

**METROPOLITAN DIVISION
COMMERCIAL AND SPECIALTY MANUFACTURING
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2020 - APRIL 30, 2021

	(a) PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO	
		SAV-INGS	ORGA-NIZING	SUPP PENSION		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD		NAT'L BENE FND	
Journeyman	42.35	2.78	0.93	46.06	6.00	7.75	10.66	0.57	0.36	0.02	0.02	5.06	0.15	0.03	76.68	29.09	5.24	
Foreman	45.85	2.78	0.93	49.56	6.00	7.75	10.66	0.57	0.36	0.02	0.02	5.06	0.15	0.03	80.18	29.09	5.24	
General Foreman	46.85	2.78	0.93	50.56	6.00	7.75	10.66	0.57	0.36	0.02	0.02	5.06	0.15	0.03	81.18	29.09	5.24	

Apprentices

PERIOD	HOURS	%	SAV-INGS	ORGA-NIZING	TAXABLE BASE	SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	TOTAL PKG	LOCAL CNTRL BD	NAT'L BENE FND	
1	0000-1000	52	21.89	1.13	0.93	23.95	3.12	4.03	10.66	0.57	0.36	0.02	0.02	2.63	0.15	0.03	45.54	20.84	2.81
2 ^(b)	1001-2000	56	23.73	1.13	0.93	25.79	3.36	4.34	10.66	0.57	0.36	0.02	0.02	2.83	0.15	0.03	48.13	21.39	3.01
3	2001-3000	60	25.58	1.13	0.93	27.64	3.60	4.65	10.66	0.57	0.36	0.02	0.02	3.04	0.15	0.03	50.74	21.94	3.22
4	3001-4000	64	27.42	1.13	0.93	29.48	3.84	4.96	10.66	0.57	0.36	0.02	0.02	3.24	0.15	0.03	53.33	22.49	3.42
5	4001-5000	68	29.26	1.13	0.93	31.32	4.08	5.27	10.66	0.57	0.36	0.02	0.02	3.44	0.15	0.03	55.92	23.04	3.62
6	5001-6000	72	31.10	1.13	0.93	33.16	4.32	5.58	10.66	0.57	0.36	0.02	0.02	3.64	0.15	0.03	58.51	23.59	3.82
7	6001-7000	75	32.49	1.13	0.93	34.55	4.50	5.81	10.66	0.57	0.36	0.02	0.02	3.80	0.15	0.03	60.47	24.00	3.98
8	7001-8000	79	34.33	1.13	0.93	36.39	4.74	6.12	10.66	0.57	0.36	0.02	0.02	4.00	0.15	0.03	63.06	24.55	4.18
9	8001+	90	39.39	1.13	0.93	41.45	5.40	6.98	10.66	0.57	0.36	0.02	0.02	4.55	0.15	0.03	70.19	26.07	4.73
JMN	(Complete)	100	42.35	2.78	0.93	46.06	6.00	7.75	10.66	0.57	0.36	0.02	0.02	5.06	0.15	0.03	76.68	29.09	5.24

^(b) St Paul College day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.

Pre-Apprentice

0000-0650	42	18.90	0.00	0.45	19.35	0.00	0.00	0.00	0.57	0.23	0.02	0.00	0.76	0.15	0.02	21.10	1.27	0.93
0651-3000	42	18.90	0.00	0.45	19.35	0.00	0.00	10.66	0.57	0.23	0.02	0.00	0.76	0.15	0.02	31.76	11.93	0.93

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

Note: The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.22 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.22 per hour to determine the true total package cost per hour. See Article V, Section 2 of the Labor Agreement for further explanation.

The current IRS mileage rate is \$.575 per mile.

The Contract expires April 30, 2021.

Date Revised: 5/1/2020 12:20 AM