

**MANKATO AREA
COMMERCIAL & INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2020 - APRIL 30, 2021

COMMERCIAL & INDUSTRIAL WAGE RATES:

This rate also applies to all Commercial & Industrial Service Work and covers repair, maintenance, and replacement (where replacement originates from a service call, however, where the replacement is separately bid, then the Light Commercial rate will apply if under \$200,000).

Journeyman Rates	PAY-CHECK	LOCAL	TAXABLE	LOCAL						NATIONAL		TOTAL	TOTAL		
		ORGA-		BEFORE TAXABLE BASE						BEFORE			LOCAL	NAT'L	
		NIZING		BASE	SUPP	LOCAL	HEALTH	APPR	INDUST	FCF	ITI &		SCHLR &	PACKAGE	CNTRL
Family Coverage - Plan A															
Journeyman	\$29.73	0.93	30.66	5.62	2.25	10.66	0.53	0.26	0.02	0.15	0.02	\$50.17	20.27	0.17	
Foreman	\$31.98	0.93	32.91	5.62	2.25	10.66	0.53	0.26	0.02	0.15	0.02	\$52.42	20.27	0.17	
Genl Foreman	\$32.73	0.93	33.66	5.62	2.25	10.66	0.53	0.26	0.02	0.15	0.02	\$53.17	20.27	0.17	
Single Coverage - Plan A															
Journeyman	\$31.23	0.93	32.16	5.62	2.25	9.16	0.53	0.26	0.02	0.15	0.02	\$50.17	18.77	0.17	
Foreman	\$33.48	0.93	34.41	5.62	2.25	9.16	0.53	0.26	0.02	0.15	0.02	\$52.42	18.77	0.17	
Genl Foreman	\$34.23	0.93	35.16	5.62	2.25	9.16	0.53	0.26	0.02	0.15	0.02	\$53.17	18.77	0.17	
Family Coverage - Plan B															
Journeyman	\$32.40	0.93	33.33	5.62	2.25	7.99	0.53	0.26	0.02	0.15	0.02	\$50.17	17.60	0.17	
Foreman	\$34.65	0.93	35.58	5.62	2.25	7.99	0.53	0.26	0.02	0.15	0.02	\$52.42	17.60	0.17	
Genl Foreman	\$35.40	0.93	36.33	5.62	2.25	7.99	0.53	0.26	0.02	0.15	0.02	\$53.17	17.60	0.17	
Single Coverage - Plan B															
Journeyman	\$36.91	0.93	37.84	5.62	2.25	3.48	0.53	0.26	0.02	0.15	0.02	\$50.17	13.09	0.17	
Foreman	\$39.16	0.93	40.09	5.62	2.25	3.48	0.53	0.26	0.02	0.15	0.02	\$52.42	13.09	0.17	
Genl Foreman	\$39.91	0.93	40.84	5.62	2.25	3.48	0.53	0.26	0.02	0.15	0.02	\$53.17	13.09	0.17	
LIGHT COMMERCIAL WAGE RATES FOR BID PROJECTS UNDER \$200,000 AS DEFINED IN THE CONTRACT:															
This does not apply to Commercial & Industrial Service Work.															
Family Coverage - Plan A															
Journeyman	\$28.26	0.93	29.19	2.90	1.80	10.66	0.53	0.26	0.02	0.15	0.02	\$45.53	17.10	0.17	
Foreman	\$30.51	0.93	31.44	2.90	1.80	10.66	0.53	0.26	0.02	0.15	0.02	\$47.78	17.10	0.17	
Genl Foreman	\$31.26	0.93	32.19	2.90	1.80	10.66	0.53	0.26	0.02	0.15	0.02	\$48.53	17.10	0.17	
Single Coverage - Plan A															
Journeyman	\$29.76	0.93	30.69	2.90	1.80	9.16	0.53	0.26	0.02	0.15	0.02	\$45.53	15.60	0.17	
Foreman	\$32.01	0.93	32.94	2.90	1.80	9.16	0.53	0.26	0.02	0.15	0.02	\$47.78	15.60	0.17	
Genl Foreman	\$32.76	0.93	33.69	2.90	1.80	9.16	0.53	0.26	0.02	0.15	0.02	\$48.53	15.60	0.17	
Family Coverage - Plan B															
Journeyman	\$30.93	0.93	31.86	2.90	1.80	7.99	0.53	0.26	0.02	0.15	0.02	\$45.53	14.43	0.17	
Foreman	\$33.18	0.93	34.11	2.90	1.80	7.99	0.53	0.26	0.02	0.15	0.02	\$47.78	14.43	0.17	
Genl Foreman	\$33.93	0.93	34.86	2.90	1.80	7.99	0.53	0.26	0.02	0.15	0.02	\$48.53	14.43	0.17	
Single Coverage - Plan B															
Journeyman	\$35.44	0.93	36.37	2.90	1.80	3.48	0.53	0.26	0.02	0.15	0.02	\$45.53	9.92	0.17	
Foreman	\$37.69	0.93	38.62	2.90	1.80	3.48	0.53	0.26	0.02	0.15	0.02	\$47.78	9.92	0.17	
Genl Foreman	\$38.44	0.93	39.37	2.90	1.80	3.48	0.53	0.26	0.02	0.15	0.02	\$48.53	9.92	0.17	

