

IRON RANGE
 KOOCHICHING, ITASCA & THE NORTHERN 2/3rds of ST LOUIS COUNTIES
RESIDENTIAL
 HIRED BEFORE MAY 1, 2007
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE JUNE 22, 2020 - APRIL 30, 2021

Applies to Residential Journeymen Hired before May 1, 2007

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		ORGA-VAC	NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)		LOCAL CNTRL BD	NAT'L BENE FND	
Residential Journeymen					Family Plan A												
Journeyman	24.13	1.39	0.70	26.22	1.98	10.66	0.34	0.27	0.02	7.55	0.15	0.03	1.39	48.61	15.36	9.12	
Residential Journeymen					Single Plan A												
Journeyman	25.63	1.39	0.70	27.72	1.98	9.16	0.34	0.27	0.02	7.55	0.15	0.03	1.39	48.61	13.86	9.12	
Residential Journeymen					Family Plan B												
Journeyman	26.80	1.39	0.70	28.89	1.98	7.99	0.34	0.27	0.02	7.55	0.15	0.03	1.39	48.61	12.69	9.12	
Residential Journeymen					Single Plan B												
Journeyman	31.31	1.39	0.70	33.40	1.98	3.48	0.34	0.27	0.02	7.55	0.15	0.03	1.39	48.61	8.18	9.12	
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	29.73	1.39	0.70	31.82	1.98	10.66	0.34	0.27	0.02	7.55	0.15	0.03	1.56	54.38	15.36	9.29	
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	31.23	1.39	0.70	33.32	1.98	9.16	0.34	0.27	0.02	7.55	0.15	0.03	1.56	54.38	13.86	9.29	
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	32.40	1.39	0.70	34.49	1.98	7.99	0.34	0.27	0.02	7.55	0.15	0.03	1.56	54.38	12.69	9.29	
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	36.91	1.39	0.70	39.00	1.98	3.48	0.34	0.27	0.02	7.55	0.15	0.03	1.56	54.38	8.18	9.29	

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The Journeyman Total Package will increase \$2.35 on May 1, 2021 and an additional \$2.35 on May 1, 2022.

The current IRS mileage rate is \$.575 per mile as of June 22, 2020.

Contract expires April 30, 2023.

Date Revised: 6/23/2020 1:46 PM