

**ROCHESTER-AUSTIN-ALBERT LEA AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2020 - April 30, 2021

	PAY-CHECK	LOCAL		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO			
		AFTER TAXABLE BASE			SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
		VAC	ORGA-NIZING																
Family Health Coverage (Plan A):																			
Residential Journeyman	\$26.49	2.00	0.93	29.42	1.26	1.37	10.66	0.78	0.14	0.02	0.05	7.04	0.15	0.03	\$50.92	17.21	7.22		
Commercial Journeyman	\$36.30	2.00	0.93	39.23	2.52	2.74	10.66	0.78	0.14	0.02	0.05	7.04	0.15	0.03	\$63.36	19.84	7.22		
Commercial Foreman	\$38.30	2.00	0.93	41.23	2.52	2.74	10.66	0.78	0.14	0.02	0.05	7.04	0.15	0.03	\$65.36	19.84	7.22		
Commercial General Foreman	\$38.80	2.00	0.93	41.73	2.52	2.74	10.66	0.78	0.14	0.02	0.05	7.04	0.15	0.03	\$65.86	19.84	7.22		
Single Health Coverage (Plan A):																			
Residential Journeyman	\$27.99	2.00	0.93	30.92	1.26	1.37	9.16	0.78	0.14	0.02	0.05	7.04	0.15	0.03	\$50.92	15.71	7.22		
Commercial Journeyman	\$37.80	2.00	0.93	40.73	2.52	2.74	9.16	0.78	0.14	0.02	0.05	7.04	0.15	0.03	\$63.36	18.34	7.22		
Commercial Foreman	\$39.80	2.00	0.93	42.73	2.52	2.74	9.16	0.78	0.14	0.02	0.05	7.04	0.15	0.03	\$65.36	18.34	7.22		
Commercial General Foreman	\$40.30	2.00	0.93	43.23	2.52	2.74	9.16	0.78	0.14	0.02	0.05	7.04	0.15	0.03	\$65.86	18.34	7.22		
APPRENTICES - Family Health Coverage (Plan B):																			
(b)																			
1	0000-1000	50	\$13.68	1.00	0.93	15.61	0.64	1.37	7.99	0.78	0.14	0.02	0.05	3.52	0.15	0.03	\$30.30	12.92	3.70
2	1001-2000	55	\$15.64	1.00	0.93	17.57	0.70	1.51	7.99	0.78	0.14	0.02	0.05	3.87	0.15	0.03	\$32.81	13.12	4.05
3	2001-3000	60	\$17.60	1.00	0.93	19.53	0.76	1.64	7.99	0.78	0.14	0.02	0.05	4.22	0.15	0.03	\$35.31	13.31	4.40
4	3001-4000	65	\$19.56	1.00	0.93	21.49	0.83	1.78	7.99	0.78	0.14	0.02	0.05	4.58	0.15	0.03	\$37.84	13.52	4.76
5	4001-5000	70	\$21.52	1.00	0.93	23.45	0.89	1.92	7.99	0.78	0.14	0.02	0.05	4.93	0.15	0.03	\$40.35	13.72	5.11
6	5001-6000	75	\$23.48	1.00	0.93	25.41	0.95	2.06	7.99	0.78	0.14	0.02	0.05	5.28	0.15	0.03	\$42.86	13.92	5.46
7	6001-7000	80	\$25.44	1.00	0.93	27.37	1.02	2.19	7.99	0.78	0.14	0.02	0.05	5.63	0.15	0.03	\$45.37	14.12	5.81
8	7001-8000	85	\$27.41	1.00	0.93	29.34	1.08	2.33	7.99	0.78	0.14	0.02	0.05	5.98	0.15	0.03	\$47.89	14.32	6.16
APPRENTICES - Single Health Coverage (Plan B):																			
(b)																			
1	0000-1000	50	\$18.19	1.00	0.93	20.12	0.64	1.37	3.48	0.78	0.14	0.02	0.05	3.52	0.15	0.03	\$30.30	8.41	3.70
2	1001-2000	55	\$20.15	1.00	0.93	22.08	0.70	1.51	3.48	0.78	0.14	0.02	0.05	3.87	0.15	0.03	\$32.81	8.61	4.05
3	2001-3000	60	\$22.11	1.00	0.93	24.04	0.76	1.64	3.48	0.78	0.14	0.02	0.05	4.22	0.15	0.03	\$35.31	8.80	4.40
4	3001-4000	65	\$24.07	1.00	0.93	26.00	0.83	1.78	3.48	0.78	0.14	0.02	0.05	4.58	0.15	0.03	\$37.84	9.01	4.76
5	4001-5000	70	\$26.03	1.00	0.93	27.96	0.89	1.92	3.48	0.78	0.14	0.02	0.05	4.93	0.15	0.03	\$40.35	9.21	5.11
6	5001-6000	75	\$27.99	1.00	0.93	29.92	0.95	2.06	3.48	0.78	0.14	0.02	0.05	5.28	0.15	0.03	\$42.86	9.41	5.46
7	6001-7000	80	\$29.95	1.00	0.93	31.88	1.02	2.19	3.48	0.78	0.14	0.02	0.05	5.63	0.15	0.03	\$45.37	9.61	5.81
8	7001-8000	85	\$31.92	1.00	0.93	33.85	1.08	2.33	3.48	0.78	0.14	0.02	0.05	5.98	0.15	0.03	\$47.89	9.81	6.16
TRAINEES ^(a)		40	\$15.29	0.00	0.40	15.69	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.00	0.15	0.02	\$16.07	0.61	0.17

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

After 1,000 hours of service, trainees must receive health insurance benefits from the Sheet Metal #10 Benefit Fund or a company health plan.

The Apprentice Supplemental Pension rate equals the Journeyman Supplemental Pension rate minus \$1.25, the balance is then multiplied by the apprentice's base rate percentage.

The Foreman and General Foreman will increase \$.25 on May 1, 2021 and an additional \$.25 on May 1, 2022.

The Journeymen total package will increase \$2.50 effective May 1, 2021 and an additional \$2.50 effective May 1, 2022.

The current IRS mileage rate is \$.575 per mile.

Contract expires April 30, 2023.