

**ST. CLOUD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 4, 2020 - MAY 2, 2021

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO		
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LIBERTY BANK		LOCAL CNTRL BD	NAT'L BENE FND	
Journeyman	\$39.59	0.50	0.93	41.02	6.00	2.00	10.66	0.57	0.26	0.02	5.94	0.15	0.03	\$66.65	0.50	20.44	6.12	
Foreman	\$42.64	0.50	0.93	44.07	6.00	2.00	10.66	0.57	0.26	0.02	5.94	0.15	0.03	\$69.70	0.50	20.44	6.12	
General Foreman	\$43.64	0.50	0.93	45.07	6.00	2.00	10.66	0.57	0.26	0.02	5.94	0.15	0.03	\$70.70	0.50	20.44	6.12	

Apprentices

PERIOD	HOURS	%																	
1	0000-1000	50	\$19.08	0.50	0.93	20.51	2.00	1.00	10.66	0.57	0.26	0.02	2.97	0.15	0.03	\$38.17	0.50	15.44	3.15
2	1001-2000	54	\$20.72	0.50	0.93	22.15	2.24	1.08	10.66	0.57	0.26	0.02	3.21	0.15	0.03	\$40.37	0.50	15.76	3.39
3	2001-3000	59	\$22.77	0.50	0.93	24.20	2.54	1.18	10.66	0.57	0.26	0.02	3.50	0.15	0.03	\$43.11	0.50	16.16	3.68
4	3001-4000	63	\$24.41	0.50	0.93	25.84	2.78	1.26	10.66	0.57	0.26	0.02	3.74	0.15	0.03	\$45.31	0.50	16.48	3.92
5	4001-5000	67	\$26.05	0.50	0.93	27.48	3.02	1.34	10.66	0.57	0.26	0.02	3.98	0.15	0.03	\$47.51	0.50	16.80	4.16
6	5001-6000	71	\$27.69	0.50	0.93	29.12	3.26	1.42	10.66	0.57	0.26	0.02	4.22	0.15	0.03	\$49.71	0.50	17.12	4.40
7	6001-7000	75	\$29.34	0.50	0.93	30.77	3.50	1.50	10.66	0.57	0.26	0.02	4.46	0.15	0.03	\$51.92	0.50	17.44	4.64
8	7001-8000	79	\$30.98	0.50	0.93	32.41	3.74	1.58	10.66	0.57	0.26	0.02	4.69	0.15	0.03	\$54.11	0.50	17.76	4.87
9	8001+	90	\$35.49	0.50	0.93	36.92	4.40	1.80	10.66	0.57	0.26	0.02	5.35	0.15	0.03	\$60.16	0.50	18.64	5.53
JMN	(Complete)	100	\$39.59	0.50	0.93	41.02	6.00	2.00	10.66	0.57	0.26	0.02	5.94	0.15	0.03	\$66.65	0.50	20.44	6.12

Pre-apprentices		**																	
	0000-1000	40	\$16.01	0.00	0.40	16.41	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	\$16.79	0.00	0.61	0.17
	1001-2000	40	\$16.01	0.00	0.40	16.41	0.00	0.00	10.66	0.05	0.14	0.02	0.00	0.15	0.02	\$27.45	0.00	11.27	0.17
	2001-	45	\$18.06	0.00	0.40	18.46	0.00	0.00	10.66	0.05	0.14	0.02	0.00	0.15	0.02	\$29.50	0.00	11.27	0.17

** Employers may provide Pre-apprentices with health coverage through a company health plan or the #10 Benefit Fund.

The current IRS mileage rate is \$.575 per mile.

The Journeyman Total Package will increase \$2.30 on May 3, 2021.

Contract expires April 30, 2022

Date Revised: 4/29/2020 8:00 AM