

**WINONA AREA  
COMMERCIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2020 - APRIL 30, 2021**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		SAV- INGS	ORGA- NIZING			SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND	
<b>Family Health Coverage (Plan A):</b>																		
Journeyman	30.27	2.00	0.93	33.20	2.51	2.45	10.66	0.78	0.14	0.02	5.63	0.15	0.03	55.57	19.49	5.81		
Foreman	32.02	2.00	0.93	34.95	2.51	2.45	10.66	0.78	0.14	0.02	5.63	0.15	0.03	57.32	19.49	5.81		
General Foreman	32.52	2.00	0.93	35.45	2.51	2.45	10.66	0.78	0.14	0.02	5.63	0.15	0.03	57.82	19.49	5.81		
<b>Single Health Coverage (Plan A):</b>																		
Journeyman	31.77	2.00	0.93	34.70	2.51	2.45	9.16	0.78	0.14	0.02	5.63	0.15	0.03	55.57	17.99	5.81		
Foreman	33.52	2.00	0.93	36.45	2.51	2.45	9.16	0.78	0.14	0.02	5.63	0.15	0.03	57.32	17.99	5.81		
General Foreman	34.02	2.00	0.93	36.95	2.51	2.45	9.16	0.78	0.14	0.02	5.63	0.15	0.03	57.82	17.99	5.81		
<b>TRADESMEN</b>																		
PERIOD	HOURS	%																
Stage 1	0000-1600	75	21.97	2.00	0.93	24.90	2.51	2.45	10.66	0.78	0.14	0.02	5.63	0.15	0.03	47.27	19.49	5.81
Stage 2	1601-3200	80	23.63	2.00	0.93	26.56	2.51	2.45	10.66	0.78	0.14	0.02	5.63	0.15	0.03	48.93	19.49	5.81
Stage 3	3201-4800	85	25.29	2.00	0.93	28.22	2.51	2.45	10.66	0.78	0.14	0.02	5.63	0.15	0.03	50.59	19.49	5.81
Stage 4	4801-6400	90	26.95	2.00	0.93	29.88	2.51	2.45	10.66	0.78	0.14	0.02	5.63	0.15	0.03	52.25	19.49	5.81
<b>HELPERS</b>																		
	0000-1000	35	11.19	0.00	0.43	11.62	0.00	0.00	0.00	0.00	0.14	0.02	0.00	0.15	0.03	11.96	0.59	0.18
With Plan B Single	1001-on		11.19	0.00	0.43	11.62	0.00	0.00	3.48	0.00	0.14	0.02	0.00	0.15	0.03	15.44	4.07	0.18
With Plan B Family	1001-on		11.19	0.00	0.43	11.62	0.00	0.00	7.99	0.00	0.14	0.02	0.00	0.15	0.03	19.95	8.58	0.18

(Helpers will be added to Employer provided health coverage or contributions will be made to the Sheet Metal #10 Benefit Fund after 1,000 hours of service.)

**APPRENTICES:**

PERIOD	HOURS	%		Plan B - Family Coverage														
1	0000-1000	50	9.16	2.00	0.93	12.09	0.91	1.23	7.99	0.78	0.14	0.02	2.82	0.15	0.03	26.16	14.00	3.00
2	1001-2000	55	10.82	2.00	0.93	13.75	1.00	1.35	7.99	0.78	0.14	0.02	3.10	0.15	0.03	28.31	14.21	3.28
3	2001-3000	60	12.48	2.00	0.93	15.41	1.09	1.47	7.99	0.78	0.14	0.02	3.38	0.15	0.03	30.46	14.42	3.56
4	3001-4000	65	14.14	2.00	0.93	17.07	1.18	1.59	7.99	0.78	0.14	0.02	3.66	0.15	0.03	32.61	14.63	3.84
5	4001-5000	70	15.80	2.00	0.93	18.73	1.27	1.72	7.99	0.78	0.14	0.02	3.94	0.15	0.03	34.77	14.85	4.12
6	5001-6000	75	17.46	2.00	0.93	20.39	1.36	1.84	7.99	0.78	0.14	0.02	4.22	0.15	0.03	36.92	15.06	4.40
7	6001-7000	80	19.12	2.00	0.93	22.05	1.45	1.96	7.99	0.78	0.14	0.02	4.50	0.15	0.03	39.07	15.27	4.68
8	7001-8000	85	20.78	2.00	0.93	23.71	1.54	2.08	7.99	0.78	0.14	0.02	4.79	0.15	0.03	41.23	15.48	4.97

**APPRENTICES:**

PERIOD	HOURS	%		Plan B - Single Coverage														
1	0000-1000	50	13.67	2.00	0.93	16.60	0.91	1.23	3.48	0.78	0.14	0.02	2.82	0.15	0.03	26.16	9.49	3.00
2	1001-2000	55	15.33	2.00	0.93	18.26	1.00	1.35	3.48	0.78	0.14	0.02	3.10	0.15	0.03	28.31	9.70	3.28
3	2001-3000	60	16.99	2.00	0.93	19.92	1.09	1.47	3.48	0.78	0.14	0.02	3.38	0.15	0.03	30.46	9.91	3.56
4	3001-4000	65	18.65	2.00	0.93	21.58	1.18	1.59	3.48	0.78	0.14	0.02	3.66	0.15	0.03	32.61	10.12	3.84
5	4001-5000	70	20.31	2.00	0.93	23.24	1.27	1.72	3.48	0.78	0.14	0.02	3.94	0.15	0.03	34.77	10.34	4.12
6	5001-6000	75	21.97	2.00	0.93	24.90	1.36	1.84	3.48	0.78	0.14	0.02	4.22	0.15	0.03	36.92	10.55	4.40
7	6001-7000	80	23.63	2.00	0.93	26.56	1.45	1.96	3.48	0.78	0.14	0.02	4.50	0.15	0.03	39.07	10.76	4.68
8	7001-8000	85	25.29	2.00	0.93	28.22	1.54	2.08	3.48	0.78	0.14	0.02	4.79	0.15	0.03	41.23	10.97	4.97

**401(k) Elective Deferral:** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

Apprentice's SUPP PENSION = Journeyman SUPP PENSION minus \$.70, times the apprentice's base rate %.

The IRS mileage rate is \$.575 per mile as of May 1, 2020.

The Journeyman Total Package will increase \$2.25 effective May 1, 2021.

Contract expires April 30, 2022