

DULUTH
 SOUTHERN ST. LOUIS, AITKIN, CARLTON, LAKE, COOK, AND DOUGLAS COUNTIES
COMMERCIAL & INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 4, 2020 - MAY 3, 2021

| | PAY-CHECK | LOCAL AFTER TAXABLE BASE | | | TAXABLE BASE* | LOCAL BEFORE TAXABLE BASE | | | | | | | NATIONAL BEFORE TAXABLE BASE | | | | TOTAL PKG | TOTAL REMIT TO | | |
|-------------------|-----------|-----------------------------|-------------|-----------------|------------------|------------------------------|----------------|--------------|--------------------|-----------------|------|-----------------|---------------------------------|-------|----------------------|-------|--------------|-------------------|-------|-----|
| | | VAC | ORGA-NIZING | SUPP PENSION | | LOCAL PENSION | HEALTH FUND | APPR FUND | INDUST FUND(\$) | DRUG TESTING | FCF | NATL PENSION | ITI & NEMI | SMOHI | SASMI ⁽⁹⁾ | CNTRL | | BD | BENE | FND |
| | | | | | | | | | | | | | | | | | | | | |
| Journeyman | \$33.27 | 2.00 | 0.93 | 36.20 | 2.50 | 1.00 | 10.66 | 0.62 | 0.19 | 0.03 | 0.02 | 11.96 | 0.15 | 0.02 | 1.87 | 65.22 | 17.95 | 14.00 | | |
| Foreman | \$35.77 | 2.00 | 0.93 | 38.70 | 2.50 | 1.00 | 10.66 | 0.62 | 0.19 | 0.03 | 0.02 | 11.96 | 0.15 | 0.02 | 1.87 | 67.72 | 17.95 | 14.00 | | |
| General Foreman | \$37.77 | 2.00 | 0.93 | 40.70 | 2.50 | 1.00 | 10.66 | 0.62 | 0.19 | 0.03 | 0.02 | 11.96 | 0.15 | 0.02 | 1.87 | 69.72 | 17.95 | 14.00 | | |
| Apprentice | HOURS | | | | | | | | | | | | | | | | | | | |
| 0-1000 | 55 | \$17.98 | 1.00 | 0.93 | 19.91 | 1.38 | 0.55 | 10.66 | 0.62 | 0.19 | 0.03 | 0.02 | 6.58 | 0.15 | 0.02 | 1.17 | 41.28 | 15.38 | 7.92 | |
| 1001-2000 | 59 | \$19.43 | 1.00 | 0.93 | 21.36 | 1.48 | 0.59 | 10.66 | 0.62 | 0.19 | 0.03 | 0.02 | 7.06 | 0.15 | 0.02 | 1.23 | 43.41 | 15.52 | 8.46 | |
| 2001-3000 | 63 | \$20.88 | 1.00 | 0.93 | 22.81 | 1.58 | 0.63 | 10.66 | 0.62 | 0.19 | 0.03 | 0.02 | 7.53 | 0.15 | 0.02 | 1.30 | 45.54 | 15.66 | 9.00 | |
| 3001-4000 | 68 | \$22.69 | 1.00 | 0.93 | 24.62 | 1.70 | 0.68 | 10.66 | 0.62 | 0.19 | 0.03 | 0.02 | 8.13 | 0.15 | 0.02 | 1.37 | 48.19 | 15.83 | 9.67 | |
| 4001-5000 | 72 | \$24.13 | 1.00 | 0.93 | 26.06 | 1.80 | 0.72 | 10.66 | 0.62 | 0.19 | 0.03 | 0.02 | 8.61 | 0.15 | 0.02 | 1.44 | 50.32 | 15.97 | 10.22 | |
| 5001-6000 | 76 | \$25.58 | 1.00 | 0.93 | 27.51 | 1.90 | 0.76 | 10.66 | 0.62 | 0.19 | 0.03 | 0.02 | 9.09 | 0.15 | 0.02 | 1.50 | 52.45 | 16.11 | 10.76 | |
| 6001-7000 | 80 | \$27.03 | 1.00 | 0.93 | 28.96 | 2.00 | 0.80 | 10.66 | 0.62 | 0.19 | 0.03 | 0.02 | 9.57 | 0.15 | 0.02 | 1.56 | 54.58 | 16.25 | 11.30 | |
| 7001-8000 | 84 | \$28.48 | 1.00 | 0.93 | 30.41 | 2.10 | 0.84 | 10.66 | 0.62 | 0.19 | 0.03 | 0.02 | 10.05 | 0.15 | 0.02 | 1.62 | 56.71 | 16.39 | 11.84 | |
| Classified worker | | | | | | | | | | | | | | | | | | | | |
| 0-500 | 45 | \$15.09 | 0.55 | 0.48 | 16.12 | 0.00 | 0.00 | 0.00 | 0.62 | 0.00 | 0.00 | 0.02 | 0.00 | 0.15 | 0.02 | 0.00 | 16.93 | 1.67 | 0.17 | |
| Plan B Single | 501-on | 45 | \$15.09 | 0.55 | 0.48 | 16.12 | 0.00 | 0.00 | 3.48 | 0.62 | 0.00 | 0.02 | 2.80 | 0.15 | 0.02 | 0.00 | 23.21 | 5.15 | 2.97 | |
| Plan B Family | 501-on | 45 | \$10.58 | 0.55 | 0.48 | 11.61 | 0.00 | 0.00 | 7.99 | 0.62 | 0.00 | 0.02 | 2.80 | 0.15 | 0.02 | 0.00 | 23.21 | 9.66 | 2.97 | |

⁽⁹⁾The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The IRS mileage rate is \$.575 per mile as of May 1, 2020.

There was a \$.25 increase in the Foreman and General Foreman rate effective on 5/4/2020.

There will be a Total Package increase of \$2.00 on 5/3/2021.

Contract expires May 1, 2022.

Date Revised: 4/14/2020 7:43 AM