55	0.14	0.02	8.99	0.15	0.03	0.74	63.31	19.13	9.17	
Foreman	36.77	0.93		37.70	6.73	10.76	0.55	0.14	0.02	8.99	0.15	0.03	0.80	65.87	19.13	9.17	
Foreman (11 or more on job site)	37.77	0.93		38.70	6.73	10.76	0.55	0.14	0.02	8.99	0.15	0.03	0.82	66.89	19.13	9.17	
Apprentices																	
PERIOD	HOURS																
		%															
1	0000-1000	50	16.67	0.93	17.60	3.37	10.76	0.55	0.14	0.02	4.50	0.15	0.03	0.37	37.49	15.77	4.68
2	1001-2000	54	18.08	0.93	19.01	3.63	10.76	0.55	0.14	0.02	4.85	0.15	0.03	0.40	39.54	16.03	5.03
3	2001-3000	59	19.84	0.93	20.77	3.97	10.76	0.55	0.14	0.02	5.30	0.15	0.03	0.44	42.13	16.37	5.48
4	3001-4000	63	21.25	0.93	22.18	4.24	10.76	0.55	0.14	0.02	5.66	0.15	0.03	0.47	44.20	16.64	5.84
5	4001-5000	67	22.65	0.93	23.58	4.51	10.76	0.55	0.14	0.02	6.02	0.15	0.03	0.50	46.26	16.91	6.20
6	5001-6000	71	24.06	0.93	24.99	4.78	10.76	0.55	0.14	0.02	6.38	0.15	0.03	0.53	48.33	17.18	6.56
7	6001-7000	75	25.47	0.93	26.40	5.05	10.76	0.55	0.14	0.02	6.74	0.15	0.03	0.56	50.40	17.45	6.92
8	7001-8000	79	26.88	0.93	27.81	5.32	10.76	0.55	0.14	0.02	7.10	0.15	0.03	0.59	52.47	17.72	7.28
9	8001+	90	30.75	0.93	31.68	6.06	10.76	0.55	0.14	0.02	8.09	0.15	0.03	0.67	58.15	18.46	8.27
Preapprentices:																	
		%															
	0000-1000	35	11.87	0.45	12.32	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	0.26	12.96	0.66	0.17
	1001-	35	11.87	0.45	12.32	0.00	10.76	0.05	0.14	0.02	0.00	0.15	0.02	0.26	23.72	11.42	0.17

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

(See Labor Agreement for option on Health & Welfare contribution on Preapprentices)

5 Paid holidays: New Year's Day, Memorial Day, Labor Day, Thanksgiving Day, & Christmas Day. Beginning May 2, 2022 Fourth of July will be added as paid holiday.

The Foreman Total Package rates will increase an additional \$.25 on May 2, 2022.

The Journeyman Total Package will increase \$1.75 on May 2, 2022.

The current IRS mileage rate is \$.56 per mile.

Contract expires April 30, 2023

Date Revised: 4/27/2021 1:04 PM