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COMMERCIAL & INDUSTRIAL WAGE RATES:

This rate also applies to all Commercial & Industrial Service Work and covers repair, maintenance, and replacement (where replacement originates from a service call, however, where the replacement is separately bid, then the Light Commercial rate will apply if under \$200,000).

Apprentices, Tradesmen & Helpers Rates	PAY- CHECK	LOCAL AFTER TAXABLE BASE	LOCAL ORGANIZING	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE		TOTAL PACKAGE	TOTAL REMIT TO		
					SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND	
					Family Coverage - Plan B Only											
1	0000-2000	50	\$13.48	0.93	14.41	2.81	1.13	7.99	0.53	0.26	0.02	0.15	0.02	\$27.32	13.67	0.17
2	2001-4000	60	\$17.26	0.93	18.19	3.37	1.35	7.99	0.53	0.26	0.02	0.15	0.02	\$31.88	14.45	0.17
3	4001-6000	70	\$21.05	0.93	21.98	3.93	1.58	7.99	0.53	0.26	0.02	0.15	0.02	\$36.46	15.24	0.17
4	6001-8000	80	\$24.83	0.93	25.76	4.50	1.80	7.99	0.53	0.26	0.02	0.15	0.02	\$41.03	16.03	0.17
					Single Coverage - Plan B Only											
1	0000-2000	50	\$17.99	0.93	18.92	2.81	1.13	3.48	0.53	0.26	0.02	0.15	0.02	\$27.32	9.16	0.17
2	2001-4000	60	\$21.77	0.93	22.70	3.37	1.35	3.48	0.53	0.26	0.02	0.15	0.02	\$31.88	9.94	0.17
3	4001-6000	70	\$25.56	0.93	26.49	3.93	1.58	3.48	0.53	0.26	0.02	0.15	0.02	\$36.46	10.73	0.17
4	6001-8000	80	\$29.34	0.93	30.27	4.50	1.80	3.48	0.53	0.26	0.02	0.15	0.02	\$41.03	11.52	0.17
					Family Coverage - Plan B											
Stage 1	1st-6 months	75	\$22.94	0.93	23.87	4.22	1.69	7.99	0.53	0.26	0.02	0.15	0.02	\$38.75	15.64	0.17
Stage 2	2nd-6 months	80	\$24.83	0.93	25.76	4.50	1.80	7.99	0.53	0.26	0.02	0.15	0.02	\$41.03	16.03	0.17
Stage 3	3rd-6 months	85	\$26.72	0.93	27.65	4.78	1.91	7.99	0.53	0.26	0.02	0.15	0.02	\$43.31	16.42	0.17
Stage 4	4th-6 months	90	\$28.62	0.93	29.55	5.06	2.03	7.99	0.53	0.26	0.02	0.15	0.02	\$45.61	16.82	0.17
Stage 5	Final Two Years	95	\$30.51	0.93	31.44	5.34	2.14	7.99	0.53	0.26	0.02	0.15	0.02	\$47.89	17.21	0.17
					Single Coverage - Plan B											
Stage 1	1st-6 months	75	\$27.45	0.93	28.38	4.22	1.69	3.48	0.53	0.26	0.02	0.15	0.02	\$38.75	11.13	0.17
Stage 2	2nd-6 months	80	\$29.34	0.93	30.27	4.50	1.80	3.48	0.53	0.26	0.02	0.15	0.02	\$41.03	11.52	0.17
Stage 3	3rd-6 months	85	\$31.23	0.93	32.16	4.78	1.91	3.48	0.53	0.26	0.02	0.15	0.02	\$43.31	11.91	0.17
Stage 4	4th-6 months	90	\$33.13	0.93	34.06	5.06	2.03	3.48	0.53	0.26	0.02	0.15	0.02	\$45.61	12.31	0.17
Stage 5	Final Two Years	95	\$35.02	0.93	35.95	5.34	2.14	3.48	0.53	0.26	0.02	0.15	0.02	\$47.89	12.70	0.17
Helpers shall receive this rate on all Commercial, Industrial, Light Commercial, and Residential work.																
HELPERS:																
Plan B Only																
	0-500 hours		\$9.33	0.50	9.83	0.00	0.00	0.00	0.53	0.14	0.02	0.15	0.02	\$10.69	1.19	0.17
Single	501 hours on		\$9.33	0.50	9.83	0.00	0.00	3.48	0.53	0.14	0.02	0.15	0.02	\$14.17	4.67	0.17
Family	501 hours on		\$4.82	0.50	5.32	0.00	0.00	7.99	0.53	0.14	0.02	0.15	0.02	\$14.17	9.18	0.17

