

**IRON RANGE
(NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES)
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 4, 2020 - MAY 2, 2021

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE								NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	32.14	2.00	0.93	35.07	1.70	1.33	10.66	0.62	0.27	0.00	0.02	11.34	0.15	0.03	1.80	62.99	17.53	13.32		
Foreman	34.39	2.00	0.93	37.32	1.70	1.33	10.66	0.62	0.27	0.00	0.02	11.34	0.15	0.03	1.80	65.24	17.53	13.32		
General Foreman	36.14	2.00	0.93	39.07	1.70	1.33	10.66	0.62	0.27	0.00	0.02	11.34	0.15	0.03	1.80	66.99	17.53	13.32		
APPRENTICES:																				
PERIOD	HOURS	%																		
1	0000-1000	50	15.61	1.00	0.93	17.54	0.85	0.67	10.66	0.62	0.27	0.00	0.02	5.67	0.15	0.03	1.06	37.54	15.02	6.91
2	1001-2000	55	17.36	1.00	0.93	19.29	0.94	0.73	10.66	0.62	0.27	0.00	0.02	6.24	0.15	0.03	1.14	40.09	15.17	7.56
3	2001-3000	59	18.76	1.00	0.93	20.69	1.00	0.78	10.66	0.62	0.27	0.00	0.02	6.69	0.15	0.03	1.19	42.10	15.28	8.06
4	3001-4000	63	20.16	1.00	0.93	22.09	1.07	0.84	10.66	0.62	0.27	0.00	0.02	7.14	0.15	0.03	1.25	44.14	15.41	8.57
5	4001-5000	67	21.57	1.00	0.93	23.50	1.14	0.89	10.66	0.62	0.27	0.00	0.02	7.60	0.15	0.03	1.31	46.19	15.53	9.09
6	5001-6000	71	22.97	1.00	0.93	24.90	1.21	0.94	10.66	0.62	0.27	0.00	0.02	8.05	0.15	0.03	1.37	48.22	15.65	9.60
7	6001-7000	75	24.37	1.00	0.93	26.30	1.28	1.00	10.66	0.62	0.27	0.00	0.02	8.51	0.15	0.03	1.43	50.27	15.78	10.12
8	7001-8000	79	25.78	1.00	0.93	27.71	1.34	1.05	10.66	0.62	0.27	0.00	0.02	8.96	0.15	0.03	1.49	52.30	15.89	10.63
Preapprentice		40	13.55	0.00	0.48	14.03	0.00	0.00	0.00	0.49	0.14	0.00	0.02	0.00	0.00	0.03	0.00	14.71	1.13	0.03

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight time rate.

The Journeyman Total Package wage rate will increase \$2.10 on 5/3/2021, and \$2.15 on 5/2/2022.

The IRS mileage rate is \$.575 per mile as of June 4, 2020.

Contract expires 4/30/2023.

Date Revised: 6/4/20 2:05 PM