

**EAST RIVER, SIOUX FALLS, SD
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 1, 2020 - MAY 31, 2021

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE			NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO				
		SAV-INGS	ORGA-NIZING		HEALTH FUND	APPR FUND	LOCAL I.F.	NATL PENSION	ITI & NEMI	SMOHI	SASMI		LOCAL CNTRL BD	NAT'L BENE FND			
Family Coverage - Plan A																	
Journeyman	\$23.40	2.98	0.93	27.31	10.66	0.37	0.14	4.13	0.15	0.02	1.26	\$44.04	15.08	5.56			
Foreman	\$24.95	2.98	0.93	28.86	10.66	0.37	0.14	4.13	0.15	0.02	1.26	\$45.59	15.08	5.56			
General Foreman	\$25.90	2.98	0.93	29.81	10.66	0.37	0.14	4.13	0.15	0.02	1.26	\$46.54	15.08	5.56			
Single Coverage - Plan A																	
Journeyman	\$24.90	2.98	0.93	28.81	9.16	0.37	0.14	4.13	0.15	0.02	1.26	\$44.04	13.58	5.56			
Foreman	\$26.45	2.98	0.93	30.36	9.16	0.37	0.14	4.13	0.15	0.02	1.26	\$45.59	13.58	5.56			
General Foreman	\$27.40	2.98	0.93	31.31	9.16	0.37	0.14	4.13	0.15	0.02	1.26	\$46.54	13.58	5.56			
Family Coverage - Plan B																	
Journeyman	\$26.07	2.98	0.93	29.98	7.99	0.37	0.14	4.13	0.15	0.02	1.26	\$44.04	12.41	5.56			
Foreman	\$27.62	2.98	0.93	31.53	7.99	0.37	0.14	4.13	0.15	0.02	1.26	\$45.59	12.41	5.56			
General Foreman	\$28.57	2.98	0.93	32.48	7.99	0.37	0.14	4.13	0.15	0.02	1.26	\$46.54	12.41	5.56			
Single Coverage - Plan B																	
Journeyman	\$30.58	2.98	0.93	34.49	3.48	0.37	0.14	4.13	0.15	0.02	1.26	\$44.04	7.90	5.56			
Foreman	\$32.13	2.98	0.93	36.04	3.48	0.37	0.14	4.13	0.15	0.02	1.26	\$45.59	7.90	5.56			
General Foreman	\$33.08	2.98	0.93	36.99	3.48	0.37	0.14	4.13	0.15	0.02	1.26	\$46.54	7.90	5.56			
APPRENTICES																	
		%			Family Plan B												
1	0000-2000	55.0	\$11.73	1.22	0.93	13.88	7.99	0.37	0.14	2.27	0.15	0.02	0.72	\$25.54	10.65	3.16	
2	2001-4000	62.5	\$14.32	1.51	0.93	16.76	7.99	0.37	0.14	2.58	0.15	0.02	0.82	\$28.83	10.94	3.57	
3	4001-6000	70.0	\$15.69	1.81	0.93	18.43	7.99	0.37	0.14	2.89	0.15	0.02	0.88	\$30.87	11.24	3.94	
4	6001-8000	77.5	\$18.28	2.10	0.93	21.31	7.99	0.37	0.14	3.20	0.15	0.02	0.98	\$34.16	11.53	4.35	
APPRENTICES																	
					Single Plan B												
1	0000-2000	55.0	\$16.24	1.22	0.93	18.39	3.48	0.37	0.14	2.27	0.15	0.02	0.72	\$25.54	6.14	3.16	
2	2001-4000	62.5	\$18.83	1.51	0.93	21.27	3.48	0.37	0.14	2.58	0.15	0.02	0.82	\$28.83	6.43	3.57	
3	4001-6000	70.0	\$20.20	1.81	0.93	22.94	3.48	0.37	0.14	2.89	0.15	0.02	0.88	\$30.87	6.73	3.94	
4	6001-8000	77.5	\$22.79	2.10	0.93	25.82	3.48	0.37	0.14	3.20	0.15	0.02	0.98	\$34.16	7.02	4.35	
TRAINEES																	
	Optional	after 6 months	30.0	\$9.73	0.00	0.45	10.18	0.00	0.15	0.00	0.00	0.15	0.02	0.00	\$10.50	0.60	0.17
			30.0	\$9.73	0.00	0.45	10.18	3.48	0.15	0.00	0.00	0.15	0.02	0.00	\$13.98	4.08	0.17
CLASSIFIED WORKER																	
			40.0	\$13.35	0.00	0.45	13.80	3.48	0.15	0.14	1.65	0.15	0.02	0.00	\$19.39	4.22	1.82

The wage scale for Trainees shall be thirty percent (30%) of the hourly Taxable Base rate for the Journeyman Single Plan B, less the contribution to ITI/NEMI & SMOHI. After six (6) months, Health Fund Coverage may be added.

The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and all SASMI hours are paid at the straight time rate.

Apprentice's Savings is Apprentice level multiplied by Journeymen deduction of \$3.91 (\$2.98+\$0.93) less Apprentice Organizing Fund of \$.93. For example 55% x \$3.91 = \$2.15 - \$.93 (Appr Organizing) = \$1.22 Savings for 55% Apprentice. For Trainees, there is a \$.45 per hour deduction for Organizing and no Savings.

The Apprentice Total Package is determined by taking the Journeyman's Total Package less the Industry Fund contribution, then multiplying by the Apprentice level percentage then adding back in the Industry Fund contribution. In addition, on the first two (2) stages of Apprentices \$1.25 is added to the Total Package.

The Apprentice Taxable Base is determined by deducting the Health Fund, Appr Fund, Local Industry Fund, National Pension Fund (which is the Apprentices' percent times the National Pension rate for Journeyman), ITI/NEMI and SASMI from the Total Package.

Subsistence is \$58.35 effective 6/1/2020.

There will be a Total Package increase of \$1.40 on 6/1/2021, \$1.45 on 6/1/2022, and \$1.50 on 6/1/2023.

The Foreman wage premium over Journeyman shall be \$1.55 effective 6/1/2020, \$1.60 effective 6/1/2021, \$1.65 effective 6/1/2022, and \$1.70 effective 6/1/2023. The General Foreman shall be paid a wage premium of \$2.50 over Journeyman.

The IRS mileage rate is \$.575 per mile as of June 1, 2020.

Contract expires May 31, 2024