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PAY-CHECK	LOCAL AFTER TAXABLE BASE ORGA-NIZING	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE		TOTAL PACKAGE	TOTAL REMIT TO	
			SUPP PENSION	LOCAL HEALTH PENSION	APPR FUND	INDUST FUND(S)	FCF	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD	NAT'L BENE FND			

LIGHT COMMERCIAL WAGE RATES FOR BID PROJECTS UNDER \$200,000 AS DEFINED IN THE CONTRACT:

This does not apply to Commercial & Industrial Service Work.

Apprentices

Family Coverage - Plan B Only

1	0000-2000	50	\$12.75	0.93	13.68	1.45	0.90	7.99	0.53	0.26	0.02	0.15	0.02	\$25.00	12.08	0.17
2	2001-4000	60	\$16.38	0.93	17.31	1.74	1.08	7.99	0.53	0.26	0.02	0.15	0.02	\$29.10	12.55	0.17
3	4001-6000	70	\$20.02	0.93	20.95	2.03	1.26	7.99	0.53	0.26	0.02	0.15	0.02	\$33.21	13.02	0.17
4	6001-8000	80	\$23.66	0.93	24.59	2.32	1.44	7.99	0.53	0.26	0.02	0.15	0.02	\$37.32	13.49	0.17

Apprentices

Single Coverage - Plan B Only

1	0000-2000	50	\$17.26	0.93	18.19	1.45	0.90	3.48	0.53	0.26	0.02	0.15	0.02	\$25.00	7.57	0.17
2	2001-4000	60	\$20.89	0.93	21.82	1.74	1.08	3.48	0.53	0.26	0.02	0.15	0.02	\$29.10	8.04	0.17
3	4001-6000	70	\$24.53	0.93	25.46	2.03	1.26	3.48	0.53	0.26	0.02	0.15	0.02	\$33.21	8.51	0.17
4	6001-8000	80	\$28.17	0.93	29.10	2.32	1.44	3.48	0.53	0.26	0.02	0.15	0.02	\$37.32	8.98	0.17

Tradesmen

Family Coverage - Plan B

Stage 1	1st-6 months	75	\$21.84	0.93	22.77	2.18	1.35	7.99	0.53	0.26	0.02	0.15	0.02	\$35.27	13.26	0.17
Stage 2	2nd-6 months	80	\$23.66	0.93	24.59	2.32	1.44	7.99	0.53	0.26	0.02	0.15	0.02	\$37.32	13.49	0.17
Stage 3	3rd-6 months	85	\$25.47	0.93	26.40	2.47	1.53	7.99	0.53	0.26	0.02	0.15	0.02	\$39.37	13.73	0.17
Stage 4	4th-6 months	90	\$27.29	0.93	28.22	2.61	1.62	7.99	0.53	0.26	0.02	0.15	0.02	\$41.42	13.96	0.17
Stage 5	Final Two Years	95	\$29.11	0.93	30.04	2.76	1.71	7.99	0.53	0.26	0.02	0.15	0.02	\$43.48	14.20	0.17

Tradesmen

Single Coverage - Plan B

Stage 1	1st-6 months	75	\$26.35	0.93	27.28	2.18	1.35	3.48	0.53	0.26	0.02	0.15	0.02	\$35.27	8.75	0.17
Stage 2	2nd-6 months	80	\$28.17	0.93	29.10	2.32	1.44	3.48	0.53	0.26	0.02	0.15	0.02	\$37.32	8.98	0.17
Stage 3	3rd-6 months	85	\$29.98	0.93	30.91	2.47	1.53	3.48	0.53	0.26	0.02	0.15	0.02	\$39.37	9.22	0.17
Stage 4	4th-6 months	90	\$31.80	0.93	32.73	2.61	1.62	3.48	0.53	0.26	0.02	0.15	0.02	\$41.42	9.45	0.17
Stage 5	Final Two Years	95	\$33.62	0.93	34.55	2.76	1.71	3.48	0.53	0.26	0.02	0.15	0.02	\$43.48	9.69	0.17

**Health coverage may be added at any point prior to 501 hours.

The IRS mileage rate is \$.575 per mile as of May 1, 2020.

Contract expires April 30, 2021.

Date Revised: 4/6/2020 3:58 PM